

**MINUTES
CITY OF LAKE ALFRED
CITY COMMISSION MEETING
MONDAY February 6, 2017
7:30 P.M.
CITY HALL**

Call to Order: Mayor Charles Lake

Invocation and Pledge of Allegiance: Pastor Jones

Roll Call: Those in attendance were Mayor Charles Lake, Vice Mayor Nancy Daley, Commissioner John Duncan, Commissioner Jack Dearmin and Commissioner Albertus Maultsby.

Staff attendance: City Manager Ryan Leavengood, Assistant Attorney Seth Claytor, City Clerk Ameé Bailey-Speck, Police Chief Art Bodenheimer, Public Works Director John Deaton, Community Development Director Valerie Vaught, and Parks and Recreation Director Richard Weed.

CITY MANAGER ANNOUNCEMENTS

City Manager Leavengood stated the Chamber of Commerce will host the “2nd Annual Hoedown” on Friday, February 10th from 7 - 10 pm at the Lions Club. The event will include food from several local venues and entertainment.

The City will conduct its Municipal Election on April 4th for the purpose of electing two commissioners, each for a term of four years. Qualifying for candidates begins Monday, February 13th and closes on Friday, February 17th at 12:00 noon.

The Spring Cleanup will take place March 13-17, ending with the Lovin LA Community Clean-up Day on Saturday March 18th. Residents can dispose of furniture, construction debris, yard trash, and tires at no charge. Hazardous household items such as oil, batteries, or household chemicals must be dropped off at Public Works on Haines Blvd. Contact the Public Works Department for more information.

Dundee and Winter Haven are hosting ethics training on Saturday February 18th from 9 am to 1 pm at the Chain-O-Lakes Complex. Haines City will host ethics training on Wednesday June 14th from 9 am to 1:30 pm at the Lake Eva Center. Please let the City Clerk know if you need to be registered for one of these events to meet the four hour mandatory ethics requirement.

City Manager Leavengood shared an update regarding an article in the paper promoting the Nature Walk by Steve Franklin at the Mackay Gardens and Lakeside Preserve. The site has also gained recognition as a wedding venue and is booked through November.

He also showed photos of the completed dock at Lions Park. The old stairs are still in the water. Staff has contacted the Canal Commission to see if they have the underwater equipment and can help with the removal.

CITY ATTORNEY ANNOUNCEMENTS

No announcements.

RECOGNITION OF CITIZENS

Parks and Recreation Director Weed stated that Linda Hitchcock started her career with the City of Lake Alfred on February 3, 2007 as an Assistant Librarian. On the 1st of March, 2009 she became the Interim Librarian and was promoted to Librarian on October 1, 2010.

Linda is one of the most dedicated and loyal employees that I have had the privilege of serving with. Her dedication to the library is unsurpassed; her knowledge, love for literature and eagerness to try new technologies has led to the best year yet for library circulation. The library is alive and active with numerous children's and adult activities and there is always some sort of outside public service scheduled at the library like the SPCA Wellness Wagon or the Mobile Career Source. She has truly turned the library into an educational hub and resource center for the entire community.

Congratulations Linda on your ten year anniversary! We sincerely appreciate and thank you for all the hard work that you do!

Police Chief Bodenheimer introduced each of the new officers and City Clerk Anee Bailey conducted the oath. Police Chaplain Mike Jones prayed for each officer and their family. Officer Nathan Allen, Officer Christopher Cabrera, and Officer Robert Fuore participated in the badge pinning ceremony which included their family and friends.

Police Chief Bodenheimer also recognized Lieutenant Gerald Dempsey who received the Meritorious Service Award in October and was also recognized for receiving the 2016 Law Enforcement Officer of the Year from the Polk County Police Chiefs Association.

City Manager Leavengood welcomed the new officers and thanked the family for attending. He also congratulated LT. Dempsey and the Department on their successes.

CONSENT AGENDA

Commissioner Dearmin moved to approve the consent agenda, seconded by **Commissioner Maulsby**. The motion was approved by unanimous voice call vote. No citizen comments.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

AGENDA

1.) ORDINANCE 1379-17: DOWNTOWN OVERLAY CODE AMENDMENT

Assistant City Attorney Seth Claytor read the Ordinance title.

City Manager Leavengood stated in 2013 the City adopted land development regulations (LDR) that were applied to the downtown area as an overlay to the existing LDRs. The overlay code was designed to guide development in the downtown area to meet the community's vision that was adopted with the downtown master plan. The code reduced setbacks and parking requirements and also required façade improvements (to prevent blank walls) and cross-connectivity for parking and pedestrian access between developments. The overlay code also encouraged other development standards such as low impact development which would limit runoff through pervious pavement and other methods which would reduce the need for onsite stormwater retention.

Following the adoption of the original overlay code we have had several years to review these standards and to evaluate their effectiveness in helping to implement the downtown vision. The proposed amendment refines and improves upon the existing provisions within the overlay code, including:

- Improved façade treatment coverage to ensure higher levels visual interest on all sides of the building (less blank wall space).
- Restricted landscaping options to encourage continuity as well as water conservation and lower maintenance.
- Maintenance standards to ensure landscaping and grounds are being adequately maintained.
- Requires low impact development standard to reduce the need for onsite retention (previously was only encouraged).

The proposed ordinance improves the overlay code's ability to implement the goals and vision that were outlined in the downtown master plan. The proposed changes have been reviewed by the Planning Board and received a recommendation of approval.

Staff recommended approval of Ordinance 1379-17 on first reading.

City Manager Leavengood reviewed portions of the information provided to the Planning Commission by the CFRPC including the façade articulations and architectural treatments. The Family Dollar was developed since the Overlay was originally adopted. It is better than a typical building, but could be better. The pedestrian component was included and the setbacks were accomplished. The parking was included on the side and rear rather than in the front. This allows the City to reduce parking requirements by sharing parking areas. Maintenance standards were added so that landscaping is not installed and never maintained. A major component is the low impact development standards to reduce the need for retention in the downtown core. The standards will also increase developable area.

Mayor Lake asked about the stormwater line.

Vice Mayor Daley asked about the landscaping list and to see if the Mackay Steering Committee could review the list. She would like to see natives, rain gardens and consistent

vegetation throughout the downtown area. She stated that the landscaping could also lead to water conservation.

City Manager Leavengood stated that the City was interested in allowing stormwater into the drainage system, but it was not approved by FDOT and the pipe was not extended to areas of new development. He stated that the landscaping list may change between first and second reading. Developers can also suggest alternatives if they meet the criteria. The list needs to have alternatives for times when certain species are difficult to acquire.

Jeff Smucker, Central Florida Regional Planning Council (CFRPC) stated that his background is in forestry and he started the list. Other CFRPC staff reviewed the list and they coordinated with the IFAS Extension Office.

Commissioner Dearmin moved to approve Ordinance 1379-17 amending the City's Downtown Overlay Code on first reading, seconded by **Commissioner Duncan**. The motion was approved by unanimous voice call vote. There were no citizen comments.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

2.) RESOLUTION 05-17: DEFERRED AND DEFINED CONTRIBUTION PLANS

Assistant City Attorney Seth Claytor read the Resolution title.

City Manager Leavengood stated the City currently maintains a defined benefit retirement system (pension) for both its general and public safety employees. The City also allows employees to deduct amounts from their paycheck to be set aside into a separate 457(b) retirement account similar to a 401k. This retirement account has been provided and administered by ICMA-RC since 1995.

Larger organizations with defined contribution retirement systems have much larger investment pools and lower administrative and investment fees due to their increased economies of scale and negotiating power. As a smaller organization with only a handful of employees that make voluntary contributions we have significantly higher administrative and investment fees. These fees effectively reduce the employee's rate of investment return and in the long term can result in a significantly reduced benefit (e.g. ~1.4% per year).

The proposed resolution opens up the option for employees to make voluntary retirement contributions to a retirement account with the Florida League of Cities (FLC). The League's combined administrative and investment fees are sometimes half (50%) of what ICMA charges for similar investment products (~0.7% per year).

There is no cost to the City with the adoption of these plans. The 457(b) plan is the same plan that was offered through ICMA but with lower fees to the employees that participate. The 401(a) plan is the governmental equivalent of a 401k that is typically used for organizations with defined benefit retirement systems or for employees that do not participate in the pension system.

The City works with the Florida League of Cities in other areas such as pension investments and workers compensation. This allows cities to pool resources.

Staff recommended approval of Resolution 05-17.

Vice Mayor Daley asked about the staff's ability to roll funds in and out of these accounts and if it would be beneficial to short term employees.

Rodney Walton, Florida League of Cities stated that employees could roll-over funds into other retirement accounts or move funds into this account.

City Manager Leavengood stated the FLC has good investment options with lower fees compared to ICMA. The FLC works with many cities which increase the buying power for each city. The current employees contributing an ICMA account will have the option of continuing with ICMA or rolling into the FLC plan. A 457 arrangement could be made with short term employees to contribute to the 457.

Vice Mayor Daley moved to approve Resolution 05-17 Deferred and Defined Contribution Plans, seconded by **Commissioner Dearmin**. The motion was approved by unanimous voice call vote. There were no citizen comments.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

3.) RESOLUTION 06-17: POLK REGIONAL WATER COOPERATIVE AGREEMENTS

Assistant City Attorney Seth Claytor read the Resolution title.

City Manager Leavengood stated In March of 2016 the City of Lake Alfred entered into an Interlocal Agreement with Polk County and the other municipalities to establish the Polk Regional Water Cooperative (PRWC). The PRWC was established to address future water supply needs for the County as a "regional entity." Mayor Lake was appointed to serve on the Board to represent the City's interests with Vice Mayor Daley serving as an alternate member.

In 2015, utility directors, engineers, and technical staff began evaluations of the future water supply needs and to identify supply deficits on a twenty year horizon. The total 2035 deficit for the region was identified as 46.52 million gallons per day (mgd). The Lake Alfred future water demand represents 1.7% of that total, or approximately 800,000 gallons per day in 2035. During this time, the technical team identified 205 possible non-traditional alternative water supply (AWS) projects. The projects were shortlisted to nine (9) based on regional benefits and in meeting the 30 MGD yield target for cooperative funding from the Southwest Florida Water Management District (SWFWMD).

The PRWC Board voted to advance five of the projects as "Nominated Projects," and further advanced three of the five as "Candidate Projects." The three projects include two Lower Floridan Aquifer deep well projects (West Polk Deep Wellfield in Lakeland, Southeast Wellfield near Frostproof) and the Peace Creek Integrated Water Supply Project in Winter Haven. The

three projects have an estimated combined yield of 50 MGD which will meet the 2035 deficit. The proposed implementation agreement advances all three projects as the regional solution for the regional need.

On January 24, 2017 the PRWC Board unanimously voted to approve the proposed Implementation Agreement for Phase I of the three Candidate Projects with an estimated timeline for completion of five years. Phase I will vet the three projects to determine their long term viability, yield, and projected costs through test wells, site evaluations, and preliminary design. Total Phase I cost is estimated at \$23 million with 50% (\$11.5 million) in matching funds from SWFWMD. The remaining \$11.5 million will be cost allocated to each PRWC member based upon their projected deficit. Lake Alfred's Phase 1 costs are \$195,418.50 (1.7% of the \$11.5 million).

The PRWC is seeking additional funding from the State, and will be looking at revolving fund loan programs, bond anticipation notes, and/or bridge loans to finance the Phase I costs. Depending upon the outcome of these inquiries it may be advantageous to participate in the short term obligation or to pay our portion upfront. The enterprise fund has \$2.4 million in unrestricted reserves so we are well positioned for either option.

During the five year period of Phase I the PRWC will be seeking additional funding from the state to offset Phase 2 construction costs as well as attempting to negotiate things such as base supply requirements and protection of existing permitted amounts.

City Manager Leavengood reviewed the process for determining the City's need and how the three projects were selected. The projects included the West Polk Deep Wellfield, Southeast Wellfield, and the Peace Creek Integrated Water Supply. The West Polk Deep Wellfield is for a new Floridian wellfield for 15 MGD. The estimated construction cost is \$166,754,000 over 35 years. The Southeast Wellfield project is for 37.5 MGD and is permitted by SFWMD under a 40-year permit. The estimated construction cost is \$352,385,000 over 35 years. The Peace Creek Integrated Water Supply project is a 10 MGD recharge project in Winter Haven. The estimated construction cost is \$120,885,115 over 35 years. Phase I will determine the Project Assessment, Prelim Design Report, Permitting, Yield, Preliminary Rate Estimate and Project Phasing and Funding. The work should be completed in 5 years at a cost of \$23 million. The estimated cost for Lake Alfred is \$390,837 before the SWFWMD cost sharing.

Key Considerations:

- The purpose of forming the cooperative was to be eligible for 50% match funding through SWFWMD for AWS projects. SWFWMD funding priority is to "regional entities" such as TOHO Water Authority and Tampa Bay Water.
 - AWS projects are extremely expensive due to their higher treatment requirements and large distribution systems which reinforces the need for outside funding to offset these costs.
- Traditional Water Supply through the Upper Floridian Aquifer is at capacity (Only a 6% capacity increase in current usage remain or less than ~5 years of growth)
 - Current water supply is "over permitted" leading to concerns that SWFWMD will at some point attempt to cut back on permitted allocations in the upper aquifer.
- Future Water Supply and increased permitted usage to accommodate growth and economic development will be required to come from AWS sources (lower wells, reservoirs, desalination, etc.).
 - No water, no growth.

- Going forward, SWFWMD will likely require any public water supply to have AWS for an increase in permitted usage (or potentially even for just a renewal of existing permitted usage).
- The Phase 1 implementation agreement has all member governments pursuing all three projects collectively meaning that we will be on the project board for each of these projects and have the ability to participate in any of the projects in Phase 2 to meet our future needs.
 - Participating in all projects allows us to hedge our bets. Not certain which project will be the most cost effective and its 1.7% of the future deficit anyway we slice it.
- It is critical to be a part of Phase I on the onset. The train is getting ready to leave the station and everyone is going to want to be on board.
 - Since AWS will be required by SWFWMD in future permits if you are not a part of the cooperative projects now you would have to “buy in” later and effectively be on the “outside looking in” and at the mercy of the “project board” which could charge a steep premium or potentially not let you in at all.
 - Pay now and help guide the process from within or be sidelined and pay significantly more later.
 - Keeps us in good standing with SWFWMD which is important for protection of existing permits and permit increases. Especially when considering that these AWS projects are 7+ years from even the first phases coming online which means that SWFWMD will have to work with the cities on interim permit increases/renewals (but only if we’re on board).
- Before we commit to Phase 2 we will have the opportunity to “true-up” the projected demand with what we think our actual needs will be. We are currently signed-up for 350,000 gallons.
 - Opportunity to lower our project costs while at the same time keeping us engaged with the projects and overall solution.
- Conservation has been a critical component in keeping water usage below previously projected needs and will continue to be important in the future as water becomes more expensive.
 - The 2035 projected deficit already reflects increased conservation.

PRWC Conservation Project Implementation Agreement – the agreement authorizes the Cooperative to act as the representative of the members in regards to seeking cooperative funding for conservation projects; executing cooperative funding agreements with the funding agency; and implementing the projects with the participating members.

PRWC Conservation Project Agreement – This Agreement authorizes the Cooperative to implement a \$637,000 DEP Springs Water Funding Grant for various conservation projects. These include indoor conservation incentives, outdoor best practices, and encouraging home builders to participate in Florida Water Star Standards Project.

Public Works Director Deaton stated that the group will be applying for grants for all cities to utilize. Grant projects include rebates include low flow toilets, and low flow irrigation, and draught tolerant plants. He stated is difficult to but appliances that are not low flow. New home will have the new low flow appliances and fixtures.

Staff recommended approval of Resolution 06-17.

Mayor Lake asked if the building code requires any low flow equipment and about adjusting pipe sizes to facilities.

Commissioner Maultsby asked if the City would be forced to share water if another city had a shortage.

Commissioner Duncan asked if all the cities are participating.

Community Development Director Vaught stated there is not a requirement for conservation in the code however they are encouraged.

City Manager Leavengood stated the Coop allows the Cities to interact and we could sell water to another city during a shortage, but the City would not be required to give or sell water to another city. This can also save the Coop and the City money and add time on our permits. Mulberry and Frostproof are waiting, but otherwise all the other cities are participating.

Vice Mayor Daley asked about deep well injection and possible water contamination. Conservation is the best method cost savings. She also thanked the City Manager for his contributions to the Coop.

Tracy Mercer, Vice Chair for the Lake Regions Lake management District spoke about her time in utilities and conservation efforts. She discussed alternate water supply projects such as cleaning brackish water project and treatment of wastewater. The public communication component is very important. The concentrated byproduct is inserted below drinking water so it can be diluted.

City Manager Leavengood stated that public concern over treated wastewater may someday be outweighed by the cost of alternate water supply projects. Treated water may be redistributed or injected to mix with ground water before being pumped for consumption. This also allows for the use of existing distribution systems which saves cost. A possible cost reduction for the alternate water supplies is to utilize the city interconnects to reduce distribution costs. Phase I will analyze these options and water treatment.

Commissioner Dearmin moved to approve Resolution 06-17, seconded by **Commissioner Maultsby**. The motion was approved by unanimous voice call vote.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

4.) INTERLOCAL AGREEMENT: SPECIAL MAGISTRATE

City Manager Leavengood stated the City of Lake Alfred utilizes a special magistrate to conduct hearings and impose fines and costs against violators of City codes and ordinances. The special magistrate must be an attorney who is duly admitted to practice in the State of Florida, who has knowledge and experience in the fields of zoning, building, and code enforcement.

The previous Interlocal Agreement with the City of Haines City for Special Master Services with Attorney Heather R. Christman has terminated with Mrs. Christman's resignation in December 2016. Mrs. Christman referred her colleague Mr. Jeffery Dawson. The City of Haines City considered a new contract with Mr. Dawson effective January 5, 2017. Mr. Dawson is a

member of the Florida Bar in good standing, is licensed to practice law in the State of Florida and meets all the qualifications required by the City of Lake Alfred to serve as Special Master.

Staff recommended approval of interlocal agreement with Haines City for Special Magistrate services.

Commissioner Dearmin asked for clarification of the change in attorneys.

Commissioner Duncan asked if the Community Development was comfortable with the choice.

Community Development Director Vaught responded that Mr. Dawson has covered in the past and he is fair and reasonable.

Vice Mayor Daley moved to approve interlocal agreement with Haines City for Special Magistrate services, seconded by **Commissioner Duncan**. The motion was approved by unanimous voice call vote. There were no citizen comments.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

5.) BOARD APPOINTMENTS

City Manager Leavengood stated the City maintains two separate pension boards that serve as the board of trustees for the public safety and general employee pension funds. All Board members serve for three (3) year terms and the retirement boards have the following terms up for appointment:

General Employee's Retirement Board Members:

The Lake Alfred General Employee's Retirement Board is a 7-member group, with three employee-elected positions, three City Commission-appointed residents, and one at-large member that could be either resident or employee appointed by the Board.

There are two open positions this year. The employee elected position was posted and John Deaton was re-elected to fill this position. The second position is a resident position to be appointed by the City Commission. The Pension Board received two inquires. Herb Nigg has offered to continue to serve in this position. In addition, Michael Strawn has submitted a letter requesting appointment to this position.

Mayor Lake asked how long Mr. Nigg had served.

Commissioner Duncan asked if Michael Strawn was an employee.

Commissioner Maultsby asked how many people are appointed by the Commission to the Board and how many vacancies were on the Board.

City Manager Leavengood stated that Mr. Strawn is a part-time employee and not part of the pension. The pension attorney clarified that an employee can serve as a resident. The pension

board is a 7-member group, with three employee-elected positions, three City Commission-appointed residents, and one at-large member that could be either resident or employee appointed by the Board.

City Clerk Bailey stated that Mr. Nigg has served for two years completing another person's term and he has been attending regularly. There are no vacancies, however the seat in which Mr. Nigg serves is up for appointment.

Commissioner Maultsby moved to re-appoint Mr. Nigg, seconded by **Commissioner Dearmin**. The motion was approved by unanimous voice call vote. There were no citizen comments.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

6.) **BIDS: LAKE ECHO DOCK REPLACEMENT**

City Manager Leavengood stated Parks and Recreation Department maintains eight (8) docks in various lakes around the city. These docks have historically been made out of wood and generally need to be replaced every ten years. Following the 2015 budget cycle we implemented a program to improve the quality of replacement docks with aluminum pilings and synthetic decking that have an improved aesthetic and will likely increase the life of the asset to 20+ years.

The City has budgeted \$30,000 in the current FY 16/17 budget and each year in the CIP for the replacement of these docks with priority being given to docks that are in the highest need of repair. The proposed project is for the replacement of the dock on the southern shore of Lake Echo. The City has received the following bids:

- | | |
|---|----------|
| • John Carver, LLC.: | \$30,114 |
| • Watts Construction, Inc.: | \$41,500 |
| • Curtis T. Campbell Marine Construction, Inc.: | \$41,675 |

Staff recommended awarding the dock bid to John Carver, LLC in the amount of \$30,114. The City Manager showed pictures of the current dock conditions and the revised footprint due to pricing and use.

Mayor Lake asked if the dock would have the ability to be raised or lowered and about the contractor at Lions Park. He also asked about John Carver.

Commissioner Dearmin asked about the pier at Lions Park and if a second dock was going to be added back at Lions Park.

Vice Mayor Daley commented on the loss of dock square footage and possible permitting requirements.

City Manager Leavengood stated the dock will be able to be raised or lowered if needed. The aluminum dock is the new prototype. We may evaluate the possibility of increasing funding to

complete two docks per year. The current budget of \$30,000 will complete one dock a year. The Lions Park dock material was purchased by the City and the Canal Commission installed the dock. The fishing pier at Lions Park will be removed and may be replaced if identified in the Master Plan. The dock and boardwalk at Twin Lakes is massive and may need to be evaluated based on cost.

Public Works Director Deaton responded that the fishing pier (by Little League) at Lions Park has been partially removed out to the water's edge. The Canal Commission is going to assist with removing the portion in the water.

Joyce Schmidt asked why the Lake Echo pier is larger than the Lions Park dock.

City Manager Leavengood stated the fishing pier is designed to accommodate more people on the end for fishing, while the boat dock is longer with a smaller platform to accommodate boats.

Commissioner Duncan asked about the difference in the quotes, bid number and cost between the first and second bid.

Parks and Recreation Director Weed stated that that John Carver is local and specializes in docks while Watts is a general contractor. All of the contractors provided two estimates. The first was on the existing footprint and the second was on the smaller footprint due to the cost of the initial bids. The first bids on the current footprint were as high as \$98,000. John Carver previously constructed the dock at Lions Park which was in good condition after being under water.

Commissioner Dearmin moved to award the dock bid to John Carver, LLC in the amount of \$30,114, seconded by **Commissioner Maultsby**. The motion was approved by unanimous voice call vote.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

RECOGNITION OF CITIZENS

No comments.

COMMISSIONER QUESTIONS AND COMMENTS

Commissioner Duncan stated the Baseball Jamboree was changed to March 11th. He asked if the Jamboree information could be added to the website. They also need sponsors.

Commissioner Dearmin enjoyed the service ceremonies.

Commissioner Maultsby asked about the clean-up day and if the City will accept paint. He also asked about the Governors comments on raises for officers and if that applied to our local officers. He thanked the Commission, staff, and citizens for coming to the meeting.

City Manager Leavengood stated that paint will be accepted and that the Governor comments would most like only affect state officers. The state workers have not had increases in several years. All Officers receive supplemental funds for training, however that statute has not been updated since the 1970s.

Police Chief Bodenheimer stated that Officers get \$20 per month for every 80 hours of training up to \$120 per month without a degree and \$130 with a degree. This is the same for the Officer no matter what agency they work for. He encourages the Officers to attend to increase their pay and knowledge which helps the City.

Mayor Lake stated it was nice to see the Officer's families. He will attend the TPO and Ridge League Dinner on Thursday and the Chamber Annual meeting on Friday.

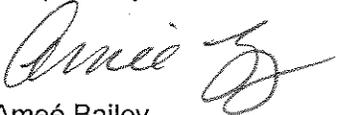
Vice Mayor Daley asked if the election information was on the website. She stated thanked representatives for attending the meeting CFRPC, FLC, and Lake Region for attending the meeting. She wished Valerie Vaught well on her future endeavors.

City Manager Leavengood stated Valerie Vaught announced her resignation effective March 3rd. She is going to the City of Lakeland in their Community Redevelopment Agency. This will allow her to increase her professional development and networking. She has been with the City for 17 years and it is a great opportunity for her. She will remain on the pension board. We will let the Commission know about the going away party.

Commissioner Maultsby stated he was sad to see Valerie go. She was on one of the first Mayors Council in the state here at Lake Alfred.

With there being no further business to discuss, Mayor Lake adjourned the meeting at 9:50 pm.

Respectfully Submitted,



Ameé Bailey
City Clerk