

**MINUTES
CITY OF LAKE ALFRED
CITY COMMISSION MEETING
MONDAY AUGUST 7, 2017
7:30 P.M.
CITY HALL**

Call to Order: Mayor Charles Lake

Invocation and Pledge of Allegiance: Joyce Schmidt

Roll Call: Those in attendance were Mayor Charles Lake, Vice Mayor Nancy Daley, Commissioner John Duncan, Commissioner Jack Dearmin and Commissioner Albertus Maultsby.

Staff attendance: City Manager Ryan Leavengood, City Attorney Frederick "John" Murphy, City Clerk Ameen Bailey-Speck, Fire Chief Chris Costine, Finance Director Amber Deaton, Parks and Recreation Director Richard Weed, Lt Gerald Dempsey, and Firefighter Wallace Nix.

CITY MANAGER ANNOUNCEMENTS

City Manager Leavengood stated students return to school on Thursday August 10, please keep an eye out for busses and kids walking or biking to school.

City offices and the Lake Alfred Public Library will be closed on Monday September 4th, in observance of Labor Day. The Monday trash route will be picked-up on Tuesday. All other routes and services will remain the same. Please contact Public Works with any questions.

The City Commission dates in September have been changed to the 1st and 3rd Thursday (7th and 21st) to meet the Florida Statue requirement for the annual budget hearings. The City Commission will approve the final millage rate and 2017/2018 budget at the September 21st meeting.

Packets for the FLC Conference will be distributed Friday

A new slow down banner was installed off of Lake Rochelle Park. Some upcoming City events include the Good ol' Days on October 14; Veterans Day on November 11th; Mackay Gardens & Lakeside Preserve 100 year celebration on November 17th; the Christmas Parade on December 9th and the Blue Grass and BBQ Bash January 13th. Staff is planning an event summary for the utility bills and events will be posted on the digital sign. The City had a back-to-school event at the Library thanks to the Library staff for working the event.

The City has begun demolishing Lake Echo dock in preparation for the new dock. In addition, the Ramona widening project will be pouring curbing on Wednesday and there will be no access to driveways on Wednesday. The contractor used fiber for preventing subsidence in the wetland area rather than de-mucking at a great cost savings for the City.

CITY ATTORNEY ANNOUNCEMENTS

City Attorney Murphy stated the City closed on the Gardner home purchase with Mr. and Mrs. Zable prior to the meeting.

RECOGNITION OF CITIZENS:

No public comments.

CONSENT AGENDA

Commissioner Maultsby moved to approve the Consent Agenda, seconded by **Commissioner Dearmin**. The motion was approved by unanimous voice call vote

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

AGENDA

1.) PUBLIC HEARING ORDINANCE 1386-17: UNIFIED LAND DEVELOPMENT CODE (ULDC) TEXT AMENDMENT ON PHARMACIES

City Attorney Murphy read the Ordinance title.

City Manager Leavengood stated in 2016 the Florida voters approved a ballot initiative to allow the sale and use of marijuana to treat debilitating medical conditions for eligible patients. On January 3, 2017, the City Commission adopted a moratorium on the placement and permitting of medical marijuana dispensaries in the City for a period of 180 days to allow time for the State to provide guidance on implementation. On June 23, 2017, the Governor signed the medical marijuana bill into law the provisions of which went into effect on July 1, 2017.

Following the adoption of state law on medical marijuana dispensaries the City has the option of either banning their placement within the City or to permit them in the same manner as pharmacies. Following direction from the City Commission at the June 19th regular meeting, staff has drafted an ordinance that adds “pharmacies” to the table of uses in the Unified Land Development Code (ULDC) to be permitted in the C1, C2, C3 zoning districts. The proposed ordinance also includes medical marijuana dispensaries in the definition of pharmacies.

The proposed ordinance also includes provisions for medical marijuana distribution facilities required by the State including: location requirements (minimum 500 ft from school property); hours of operation (not allowed between 9 pm-7 am); and safety provisions (alarm system, video surveillance, secured storage, outdoor lighting, at least 2 employees on-site).

On Tuesday, July 18, 2017, the Planning Board held a public hearing on the proposed Amendments and recommended approval with changes. The Planning Board recommended that the location of pharmacies be approved through a public hearing process such as a Special Exception. On July 24, 2017 the suggestion was presented to the City Commission to provide direction to staff. The current ordinance reflects the changes suggested by the Planning Board and the change from pharmacies as a permitted use to a conditional use.

Staff recommended approval of Ordinance 1386-17 with changes on first reading.

Mayor Lake opened the public hearing. There was no public comment.

Commissioner Duncan moved to approve of Ordinance 1386-17 with changes on first reading, seconded by **Vice Mayor Daley**. The motion was approved by unanimous voice call vote.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

City Attorney Murphy stated the item would come back for a second reading on August 21, 2017.

2.) **ORDINANCE 1389-17: THE LAKES TRACT 4 AND 4A REZONING**

City Attorney Murphy read the ordinance title.

City Manager Leavengood stated the Lakes Tracts 4 and 4A are existing platted subdivisions located off of Mackay Blvd. The current owner of the vacant lots has requested an Official Zoning Map amendment on the approximately 20.2 acres from Single Family District Clustered (R-1AC & R-1AAC) to Single Family District (R-1B). The only substantive change between the two zoning districts is the side building setback which is reduced by 5 ft in the proposed zoning designation.

Six of the lots in Tract 4 have occupied houses on them under the current zoning. To avoid variations in zoning within the same development City staff proposed a zoning change on the entire tract.

On July 18, 2017, the Planning Board held a public hearing on the proposed rezoning and following public comment from the current residents in the development in opposition to the change gave a unanimous recommendation to deny the proposed zoning change.

Following the Planning Board meeting, City staff has worked with the current owner to establish a compromise to accommodate the concerns of the existing six residents within Tract 4. The proposed compromise is to remove the existing six residents from the zoning change along with the parcels adjacent to their developed properties. This would create a “block” of nineteen lots that would retain the existing zoning category (shown in red) and buffer the existing residents from the change in the side yard setback.

Staff recommended approval of Ordinance 1389-17 with changes on first reading and to set the public hearing date for August 21, 2017.

Community Development Director Bailey stated the developer has requested a zoning change on the 20.2 acres. The City initiated the zoning changes on the six occupied lots so the entire subdivision would have the same R-1B zone. Director Bailey explained the differences between the existing and proposed zoning categories. Although the R-1B would technically allow for a greater density, staff did not consider density since the property is within existing platted subdivisions. The developer requested a zoning change to R-1B to reduce the side setbacks from five to ten feet. This would allow the developer to offer a larger selection of housing products. The zoning district would also allow for smaller homes since the typical lot size for R-1B is smaller. At the Planning Board meeting the majority of the comments from the citizens were concerning the change in setbacks. In order to accommodate the residents the developer offered to implement a buffer for the residents. Staff can drop the city initiated change on the existing developed lots. The developer proposed to leave nineteen lots in the original zoning. The middle of the subdivision would stay the R-1AC zone with the outside of the area becoming the R-1B. Tract 2 of the Lakes is also zoned R-1B and allows the five foot setbacks. However, not every lot has been developed with just a five foot setback.

Bart Allen, Land Use Attorney with the Peterson and Myers Law Firm, representing the Lake Alfred Land Partners LLC. The applicant is here asking for a re-zoning to R-1B, after the Planning Board Lake Alfred Land Partners has redacted the area from 78 lots to 65 lots. The intent is for the builder to have increased flexibility. Lake Alfred Land Partners did not create this plat, therefore it does not accommodate all of their housing products. They would like to maximize the options that they can give to potential home buyers. This change is not increasing density, it's not changing the lot size or the number of lots they have available. The buffer provided will not encroach on the existing six lots, and if approved will allow the developer to move forward.

George Lindsey, Lake Alfred Land Partners LLC stated they would like to give greater diversity to the buying public. The Lakes Tract 4 was platted ten years ago, and has sat idle since. It was in foreclosure for a while and then bought by an out of state investment group. Highland Homes acquired the property earlier this year. The Developer has posted a bond with the City for improvement that was not finished by one of the earlier developers. They have been working with the Public Works Department on the utilities that are already in place and they have landscaped the median. Lake Alfred Land Partners has an objective of creating a viable community with a variety of floor plans and a variety of housing types. He presented the Highland Homes products and that nine of their homes would fit on the lots with the current setbacks. If the zoning change was approved sixteen of their homes would fit within the subdivision. The reduction in setbacks would allow the buying public greater flexibility. The setbacks would vary between homes based on the lots and housing product that each owner chose.

Vice Mayor Daley asked if the Developers had the flexibility to pre-determine which house goes on which lot in order to reduce the possibility of having two lots developed with the five foot setbacks side by side. She stated she has concerns regarding the R-1B being designated to the remaining lots even after the buffer. It will be smaller lots with a higher density than the property around it. Once you put that zoning in place it will set a precedent for the other tracts in the area

when they look for other variance solutions. In order for everyone to get what they want, she suggested combining both Tract 4 and Tract 8 into the PUD proposed for Tract 8.

Mr. Lindsey replied that they do have that flexibility but they would not exercise it. They want the home buyers to choose which lot they would like to build on and which house they would like to have built. He stated that if there are any issues with the construction crews on-site to let them know and they would handle the situation. Also, Tract 8 was plotted to be 105 attached townhomes. The newly developed plans are for fifty four single family homes. If the area were not already platted, with utilities in place, he would agree, but it would be cost prohibitive to change the infrastructure to accommodate something other than what is there in Tract 4. The City Commission can make decisions about future Tracts when they come in for development.

City Manager Leavengood stated that Staff would not recommend or be favorable to an R-1B zoning in Tracts 6 or 7. The zoning is already in place for that property and staff will be cognizant of the size of lots and plan accordingly. A PUD might be appropriate and then staff can ask for other concessions, if they wanted increased density. Staff was favorable to changes to Tract 4 and 4A because the infrastructure was already in place and there would be no increase in density.

Mayor Lake expressed his concern about the adjoining tracts as well; what happens when someone else comes in and wants the five foot setbacks. What is the percentage of homes that would fall into the category of the five foot setbacks?

City Attorney Murphy stated that the solution for Tracts 4 and 4A appears to be an appropriate accommodation or comprise. The variance process is not appropriate based on the variance rules. The zoning of the two other areas in the Lakes is a valid concern, but it is not something the City can address tonight. There are safeguards in place within the City's zoning code that we will not be legislatively delegating or bartering away the prerogatives that the City has in considering these matters. The future developments will have to stand on their own merit.

Mr. Lindsey replied that the property setbacks would be similar to the bell curve.

Mayor Lake then opened the floor to the public.

Don Horn, 1118 Alexander Way provided his credentials as a licensed general contractor and not just a resident. He refuted Mr. Lindsey's claim of five foot setbacks being the only thing that the home builders can do to accommodate his houses. If the developers had gone back to the architects, they could have had new plans drawn to accommodate larger houses within the existing setbacks. He presented pictures of other developed subdivisions showing larger homes on comparable lots. He stated they are taking the easy way out making others suffer with their decisions. In regards to the buffer Highland Homes has in place, he stated he would still have to look at the lots across from him. Nor would the future residents know what they have bought into in regards to setbacks. He requested that the City Commission uphold the

recommendation of the Planning Board and allow the community remain as they expected when they bought their lots.

George Greenwood, 1110 Alexander Way stated the reason he bought in this community was the size of the lots. The front of his house will face the lots with the five foot setbacks; he doesn't want to look at "a barracks".

Kurt Polus, 1114 Alexander Way stated when he bought his house he bought into the idea of the houses being farther apart.

Patrick Butler, 1110 Alexander Way stated the reason he bought into the lakes was the distance between the homes. They were told by A & M builders that the development would remain the same. Potential buyers would see the setback of their lots with larger setbacks and would not know that they would not get the same benefit. The Planning Board recommended approval on Tract 8 with smaller setbacks which would give buyers more options. He wants the builders to be successful but not at the expense of the existing home owners. They want their subdivision to be uniform and appealing. The developer should have considered the setbacks prior to purchasing the subdivision.

Bart Allen stated the concerns from the residents revolve around the encroachment upon their homes. The builder has accommodated them with the compromise they worked out with the City. Lake Alfred Land Partners is trying to encourage a successful development, by a successful, local developer as he has demonstrated with other subdivision.

Mr. Lindsey stated his company's success over the past forty years did not revolve around deceiving their buyers. After choosing a house and lot, the buyer is given a drawing of what the lot will look like upon completion. They have done their due diligence and they could proceed as it is today. Bigger houses will have higher values and increase the value of the community. He then offered additional concessions by offering to remove the lots across the street from the existing homeowners from the zoning request.

Mr. Horn, stated the builders are offering what is easy and cheap, instead of going back and tailoring homes to fit what's in place.

The Commission discussed which homes styles would fit on which lots within the subdivision.

George Greenwood stated they knew what the setbacks were when they purchased the property. When they bought they picked a house and then were told which lot would accommodate their choice.

Mayor Lake closed the public hearing.

City Attorney Murphy stated the document that Mr. Lindsey handed to the commission illustrates the reconfiguration of the lots that would be redacted from the request to change the zoning. He stated that the developer had attempted to accommodate the existing home owners. He went on to state that just because a property has a particular zoning doesn't mean

that property will always have that same zoning category. Property owners have rights and can request changes.

Commissioner Dearmin pointed out that the City has seen two different developers come and go and now we are into the third builder.

City Manager Leavengood stated staff reviewed the request and the zoning request is consistent with the future land use. Staff and the developer have worked together to provide a compromise that accommodated the existing residents.

Vice Mayor Daley stated that she understood that the zoning request was consistent with the future land use but that she did not think it is consistent or compatible with the adjacent zoning.

Mayor Lake stated the existing situation was not created by Highland Homes.

Commissioner Duncan moved to approve Ordinance 1389-17 with changes on first reading and to set the public hearing date for August 21, 2017, seconded by **Commissioner Maultsby**.

City Attorney Murphy stated the changes would be the removal of the city-initiated properties, removal of the developer owned lots as presented tonight, along with changes to the text of the ordinance to reflect these changes and other typos.

MAYOR LAKE	AYE
VICE MAYOR DALEY	NAY
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

City Attorney Murphy stated that just because the ordinance passed on first reading tonight, that it does not mean it is official. The official action will take place at the public advertised meeting on August 21, 2017. He encouraged the residents to attend that meeting.

3.) ORDINANCE 1387-17: THE LAKES TRACT 8 FUTURE LAND USE MAP AMENDMENT

Postponed

4.) ORDINANCE 1388-17: THE LAKES TRACT 8 REZONING

City Attorney Murphy read the ordinance title

City Manager Leavengood stated Tract 8 was previously designed for attached multi-family units (townhomes). The development has preliminary platting and the infrastructure (roads, water, sewer, stormwater) is in place. The new owners have proposed single-family detached units and request a zoning of Planned Unit Development – Residential (PUD-R). The PUD zoning allows for greater flexibility than the standard zoning districts. This flexibility is needed in order to accommodate the change from multi-family-attached units to single-family detached units within the existing infrastructure. The PUD-R request proposes the following development standards.

- A change in housing product from townhomes to single family detached dwelling units for a total of 59 units on 59 residential lots. (Previously approved for 105 units)
- Side yard setbacks of 5 feet.
- Rear yard setbacks of 15 feet.
- A minimum lot size of 6,400 square feet.
- A minimum lot width of 65 feet.
- Dedication Tract A to the City of Lake Alfred.

On July 18, 2017, the Planning Board gave a unanimous recommendation to approve the proposed zoning change.

Staff recommended approval of Ordinance 1388-17 on first reading and to set the public hearing date for August 21, 2017

Community Development Director Bailey stated this request is for The Lakes Tract 8. The current zoning includes R-2 and conservation. The applicant has provided the Water Management approved wetland delineation which shows there is no wetland on the site. This subdivision has infrastructure in place, and was approved for 105 lots for a density of 6.2 units per acre. The R-2 zoning has no minimum lot size or width. Since the infrastructure is already in place, the request is for a zoning of PUD to allow for maximum flexibility. The proposed plan includes fifty-nine lots for a density of 3.2 units per acre. The site plan would be binding and additional requirements would include that the development be consistent with the development agreement, the master development plan, the lots will not exceed the fifty-nine lots and prior to the final platting tract A will be dedicated to the City for recreation purposes.

Vice Mayor Daley discussed why the conservation area was originally on the site. There were wetlands prior to the installation of the wall by the Canal Commission. She stated that part of the previous agreements were that the areas of Tract A and Lot 39 were designated for use as a nature center. She asked about the possibility of repositioning Lot 39 since it is located on the existing parking lot. She also mentioned the presence of gopher tortoises.

Bart Allen, Land Use Attorney with the Peterson and Myers Law Firm, representing the Lake Alfred Land Partners LLC. stated the applicant is in agreement with the conditions of the PUD.

Mr. Lindsey stated they were pleased to make the dedication of Tract A instead of a clubhouse and would consider the redesign of Lot 39. The developers have been working with Public Works with much success.

Vice Mayor Daley stated that she is disappointed that the City Commission does not get a chance to review zoning request earlier in the process. She stated that this Tract is not close to transit which is beneficial to townhomes. She also asked about the easement along the canal. She asked about the process for considering Lot 39.

Mayor Lake asked about the housing products for Tract 8. He stated the single family homes would fit better than the townhomes.

Mr. Lindsey stated the City Commission adopts standards and the staff holds the applicants to the standards. The developer is working to develop new housing products for these lots because they are very shallow and the design is limited by the existing infrastructure. The property is an easement and not ownership and they will hold to the limitations of the easement.

Mayor Lake opened and closed the public hearing since no one offered any comments.

Commissioner Duncan moved to approve Ordinance 1388-17 on first reading and to set the public hearing date for August 21, 2017, seconded by **Vice Mayor Daley**.

City Attorney Murphy stated, before the vote, there will be minor corrections to the ordinance. The motion was approved by unanimous voice call vote.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

5.) BUDGET PRESENTATION: REVENUE & PAYROLL

City Manager Leavengood stated the proposed revenue and payroll sections for the upcoming FY 17/18 budget have been prepared using the previously approved second year budget. Proposed changes to revenue have been highlighted and are based on experience from the current and previous fiscal years or from anticipated changes based on future projections.

Proposed changes to payroll have been highlighted and include a two and a half percent (2.5%) cost of living adjustment (COLA) and other increases based upon the salary survey completed in 2016. The City performs a salary survey every two years. During the off year we have performed a cost of living adjustment survey on the same target cities allowing us to benchmark our progress before performing the full survey in 2018.

Including all highlighted and proposed changes the FY 17/18 & FY 18/19 budgets are balanced with the current millage rate of 7.239. The City is functioning within the operating revenues, therefore the City is not withdrawing from reserves to balance the budget. If approved, the proposed payroll and revenue sections will be included in the preparation of the final budget for consideration at public hearings in September along with any changes that the Commission may determine or that may otherwise be necessary.

The FY 17/18 and FY 18/19 budget revenues are based on previous experience. Numbers that are in white were previous approved for the 17/18 budget and then extended into the 18/19 budget. A value in green denotes an increase in the revenue or decrease in expenditure while the orange denotes a decrease in revenue or increase in the expenditure (see attached). Most items are increases such as the ad valorem, growth / new construction related items, revenue from investments, and state revenue sharing. On the enterprise side, most increases are due to the rate change. However this is expected to decrease once users adjust to the rates and their usage. The CRA includes funds from both the City's increment and the County's increment. The CRA values have increased significantly and will allow for a half a million dollar project in 2018-19. Once the CRA expires and the increment is sent back to the County the goal is that the tax base will be higher based on the improvements.

**CITY OF LAKE ALFRED
FY 2017/2018 BUDGET
SUMMARY**

	2017/2018	2018/2019		2017/2018	2018/2019
General Fund			Community Redevelopment Agency		
Revenues	4,878,477	5,189,646	Revenues	89,780	234,780
Expenditures	4,878,477	5,189,646	Expenditures	89,780	234,780
Contingency	11,779	17,530	Contingency	2,573	2,573
Enterprise Fund			Stormwater		
Revenues	2,555,500	2,555,500	Revenues	60,000	60,000
Expenditures	2,555,500	2,555,500	Expenditures	60,000	60,000
Contingency	9,147	19,800	Contingency	1,640	1,640
	<u>FY 2017/2018</u>		<u>FY 2018/2019</u>		
TOTAL BUDGET:	\$7,433,977		\$7,745,146		

City Manager Leavengood reviewed the personnel and payroll goals that were set two years ago. All of the objectives have been met over the past couple of years with the remaining items achieved this year. The proposal included a COLAs for staff, converting non-base pay salary components from a flat rate to a percentage, establishing the Service Worker II as the baseline position. The budget is balanced with the proposed grade and step increases. The salary survey was conducted last year and the cost of living was evaluated this year. Staff is suggesting a 2.5% COLA. He then reviewed the salary schedule and payroll (see attached).

Staff recommended approval of the draft Revenue & Payroll Sections to be included in the FY 17/18 Budget.

Commissioner Dearmin moved to approve the draft Revenue & Payroll Sections to be included in the FY 17/18 Budget, seconded by **Commissioner Duncan**.

Mayor Lake asked for public comment. Seeing none, he asked for the vote. The motion was approved by unanimous voice call vote.

MAYOR LAKE	AYE
VICE MAYOR DALEY	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

RECOGNITION OF CITIZENS:

There were no citizen comments.

COMMISSIONER QUESTIONS AND COMMENTS

Commissioner Maultsby stated he thought we would be over 6,000 in population by now; job well done.

Mayor Lake stated all the commissioners are going to their conference next week hope they enjoy it while they learn.

Vice Mayor Daley stated today is Art Bodenheimer's birthday, tomorrow is Judy Schelfo's if you see her wish her happy birthday. She is happy to see the sign has been lowered to eye level. Susanna Mackay will be here for the Mackay celebration.

Commissioner Duncan stated school started - slow down.

Commissioner Dearmin stated he thought the commission did the right thing for the development tonight. He is honored that the commission can work with people.

With there being no further business to discuss, Mayor Lake adjourned the meeting at 9:51 pm.

Respectfully Submitted,



Ameé Bailey-Speck
City Clerk

City of Lake Alfred
GENERAL FUND
FY 2017-2018

58.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 14/15 ACTUAL	FY 15/16 ACTUAL	FY 16/17 BUDGET	2017 APR - EXP	EXP %	FY 17/18 PROP.	FY 18/19 PLANNED
REVENUES								
		Increase Revenue				Decrease Revenue		
001.000-	TAXES							
311.110	Ad Valorem Taxes - (M)	986,370	1,042,256	1,092,539	1,085,948	99%	1,205,685	1,229,799
311.120	CRA - Tax Increment County	-	12,438	27,595	24,999	91%	43,425	43,425
311.121	CRA - Tax Increment City	-	13,670	29,612	8	0%	46,355	46,355
312.300	9th Cent Gas Tax - (M)	25,785	24,924	22,000	14,814	67%	25,000	25,000
312.410	Local Option Gas Tax - (M/S)	131,528	138,437	142,041	82,251	58%	147,180	150,124
312.420	5th Cent Gas Tax - (M/S)	82,534	87,566	86,495	52,385	61%	91,685	91,685
312.520	Casualty Insurance Tax -(A)	32,132	34,665	31,535	-	0%	31,535	31,535
314.100	Electric Service Tax - (M)	335,426	361,834	335,000	191,682	57%	340,000	340,000
314.300	Water Service Tax - (M)	52,764	57,052	52,000	36,436	70%	60,000	60,000
312.510	Insurance Premium Tax - (A)	26,391	27,740	28,000	-	0%	28,000	28,000
314.800	Propane Service Tax - (M)	12,128	10,151	12,000	5,339	44%	11,000	11,000
315.000	Local Comm Tax - (M/S)	122,343	125,893	122,355	73,847	60%	133,680	133,680
335.180	Half-Cent Sales Tax - (M/S)	290,031	316,422	329,539	188,935	57%	371,260	378,685
	TOTAL TAXES	2,097,432	2,253,048	2,310,711	1,756,644	76%	2,534,805	2,569,288
001.000-	LICENSES AND PERMITS							
321.110	Business Tax	11,316	10,266	12,000	2,726	23%	12,000	12,000
321.100	Code Enf. Assessment	-	3,576	2,000	989	49%	2,000	2,000
322.025	Remittance Fee	12,530	14,862	10,000	4,583	46%	10,000	10,000
322.200	Education Fee	1,798	1,708	1,500	771	51%	1,500	1,500
322.100	Alarm Permit	200	350	125	175	140%	125	125
349.322	Building Inspections	768	280	600	245	41%	600	600
322.300	Archive Fee	1,798	1,708	1,500	771	51%	1,500	1,500
354.000	Code Enforcement Liens	14,702	6,819	5,000	80	2%	5,000	5,000
354.100	Lien Searches	3,154	4,640	3,000	3,965	132%	3,000	3,000
322.000	Building Permits	181,988	241,695	85,000	74,470	88%	85,000	85,000
	TOTAL LICENSES AND PERMITS	228,254	285,904	120,725	88,775	74%	120,725	120,725
001.000-	INTERGOVERNMENTAL							
335.120	State Revenue Sharing -(M/S)	132,004	138,417	148,104	77,817	53%	163,810	167,086
335.122	8th Cent Motor Fuel Tax - (M/S)	53,969	56,592	60,550	31,815	53%	66,973	68,312
335.140	Mobile Home Licenses - (M)	16,026	16,971	20,000	16,168	81%	20,000	20,000
335.150	Alcohol Beverage Lic - (Q)	1,907	2,029	3,000	1,736	58%	3,000	3,000
331.100	Grant - Florida Grants	-	-	-	-	0%	-	-
334.220	Grant - Police Dept.	1,215	9,152	11,410	-	0%	-	-
331.200	Grant - Police	10,193	1,000	-	-	0%	-	-
334.260	Right of Way Maint - (Q)	27,263	24,211	30,000	12,106	40%	30,000	30,000
334.710	Signal Maint -(A)	3,541	-	-	-	0%	-	-
334.952	Street Lights Maint -(A)	21,262	21,900	22,000	-	0%	22,000	22,000
331.540	Grant	-	31,937	-	-	0%	-	-
337.210	SRO Supplement -(Q)	101,275	103,956	102,000	58,692	58%	105,000	108,150
338.350	Library Cooperative -(B/A)	29,173	28,362	29,000	18,365	63%	29,000	29,000
342.340	Fire Automatic Aid - (Q)	189,343	60,000	40,000	40,000	100%	20,000	-
	TOTAL INTERGOVERNMENTAL	587,171	494,527	466,064	256,699	55%	459,783	447,549

City of Lake Alfred
GENERAL FUND
FY 2017-2018

58.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 14/15 ACTUAL	FY 15/16 ACTUAL	FY 16/17 BUDGET	2017 APR - EXP	EXP %	FY 17/18 PROP.	FY 18/19 PLANNED
001.000- FRANCHISE FEES								
323.100	Electric FF - (M)	318,130	370,969	345,000	189,419	55%	350,000	350,000
323.400	Gas FF - (M)	19,097	29,083	30,000	22,767	76%	30,000	30,000
323.700	Solid Waste FF - (M)	20,205	22,152	21,000	11,758	56%	21,000	21,000
TOTAL FRANCHISE FEES		357,432	422,204	396,000	223,944	57%	401,000	401,000
001.000- CHARGES FOR SERVICES								
341.200	Zoning Fees	2,023	2,667	2,000	2,531	127%	3,000	3,000
341.041	Library Printing	3,938	6,284	4,000	4,281	107%	6,000	6,000
341.050	Misc Services	1,098	1,249	1,450	754	52%	1,450	1,450
343.800	Cemetery Sales	10,200	12,325	10,000	3,950	40%	10,000	10,000
347.208	Summer Rec Program	20,226	16,803	20,000	3,725	19%	20,000	20,000
TOTAL CHARGES FOR SERVICES		37,485	39,328	37,450	15,241	41%	40,450	40,450
001.000- SANITATION								
343.300	Sanitation	388,977	458,540	474,863	293,784	62%	500,000	515,000
343.400	Recycling	48,515	52,880	53,000	28,185	53%	50,000	54,590
343.301	Extra Trash Pickup	321	1,651	1,500	145	10%	1,500	1,500
343.307	Fuel Adjustment Fee	101,257	62,860	49,500	29,555	60%	44,000	44,000
343.306	Garbage Late Fees	14,810	14,666	14,000	9,123	65%	15,000	15,000
343.901	Sanitation Reserve (17%)	70,501	68,805	74,863	48,222	64%	93,500	96,830
Sanitation Reserve Cost Out		(70,501)	(68,805)	(74,863)	(48,222)	64%	(93,500)	(96,830)
TOTAL SANITATION		553,880	590,597	592,864	360,792	61%	610,500	630,090
001.000- FINES AND FORFEITURES								
351.000	Police Fines - (M)	8,566	6,121	9,000	3,815	42%	9,000	9,000
351.100	Police Education	816	779	1,000	406	41%	1,000	1,000
351.200	Forfeiture (Confiscated)		400	-	-	0%	-	-
351.300	Police Detail	3,685	4,541	3,000	4,500	150%	5,000	5,000
352.000	Library Fines	1,559	1,597	1,500	939	63%	1,500	1,500
349.400	Restitution	1,822	704	1,500	334	22%	1,500	1,500
TOTAL FINES AND FORFEITURES		16,448	14,142	16,000	9,994	62%	18,000	18,000

City of Lake Alfred
GENERAL FUND
FY 2017-2018

58.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 14/15 ACTUAL	FY 15/16 ACTUAL	FY 16/17 BUDGET	2017 APR - EXP	EXP %	FY 17/18 PROP.	FY 18/19 PLANNED
001.000- RENTALS								
362.030	Rental - Highlands	3,575	4,397	3,500	2,725	78%	4,000	4,000
362.032	Rental - Mackay Preserve	27,626	34,896	30,000	24,450	82%	35,000	35,000
362.033	Rental - Cancellation Fee	4,100	1,650	3,000	650	22%	3,000	3,000
362.034	Rental - Lions Park	1,300	1,243	1,000	850	85%	1,000	1,000
362.038	Rental - Tower	112,486	95,737	100,000	55,553	56%	99,000	99,000
	TOTAL RENTAL	149,087	137,923	137,500	84,228	61%	142,000	142,000
001.000- INTEREST EARNED								
361.000	Interest Income	11,333	14,527	11,000	9,217	84%	11,000	11,000
361.100	Interest - Investments	92	-	-	-	0%	-	-
	TOTAL INTEREST EARNED	11,425	14,527	11,000	9,217	84%	11,000	11,000
001.000- MISCELLANEOUS								
365.000	Sale of Surplus Property	568	282	1,000	-	0%	1,000	1,000
319.100	Motor Fuel Tax Refund - (M)	5,046	5,769	5,000	3,025	61%	5,000	5,000
366.400	Recreation Donations	471	407	1,000	-	0%	1,000	1,000
369.000	Miscellaneous Income	19,063	5,380	5,000	20,699	414%	10,000	10,000
369.100	Storage	500	1,200	1,000	-	0%	1,000	1,000
369.200	Bluegrass Barbecue Bash	5,006	12,009	10,000	7,047	70%	10,000	10,000
369.300	Insurance Proceeds	12,057	18,673	15,000	12,617	84%	15,000	15,000
369.400	Event Reimbursement	1,475	-	1,200	508	42%	1,200	1,200
369.500	Ridge League Receipts	80	5,755	5,000	-	0%	5,000	5,000
	TOTAL MISCELLANEOUS	44,266	49,475	44,200	43,896	99%	49,200	49,200
001.000- TRANSFERS								
381.224	Reserve - Rec. Impact Fee	-	-	30,000	-	0%	-	-
381.233	Public Safety Impact Fees	30,200	-	-	-	0%	-	-
381.314	Local Option Gas Tax	73,600	-	82,622	-	0%	-	91,685
381.315	General Government Impact Fees	-	-	100,000	-	0%	-	-
381.316	CRA Reserves	-	-	-	-	0%	-	145,000
381.320	Assigned Pension Offset	-	-	41,900	-	0%	-	-
381.375	Equipment Reserve	98,513	45,000	-	-	0%	-	-
381.401	General Fund Reserve	-	-	105,000	-	0%	-	30,000
381.402	EF Interfund Transfer	239,515	264,449	250,000	145,833	58%	255,000	260,000
381.403	EF Cost Allocation	91,000	117,921	137,101	88,349	64%	206,014	203,660
381.524	SW Cost Allocation	11,130	11,130	25,000	14,583	58%	30,000	30,000
381.850	CRA Cost Allocation	-	-	13,000	7,583	58%	-	-
381.473	Transfer from Sanitation	850	51,580	-	-	0%	-	-
	TOTAL TRANSFERS	544,808	490,080	784,623	256,348	33%	491,014	760,345
	TOTAL ALL REVENUES	4,627,688	4,791,755	4,917,137	3,105,778	63%	4,878,477	5,189,646

City of Lake Alfred
ENTERPRISE FUND
FY 2017-2018

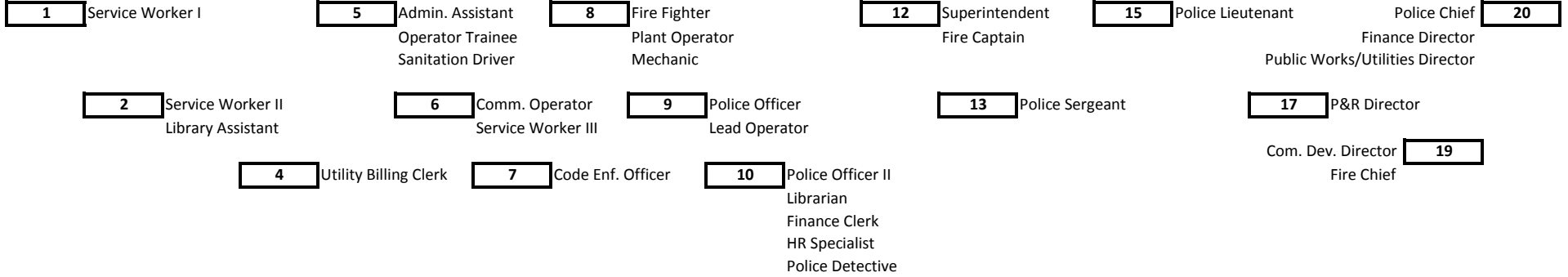
58.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 14/15 ACTUAL	FY 15/16 BUDGET	FY 16/17 BUDGET	2017 APRIL- EXP	EXP %	YR. END EST.	FY 17/18 PROP.	FY 18/19 PLANNED
<u>REVENUES</u>									
401.000- UTILITY BILLING RECEIPTS									
343.302	Water Revenue	622,068	644,540	640,000	385,184	60%	660,353	670,000	670,000
343.303	Water Billing Adj.	(2,530)	(5,686)	-	(6,897)	0%	(11,824)	-	-
343.308	Temp Water Service	3,100	2,350	2,500	800	32%	1,372	2,500	2,500
343.305	Irrigation	149,210	174,939	160,000	127,927	80%	219,316	185,000	185,000
343.500	Sewer Revenue	1,263,105	1,326,790	1,325,000	807,583	61%	1,384,507	1,410,000	1,410,000
343.503	Sewer Adjustment	(575)	(1,084)	-	(8,929)	0%	(15,308)	-	-
343.550	Tap Fees	13,950	11,550	8,000	1,664	21%	2,853	8,000	8,000
343.304	Turn On Fee	26,795	22,040	24,000	12,365	52%	21,198	24,000	24,000
365.000	Scrap Metal	725	509	1,000	2,698	270%	4,625	1,000	1,000
369.000	Non Payment Fees	37,560	28,250	30,000	16,720	56%	28,664	29,000	29,000
369.200	Miscellaneous	-	-	-	-	0%	-	-	-
343.314	Water Meter Fee	100,500	78,500	70,000	11,650	17%	19,973	70,000	70,000
343.310	NSF Check Fee	840	1,225	1,500	900	60%	1,543	1,500	1,500
343.306	Late Fees	51,240	48,478	50,000	29,476	59%	50,533	50,000	50,000
343.312	Turn Off Fee	18,610	18,970	18,000	10,113	56%	17,338	18,000	18,000
343.317	Service Work Orders	645	2,295	1,000	278	28%	477	1,000	1,000
343.311	Write Off Accounts Collect	2,625	3,560	2,500	1,495	60%	2,563	2,500	2,500
361.000	Interest - Bank	20,098	26,539	25,000	11,382	46%	19,513	23,000	23,000
361.100	Interest on Investments	610	-	-	429	0%	735	-	-
384.100	Wastewater Reserve	-	-	30,000	-	0%	-	-	-
384.200	Water Impact Fees	98,470	-	-	-	0%	-	-	-
384.300	Wastewater Fees	91,913	-	-	-	0%	-	-	-
349.110	Cash Over/Short	205	65	-	10	0%	17	-	-
TOTAL UTILITY REVENUES		2,499,164	2,383,830	2,388,500	1,404,848	59%	2,408,448	2,495,500	2,495,500
401.000- STORMWATER									
343.900	Stormwater	56,910	59,848	58,000	35,318	61%	60,549	60,000	60,000
381.538	Storm Water Reserve	20,353	-	-	-	0%	-	-	-
TOTAL STORMWATER		77,263	59,848	58,000	35,318	61%	60,549	60,000	60,000
TOTAL OPERATING RECEIPTS		2,576,427	2,443,678	2,446,500	1,440,166	59%	2,468,997	2,555,500	2,555,500

City of Lake Alfred - Salary Schedule
FY 2017 / 2018

COLA: 2.50%

Step (2%)	Grade (6%)																			
	10.12	10.73	11.38	12.06	12.78	13.55	14.36	15.22	16.14	17.11	18.13	19.22	20.37	21.59	22.89	24.26	25.72	27.26	28.90	30.63
Base	21,059	22,322	23,662	25,082	26,586	28,182	29,873	31,665	33,565	35,579	37,713	39,976	42,375	44,917	47,612	50,469	53,497	56,707	60,109	63,716
(1y)1	21,480	22,769	24,135	25,583	27,118	28,745	30,470	32,298	34,236	36,290	38,468	40,776	43,222	45,816	48,565	51,478	54,567	57,841	61,312	64,990
(2y)2	21,910	23,224	24,618	26,095	27,661	29,320	31,079	32,944	34,921	37,016	39,237	41,591	44,087	46,732	49,536	52,508	55,658	58,998	62,538	66,290
(4y)3	22,348	23,689	25,110	26,617	28,214	29,907	31,701	33,603	35,619	37,756	40,022	42,423	44,968	47,667	50,527	53,558	56,772	60,178	63,789	67,616
(6y)4	22,795	24,163	25,612	27,149	28,778	30,505	32,335	34,275	36,332	38,511	40,822	43,272	45,868	48,620	51,537	54,629	57,907	61,381	65,064	68,968
(8y)5	23,251	24,646	26,125	27,692	29,354	31,115	32,982	34,961	37,058	39,282	41,639	44,137	46,785	49,592	52,568	55,722	59,065	62,609	66,366	70,348
(10y)6	23,716	25,139	26,647	28,246	29,941	31,737	33,641	35,660	37,799	40,067	42,471	45,020	47,721	50,584	53,619	56,836	60,246	63,861	67,693	71,755
Phase >1	24,190	25,642	27,180	28,811	30,539	32,372	34,314	36,373	38,555	40,869	43,321	45,920	48,675	51,596	54,692	57,973	61,451	65,138	69,047	73,190
Phase >2	24,674	26,154	27,724	29,387	31,150	33,019	35,000	37,100	39,326	41,686	44,187	46,838	49,649	52,628	55,785	59,132	62,680	66,441	70,428	74,653



**City of Lake Alfred Payroll
Fiscal Year 2017/2018**

COLA: 2.50%

Position	DOHB	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
City Commission										
Mayor					6,000	6,000		300		
Vice Mayor					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		

City Administration

City Manager	3/5/2012	6	-	4 ^1	97,044	107,145	6 Yr Step	1%	M	3.25%
HR Specialist	5/1/2017	1	10 ^2	1	35,579	40,776	1 Yr Step	1%	B	

Finance Department

Finance Director	1/11/2005	13	20	6	63,716	71,755		1%	B	3.50%
Finance Clerk	5/15/2017	1	10	1	35,579	36,290	1 Yr Step	1%	B	

Police Department

Police Chief	10/12/1987	30	20	6	63,716	71,755		1%		7.75%
Police Lieutenant	3/9/1988	30	15	6	47,612	53,619		1%		6.50%
Police Sergeant	7/24/1995	23	13	6	42,375	47,721		1%		4.75%
Police Detective	10/1/2017		10 ^1	B	35,579	37,713		1%		
Police Officer II	9/1/2004	14	10	6	35,579	40,067		1%		2.50%
Police Officer II	8/30/2010	11	10	6	35,579	40,067		1%		1.75%
Police Officer II**	2/8/2016	5	10	3	35,579	37,756		1%		0.25%
Police Officer	12/14/2015	2	9	2	33,565	34,921	2 Yr Step	1%		
Police Officer	4/25/2016	2	9	2	33,565	34,921	2 Yr Step	1%		
Police Officer	10/10/2016	1	9	1	33,565	34,236	1 Yr Step	1%		
Police Officer	10/10/2016	1	9	1	33,565	34,236	1 Yr Step	1%		
Police Officer	3/6/2017	1	9	1	33,565	34,236	1 Yr Step	1%		
Comm. Operator	8/9/2006	12	5	6	28,182	31,737		1%		2.00%
Comm. Operator	8/31/2009	9	5	5	28,182	31,115		1%		1.25%
Comm. Operator	8/16/2010	8	5	5	28,182	31,115	8 Yr Step	1%		1.00%
Comm. Operator	4/3/2017	1	5	1	28,182	28,745	1 Yr Step	300		

Fire Department

Fire Chief	1/2/2007	11	19	6	60,109	67,693		1%		3.75%
Fire Capt/EMT*	11/12/1997	20	12	6	39,976	45,020		1%		4.00%
Fire Capt/EMT	9/4/2004	14	12	6	39,976	45,020		1%		2.50%
Fire Capt/EMT	4/18/2005	13	12	6	39,976	45,020		1%		3.50%
FF/EMT	1/24/2010	8	8	5	31,665	34,961	8 Yr Step	1%		1.00%
FF/EMT	4/28/2012	6	8	4	31,665	34,275	6 Yr Step	1%	A	0.50%
FF/EMT	12/1/2006	11	8	6	31,665	35,660		1%		1.75%

**City of Lake Alfred Payroll
Fiscal Year 2017/2018**

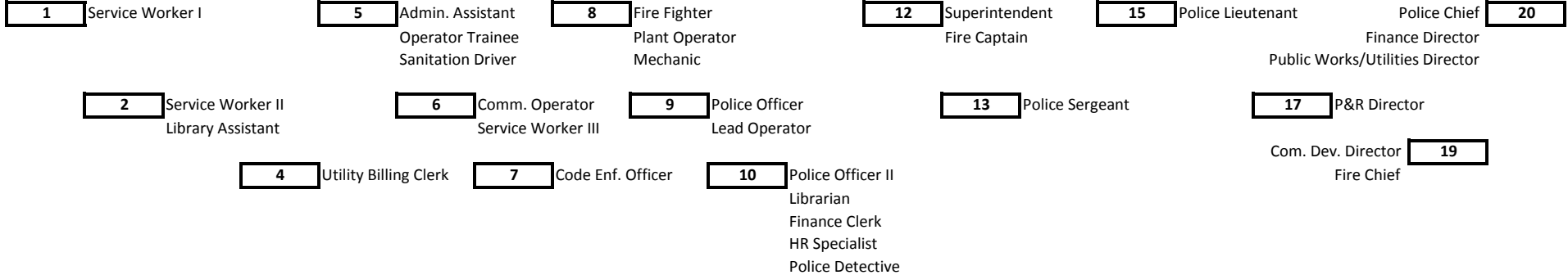
COLA: 2.50%

Position	DOHB	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
Community Development										
Director/City Clerk	2/9/2015	3	19 ^1	2	60,109	66,290		1%	M	1.00%
Building Official (P/T)	2/18/2008	10	-	6	24,600	27,704	10 Yr Step	300		1.50%
Code Officer (P/T)	9/9/2016	2	6	2	16,909	17,592	2 Yr Step	300		
Admin Assistant	10/14/2013	4	5	3	26,586	28,214	4 Yr Step	300		0.50%
PW Administration										
Superintendent	11/4/2009	8	12	5	39,976	44,137	8 Yr Step	1%		2.50%
Sanitation & Refuse										
Sanitation Driver	7/8/2000	18	5	6	26,586	31,287		1%		3.50%
Sanitation Driver	3/11/2013	5	5	3	26,586	28,214		300		0.25%
Sanitation Driver	9/2/2014	4	5	3	26,586	28,214	4 Yr Step	300		
Roads & Streets Maintenance										
Svc Wkr III	9/2/2014	4	6	3	28,182	29,907	4 Yr Step	300		
Svc Wkr II	4/26/2005	13	2	6	22,322	25,139		300		2.25%
Svc Wkr II	1/11/2016	2	2	2	22,322	23,224	2 Yr Step	300		
Svc Wkr II	5/1/2017	1	2	1	22,322	22,769	1 Yr Step	300		
Central Garage & Motor Pool										
Mechanic	9/24/2014	4	8	3	31,665	33,603	4 Yr Step	1%		
Parks & Recreation										
Director	9/16/2014	4	17	3	53,497	56,772	4 Yr Step	1%	B	1.25%
Svc Wkr III	5/13/2013	5	6	3	28,182	29,907		300		0.25%
Svc Wkr II	4/8/2016	2	2	2	22,322	23,224	2 Yr Step	300		
Svc Wkr II	7/3/2017	1	2	1	22,322	22,769	1 Yr Step	300		
Admin. Assistant	10/22/2012	5	5	3	26,586	28,214		300		0.25%
Library										
Librarian	10/1/2010	7	10	4	35,579	38,511		1%	M	0.75%
Asst Librarian (P/T)	11/12/2010	7	2	4 ^1	15,626	17,252		300	A	1.25%
Asst Librarian (P/T)	7/13/2015	3	2	2	15,626	16,257		300		
Asst Librarian (P/T)	1/6/2014	4	2	3	15,626	16,582	4 Yr Step	300		

City of Lake Alfred - Salary Schedule
FY 2018 / 2019

COLA: 0.00%

Step (2%)	Grade (6%)																			
	10.12	10.73	11.38	12.06	12.78	13.55	14.36	15.22	16.14	17.11	18.13	19.22	20.37	21.59	22.89	24.26	25.72	27.26	28.90	30.63
Base	21,059	22,322	23,662	25,082	26,586	28,182	29,873	31,665	33,565	35,579	37,713	39,976	42,375	44,917	47,612	50,469	53,497	56,707	60,109	63,716
(1y)1	21,480	22,769	24,135	25,583	27,118	28,745	30,470	32,298	34,236	36,290	38,468	40,776	43,222	45,816	48,565	51,478	54,567	57,841	61,312	64,990
(2y)2	21,910	23,224	24,618	26,095	27,661	29,320	31,079	32,944	34,921	37,016	39,237	41,591	44,087	46,732	49,536	52,508	55,658	58,998	62,538	66,290
(4y)3	22,348	23,689	25,110	26,617	28,214	29,907	31,701	33,603	35,619	37,756	40,022	42,423	44,968	47,667	50,527	53,558	56,772	60,178	63,789	67,616
(6y)4	22,795	24,163	25,612	27,149	28,778	30,505	32,335	34,275	36,332	38,511	40,822	43,272	45,868	48,620	51,537	54,629	57,907	61,381	65,064	68,968
(8y)5	23,251	24,646	26,125	27,692	29,354	31,115	32,982	34,961	37,058	39,282	41,639	44,137	46,785	49,592	52,568	55,722	59,065	62,609	66,366	70,348
(10y)6	23,716	25,139	26,647	28,246	29,941	31,737	33,641	35,660	37,799	40,067	42,471	45,020	47,721	50,584	53,619	56,836	60,246	63,861	67,693	71,755
Phase >1	24,190	25,642	27,180	28,811	30,539	32,372	34,314	36,373	38,555	40,869	43,321	45,920	48,675	51,596	54,692	57,973	61,451	65,138	69,047	73,190
Phase >2	24,674	26,154	27,724	29,387	31,150	33,019	35,000	37,100	39,326	41,686	44,187	46,838	49,649	52,628	55,785	59,132	62,680	66,441	70,428	74,653



**City of Lake Alfred Payroll
Fiscal Year 2018/2019**

COLA:

Position	DOHB	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
City Commission										
Mayor					6,000	6,000		300		
Vice Mayor					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		

City Administration

City Manager	3/5/2012	7	-	4 ^1	97,044	107,145		1%	M	3.75%
HR Specialist	5/1/2017	2	10 ^2	2	35,579	41,591	2 Yr Step	1%	B	

Finance Department

Finance Director	1/11/2005	14	20	6	63,716	71,755		1%	B	3.75%
Finance Clerk	5/15/2017	2	10	2	35,579	37,016	2 Yr Step	1%	B	

Police Department

Police Chief	10/12/1987	31	20	6	63,716	71,755		1%		8.00%
Police Lieutenant	3/9/1988	31	15	6	47,612	53,619		1%		6.75%
Police Sergeant	7/24/1995	24	13	6	42,375	47,721		1%		5.00%
Police Detective	10/1/2017	1	10 ^1	1	35,579	38,468	1 Yr Step	1%		
Police Officer II	9/1/2004	15	10	6	35,579	40,067		1%		2.75%
Police Officer II	8/30/2010	12	10	6	35,579	40,067		1%		2.00%
Police Officer II**	2/8/2016	6	10	4	35,579	38,511	6 Yr Step	1%		0.50%
Police Officer	12/14/2015	3	9	2	33,565	34,921		1%		
Police Officer	4/25/2016	3	9	2	33,565	34,921		1%		
Police Officer	10/10/2016	2	9	2	33,565	34,921	2 Yr Step	1%		
Police Officer	10/10/2016	2	9	2	33,565	34,921	2 Yr Step	1%		
Police Officer	3/6/2017	2	9	2	33,565	34,921	2 Yr Step	1%		
Comm. Operator	8/9/2006	13	5	6	28,182	31,737		1%		2.25%
Comm. Operator	8/31/2009	10	5	6	28,182	31,737	10 Yr Step	1%		1.50%
Comm. Operator	8/16/2010	9	5	5	28,182	31,115		1%		1.25%
Comm. Operator	4/3/2017	2	5	2	28,182	29,320	2 Yr Step	300		

Fire Department

Fire Chief	1/2/2007	12	19	6	60,109	67,693		1%		4.00%
Fire Capt/EMT*	11/12/1997	21	12	6	39,976	45,020		1%		4.25%
Fire Capt/EMT	9/4/2004	15	12	6	39,976	45,020		1%		2.75%
Fire Capt/EMT	4/18/2005	14	12	6	39,976	45,020		1%		3.75%
FF/EMT	1/24/2010	9	8	5	31,665	34,961		1%		1.25%
FF/EMT	4/28/2012	7	8	4	31,665	34,275		1%	A	0.75%
FF/EMT	12/1/2006	12	8	6	31,665	35,660		1%		2.00%

**City of Lake Alfred Payroll
Fiscal Year 2018/2019**

COLA:

Position	DOHB	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
Community Development										
Director/City Clerk	2/9/2015	4	19 ^1	3	60,109	67,616	4 Yr Step	1%	M	1.25%
Building Official (P/T)	2/18/2008	11	-	6	24,600	27,704		300		1.75%
Code Officer (P/T)	9/9/2016	3	6	2	16,909	17,592		300		
Admin Assistant	10/14/2013	5	5	3	26,586	28,214		300		0.75%
PW Administration										
Superintendent	11/4/2009	9	12	5	39,976	44,137		1%		2.75%
Sanitation & Refuse										
Sanitation Driver	7/8/2000	19	5	6	26,586	30,920		1%		3.75%
Sanitation Driver	3/11/2013	6	5	4	26,586	28,778	6 Yr Step	300		0.50%
Sanitation Driver	9/2/2014	5	5	3	26,586	28,214		300		0.25%
Roads & Streets Maintenance										
Svc Wkr III	9/2/2014	5	6	3	28,182	29,907		300		0.25%
Svc Wkr II	4/26/2005	14	2	6	22,322	25,139		300		2.50%
Svc Wkr II	1/11/2016	3	2	2	22,322	23,224		300		
Svc Wkr II	5/1/2017	2	2	2	22,322	23,224	2 Yr Step	300		
Central Garage & Motor Pool										
Mechanic	9/24/2014	5	8	3	31,665	33,603		1%		0.25%
Parks & Recreation										
Director	9/16/2014	5	17	3	53,497	56,772		1%	B	1.50%
Svc Wkr III	5/13/2013	6	6	4	28,182	30,505	6 Yr Step	1%		0.50%
Svc Wkr II	4/8/2016	3	2	2	22,322	23,224		300		
Svc Wkr II	7/3/2017	2	2	2	22,322	23,224	2 Yr Step	300		
Admin. Assistant	10/22/2012	6	5	4	26,586	28,778	6 Yr Step	300		0.50%
Library										
Librarian	10/1/2010	8	10	5	35,579	39,282	8 Yr Step	1%	M	1.00%
Asst Librarian (P/T)	11/12/2010	8	2	5 ^1	15,626	17,597	8 Yr Step	300	A	1.50%
Asst Librarian (P/T)	7/13/2015	4	2	3	15,626	16,582	4 Yr Step	300		
Asst Librarian (P/T)	1/6/2014	5	2	3	15,626	16,582		300		0.25%

Cost of Living Adjustment Survey

	FY 16/17	FY 17/18
	<u>COLA</u>	<u>COLA</u>
Auburndale	2.0%	3.0%
Bartow	5.0%	2.4%
Haines City	2.0%	1.5%
Winter Haven	0.0%	0.0%
Defuniak Springs	NR	NR
Fellsmere	3.0%	3.0%
Flagler Beach	0.0%	2.0%
Kenneth City	NR	NR
Mascotte	4.0%	5.0%
Newberry	0.0%	TBD
Okeechobee	1.5%	TBD
South Pasadena	NR	NR
Starke	3.0%	TBD
Valparaiso	1.5%	2.0%
Wauchula	0.0%	2.5%
High Springs	3.0%	3.0%
Springfield	NR	NR
Green Cove Springs	2.0%	TBD
Neptune Beach	3.0%	3.0%
Belle Isle	5.0%	4.0%
Arcadia	0.0%	2.0%
Perry	3.0%	3.0%
Minneola	3.0%	3.0%
St. Augustine Beach	2.8%	2.2%
Average:	2.19%	2.60%
Median:	2.41%	2.75%
Mode:	3.00%	3.00%
Lake Alfred:	2.00%	2.50%
Average Deficit/Surplus:	-0.19%	-0.10%
Total Deficit/Surplus:	-0.29%	