



155 E. Pomelo Street
Lake Alfred, FL. 33850-2135

CITY OF LAKE ALFRED

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**AGENDA
CITY COMMISSION MEETING
MONDAY, SEPTEMBER 22, 2014
7:30 P.M.
CITY HALL**

CALL TO ORDER: MAYOR NANCY Z. DALEY

INVOCATION: REV. MIKE JONES FIRST BAPTIST CHURCH OF LAKE ALFRED

PLEDGE OF ALLEGIANCE: MAYOR NANCY Z. DALEY

ROLL CALL: CITY CLERK LINDA BOURGEOIS

CITY MANAGER & CITY ATTORNEY ANNOUNCEMENTS

RECOGNITION OF CITIZENS: ITEMS NOT ON AGENDA

EMPLOYEE LONGEVITY- KIMBERLY WALKER – LIBRARY 5 YEARS

CONSENT AGENDA: APPROVE CITY COMMISSION MEETING MINUTES – 09/10/14

AGENDA

- 1.) PUBLIC HEARING – RESOLUTION 11-14: FINAL MILLAGE RATE**
- 2.) PUBLIC HEARING – ORDINANCE 1337-14: BUDGET ADOPTION**
- 3.) RESOLUTION 12-14: BAD DEBT WRITE-OFF**
- 4.) PLANNING BOARD RESIGNATION AND APPROVAL OF SUCCESSION**

RECOGNITION OF CITIZENS (PLEASE LIMIT YOUR COMMENTS TO 5 MINUTES.)

COMMISSIONER QUESTIONS AND COMMENTS:

**MAYOR DALEY
COMMISSIONER DEARMIN
COMMISSIONER DUNCAN
VICE MAYOR LAKE
COMMISSIONER MAULTSBY**

ADJOURN

**LAKE ALFRED CITY COMMISSION MEETING
SEPTEMBER 22, 2014**

CONSENT AGENDA

1.) CITY COMMISSION MEETING MINUTES – 09/10/14

ATTACHMENTS:

- September 10, 2014 – City Commission Meeting

ANALYSIS: Please review the minutes at your earliest convenience and if there are any questions, comments or concerns please contact the City Clerk, Linda Bourgeois, at (863) 291-5747.

**Minutes
City Commission Meeting
Wednesday, September 10, 2014
City Hall
7:30 p.m.**

Call to order – Nancy Z. Daley, Mayor

Invocation: John Dame

Pledge of Allegiance: Nancy Z. Daley, Mayor

Roll Call: Those in attendance were Mayor Nancy Z. Daley, Vice Mayor Charles Lake, Commissioner John Duncan, Commissioner Jack Dearmin, Commissioner Albertus Maultsby, City Manager Ryan Leavengood, Assistant City Attorney Drew Crawford, and City Clerk Linda Bourgeois.

Staff attendance: Public Works Director John Deaton, Finance Director Amber Deaton (7:51 p.m.) and Police Chief Art Bodenheimer.

CITY MANAGER ANNOUNCEMENTS

The Ridge League of Cities Dinner is tomorrow night in Haines City at Lake Eva Banquet Hall. Social hour begins at 6:00p.m. with dinner following at 7:00 p.m.

The Lake Alfred Chamber of Commerce annual golf tournament has been scheduled for Saturday, September 20, 2014 beginning at 8:00 a.m. at Cypresswood Golf and Country Club. Please contact the Chamber of Commerce for additional information.

Prior to the next City Commission Meeting at 7:00 p.m. on September 22, 2014; the Lake Alfred Police Department will host a swearing-in ceremony for the new Police Officer, Matthew "Trent" O'Neal.

The next free community gardening workshop at the Mackay Gardens and Lakeside Preserve will be held on Thursday, October 2, 2014 at 10:00 a.m. The topic of *Florida Friendly Landscaping* will be presented by Debra Howell.

All trail naming surveys should be returned to the City by Friday, October 3, 2014. You can find them on the front page of the website, the city app, in city hall, city administration, and the library.

On Saturday, October 4, 2014, starting at 10:00 a.m. is the annual bar-b-que competition "Grillin and Chillin" at Lions Park. Bring the family out for a day filled with food, fun, and entertainment.

On September 19, 2014 at 8:00 a.m. the city will host a free illicit discharge class in City Hall.

On September 11, 2014 at 5:30 p.m. at Winter Haven Central Park honor our heroes' event commemorating the September 11th anniversary.

CITY ATTORNEY ANNOUNCEMENTS

There were none.

RECOGNITION OF CITIZENS

There were none.

EMPLOYEE LONGEVITY– ANTHONY GETTLE, POLICE DEPARTMENT- 10 YEARS

Mayor Daley said Officer Anthony Gettle began his career with the Lake Alfred Police Department on September 1st, 2004, and is currently assigned to the patrol division. He works the 6:00 a.m. to 6:00 p.m. shift. Additionally, Officer Gettle serves in the United States Army reserves where he is the Sergeant, of the Headquarters 8-108 TC, in a training position. She went on to say furthermore, Officer Gettle is a Field Training Officer with the City of Lake Alfred Police Department and is a valued employee. Congratulations on your ten year tenure. We sincerely appreciate and thank you for all the hard work that you do.

OVARIAN CANCER AWARENESS MONTH PROCLAMATION

Mayor Daley read the proclamation into record and presented Margaret Wheaton with an original for her files.

Margaret Wheaton of 330 Carolina Avenue shared she brought some car magnets and bracelets. She invited everyone to stop by the library and see the ovarian cancer display. She concluded by thanking the City Commission for helping promote public awareness.

DR. MARY MCDANIEL

Mayor Daley read a letter to Dr. Mary Daniels and congratulated her, Beverly Wright-Osment, and to Finnabair Ardmore Ned for having the best Glen of Imaal terrier in the world. The dog was awarded the best in breed world title at a dog show in Helsinki Finland.

Dr. Mary McDaniel responded and said thank you.

RARE PLANT CONSERVATION LETTER OF SUPPORT

Mayor Daley read a letter of support for a habitat restoration and conservation project to be submitted with a grant application on behalf of Bok Tower Gardens to CSX railroad.

A consensus was given to send the letter to Bok Tower Gardens.

CONSENT AGENDA: APPROVE CITY COMMISSION MEETING MINUTES – 08/18/14& TRAFFIC SIGNAL MAINTENANCE COMPENSATION AGREEMENT AMENDMENT

Vice Mayor Lake moved to approve the minutes from the August 18, 2014 regular City Commission meeting and the amendment [Phase 1A] to the Traffic Signal Maintenance and Compensation Agreement; seconded by **Commissioner Dearmin** the motion was approved by unanimous voice call vote.

There were no public comments.

MAYOR DALEY	AYE
VICE MAYOR LAKE	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

AGENDA

1.) PUBLIC HEARING – 1337-14 BUDGET ADOPTION

Mayor Daley announced this is a public hearing and read the ordinance into record.

City Manager Leavengood said over the past several months the City Commission has been presented with and has given conceptual approval to the different sections of the fiscal years 14/15 and 15/16 annual operating budgets including: capital, expenditures, revenue, and payroll. He continued and said the proposed fiscal year 14/15 and fiscal year 15/16 budget assembles the previously approved sections into the final budget. The proposed budgets are consistent with the previous presentations and are currently balanced with the proposed millage rate of 7.589. He reviewed the budget summary and said the overall total is for 14/15 \$6,356,220.00 and 15/16 \$6,307,102.00. He concluded by saying staff recommendation is for approval of ordinance 1337-14 on first reading.

Assistant City Attorney Crawford said just as a reminder and as an element of procedure for the budget adoption, this is the tentative budget adoption hearing. Section 200.065 (2)(e)(1) says that the first substantive issue to be discussed at the hearing tonight is the roll-back rate and the increase in the roll-back rate necessary to fund the budget. He went on to say since fiscal year 2012/2013 the millage rate has been 7.589 mils which is a 2.95% increase over the roll-back rate of 7.3714 mils. If there is any change you would like to make in the millage rate, I would advise you to go ahead and discuss that item first.

Mayor Daley opened the public hearing.

There were none.

Mayor Daley closed the public hearing.

Mayor Daley provided an overview of the Assistant City Attorney Crawford's instructions and said if we want to make any changes to the millage rate, we would have to do it at this time.

Commissioner Duncan said he wanted to know what the dollar amount difference was between the proposed current rate and the roll-back rate.

City Manager Leavengood said it is approximately \$27,763.00. He reviewed the millage rate illustration page in the budget book.

Vice Mayor Lake said so far we have tentatively adopted the 7.589, but we can still go to 7.3714.

Commissioner Duncan replied and said yes; but we would have to trim \$27,000.00 off of the budget to balance it.

City Manager Leavengood said the budget is currently balanced with capital projects and the contingency is only \$7,000 in the first year. So really you would either have to cut capital projects or you would have to bring in reserves to offset the loss.

Mayor Daley said if it was the mood of the Commission to do something like that at this point, we would have to have another workshop or meeting between now and the next meeting to approve whatever changes the City Manager found to make that amount less. The fact is we have had several budget meetings and have discussed this quite a few times, so I would think if we were to make a change we would have thought about doing it before tonight – though we could if more than one-half of us wants to do that.

Commissioner Duncan said he would have loved to have rolled it back.

Vice Mayor Lake said he was wondering why this really showed up now.

Commissioner Duncan said theoretically we would have to find \$27,000.00.

City Manager Leavengood said the millage rate illustration was presented with the payroll and revenue section of the budget. That was - not that it could not happen now – the opportunity to have the larger conversation. He went on to say, the millage rate illustration shows historical revenues and even with the increase, we are collecting the same amount of dollars that we collected in 2006. If you think about that we are paying 2014 bills with 2006 revenue.

Mayor Daley said if we keep the millage rate the same now, and with the growth going on in the city, there may be more of an opportunity in the next budget year to change the millage rate.

Commissioner Maultsby said by trimming \$27,000.00 from the budget, it would not help the citizens too much. He thinks we need to leave the money in place.

Mayor Daley said we have had to cut back so much over the last ten years, every year we had to scale back on things that we were taking for granted in the past.

Commissioner Duncan said by even keeping this years the rate the same, it afforded us a one-percent cost of living adjustment (COLA) for all of the employees. Most of the properties have kind of like stayed flat as far as values, but I think the COLA was approximately \$20,000.00 so if you were trying to figure out a way, that would probably be one on those things that is set up there because everything else is more.

Commissioner Dearmin said the way we have done the budgeting in the last two years, since the City Manager has been here, is that we have been very good stewards of the money. There have been many capital improvements and we see growth coming. The city manager, the staff, and the citizens see what we have done here. He said he believes this budget is perfectly in line with what we need.

Commissioner Duncan asked if we are looking to make a motion to not accept the rollback rate or go with the proposed rate.

Assistant City Attorney Crawford responded and said the Commission does not have to take any action on the millage rate tonight. If in your discussion you were to lower something that would allow you to reduce the millage rate that is what you would have needed to talk about first. The formal millage rate adoption will be taken at the next meeting.

Commissioner Dearmin moved to approve Ordinance 1337-14 on first reading for the adoption of the 2014/2015 annual budget; seconded by **Commissioner Duncan, Commissioner Maultsby, and Vice Mayor Lake** and the motion was approved by unanimous voice call vote.

There were no public comments.

MAYOR DALEY	AYE
VICE MAYOR LAKE	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

2.) EQUAL EMPLOYMENT OPPORTUNITY PLAN ADOPTION

City Manager Leavengood said in October of 2012, the City Commission approved the Equal Employment Opportunity (EEO) Plan which was effective until September 30, 2014. The EEO plans are required by certain state and federal agencies when applying for grant funding. Additionally, the proposed plan is consistent with and reinforces the City's personnel policies providing for equal opportunity in hiring practices and continued employment. He concluded by saying this proposed plan for the 2014-2016 term has been reviewed and revised with new formatting, language, and current utilization statistical information, and staff recommendation is for approval of the plan.

Mayor Daley said this is a pretty standard document because we want to be able to have the designation.

Vice Mayor Lake asked how the commission would know where the formatting, language, and utilization changes were within the document.

City Clerk Bourgeois said the document has been restructured to where it flows more freely. The affirmative action portion had been separated from the equal employment opportunity section. Language now includes new laws such as genetics, however contextually nothing had really changed. She went on to say there was a lot of redundancy and repetition that had been removed. Essentially, this document was cleaned up a lot to make it more professional.

Commissioner Dearmin said it does make sense. He shared this is a good thing.

Vice Mayor Lake moved to approve the 2014-2016 Equal Employment Opportunity Plan adoption; seconded by **Commissioner Dearmin and Commissioner Duncan** the motion was approved by unanimous voice call vote.

There were no public comments.

MAYOR DALEY	AYE
VICE MAYOR LAKE	AYE

COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

3.) CPH TASK ORDER – STORMWATER PROJECT

City Manager Leavengood stated task order number nine proposes a site review of all surveys, as-builts, reports, and studies done in and around the affected East Cummings Street area. Additionally, design options to correct the drainage situation within this area will be proposed. Furthermore, CPH will review options of providing stormwater treatment to the property bordered by US 92 at the east and west side; East Pierce Street at the north and East Cummings Street at the south.

He went on to say the proposed CPH Task order for the stormwater project will be coordinated with the Florida Department of Transportation.

- Site visit, research, and coordination with the City and Florida Department of Transportation to provide recommendations and conceptual design options for review.
- Preparation of stormwater calculations, technical specifications, and construction drawings for the project.
- Submission of two (2) sets of construction documents for review and comment by City at the 60%, 90% and 100% completion levels.
- Meetings as necessary for permitting services related to the project.
- Preparation and submission of the "Right-of-Way Utilization Permit" for the installation of the storm system.

He continued and said the services that are not included within this proposal are stormwater permitting through the South West Florida Water Management District, surveying, field locates prior to design (if necessary), geotechnical engineering services, bidding and construction administration. These services can be provided by CPH in the future as necessary. He concluded and said the proposed task order is for the amount of \$49,650.00.

He presented an overview of the affected areas throughout Lake Shore Way. He described the situation and said there is a larger pipe going into a junction pipe, which is then draining into a smaller pipe. This set-up really overwhelms the system. He explained the City has met with FDOT several times on this proposed project and we now have a commitment from FDOT that they will pay the construction cost of the project, if the City pays for the design and the \$50,000.00 towards the construction costs. Our out-of-pocket expense is right around \$100,000.00 however FDOT is looking at \$500,000.00. Our share is only 20%. He showed an additional component in favor of the stormwater project, the Family Dollar's retention pond. He said FDOT made them put in the retention pond, and staffs concern is that we do not want Shinn Boulevard to retention pond row. That is not the purpose and visioning we went through for the downtown master plan. We envisioned businesses operating on both sides of the road. If the City installs the stormwater system, future development will eliminate the need for retention ponds. He said FDOT is looking to let this project sometime in 2016/2017. He

concluded and said staff recommendation is for approval of CPH, Inc. task order number nine and staff will be happy to answer any questions.

Vice Mayor Lake asked if the flooding issue existed prior to the two way pair construction.

City Manager Leavengood replied it did, and it may have exasperated the situation.

A discussion ensued about the potential of possibly buying back the stormwater pond at Family Dollar or in the future being able to fill it in and turn it into green space.

Commissioner Maultsby asked about stormwater impact fees.

City Manager Leavengood said if the City were spending hundreds and hundreds of thousands of dollars, he would probably recommend setting that up to where they would pay their fair share when they hooked into it. Considering this minimal cost, we could absorb that to place any future businesses in more of an advantageous position.

A discussion ensued about the downtown visioning plan, retention ponds being placed in the center of the properties, and cross connectivity of parking space.

Mayor Daley commented about the mandatory versus encouraged language within the code, and said this was one area we should have had it required.

City Manager Leavengood said staff will have the planning staff look at that issue. He went on to say we that fell "victim" to the mandatory versus the encouraged language. He attributed this to the planning board and some other folks in the audience because they may have had some hesitation of the government forcing them to do something. He said he thinks, especially within the local community, they put themselves as local business people and in the same kind of shoes as the developers; and so often the developers are out of town folks.

Commissioner Duncan shared Seminole and Orange (one block east over from the Grays property) and the back side of Dollar General on Shinn Boulevard floods. Will the change on the Lake Shore side alleviate the Shinn Boulevard side?

Commissioner Dearmin asked if the project would impact the traffic patterns.

Public Works Director Deaton responded and said the construction phase should not have much impact on traffic. He addressed Commissioner Duncan's question and provided a summary of the underground stormwater system connectivity. He said if the water is captured within the system from the north, then it will alleviate most of the flooding. He was unaware of the flooding behind the Dollar General store, but will research it further the next time it rains.

Mayor Daley requested for public comments.

There were none.

Commissioner Dearmin moved to approve the CPH, Inc. task order number nine in the amount of \$49,650.00; seconded by **Commissioner Maultsby** and the motion was approved by unanimous voice call vote.

A discussion ensued about drainage projects being eligible for CRA funding. It would be an eligible project under the CRA plan.

MAYOR DALEY	AYE
VICE MAYOR LAKE	AYE
COMMISSIONER DEARMIN	AYE
COMMISSIONER DUNCAN	AYE
COMMISSIONER MAULTSBY	AYE

4.) UF CITRUS RESEARCH CENTER: PROPERTY SWAP DISCUSSION

City Manager Leavengood said earlier this year properties owned by Jim Hughes's estate were given to the University of Florida (UF) that included warehouses at 100 West Cummings (Buchanan Building) and Seminole Avenue (across from the Library). For the past several months city staff has been in communication with University of Florida staff regarding the properties and their stated interest in City owned grove property. The estate is tied to citrus research and the UF Citrus Research Center in Lake Alfred desired to have land near their existing operations.

He went on to say that through staff negotiations and onsite visits the tentative consideration for the two warehouses would be approximately sixty (60) acres of City owned grove property. The proposed acreage is a part of the City spray field but it is not necessary for current or future operations. He continued and said formal appraisals have not been conducted for the respective properties. However, the commercial value of the two warehouse properties could easily double the value of the proposed City grove acreage. Additionally, the Buchanan building is located in the downtown core and has access to both Lake Shore & Shinn Blvd. Demolition of the building would both address blight and prepare the site for future development consistent with the Community Redevelopment Agency plan and the Downtown Master Plan.

He continued and said the City owns all of the property surrounding the warehouse located across from the library. The warehouse would be utilized for parks and recreation storage. This would also allow the City to save the expense of putting in a storage building at the Mackay Preserve or on other city property that had an estimated cost of \$30,000 in the previous budget year. He concluded by saying staffs' recommendation is to proceed with drafting a formal agreement for the property swap with the University of Florida.

Mayor Daley asked if there were any stipulations when the money was bequeathed to the University, that specified those exact properties are to be used only for the University or can the University sell it?

City Manager Leavengood said the estate had contained many properties, and as he understands, the caveat or requirement of the estate is that it has to be tied to citrus greening research. He said in conversations with the University, they need the land, and they need land close to their existing groves and existing operations. It made sense for them to approach the City and for us to come up with a mutual agreement. That is why the value is so high to the City, because the value is so high to the University. He conservatively estimated the grove property to be worth \$1,500.00 to \$2,500.00 per acre, so the value is right at one-hundred and twenty thousand to one-hundred and fifty thousand dollars; however the City stands to gain close to \$400,000.00 in commercial real estate. Dollars and cents alone, it is a really good deal but when you add the additional component of the storage facility and the fact that we already own all of the property around it, it just makes sense that the City would want to own that

property. He went on to say with the Buchanan building, the City can heavily market the site, and really control the development.

Commissioner Dearmin asked if we go forward with the land swap; how much land will the City have left in the area?

City Manager Leavengood said the City will still have an additional 20-30 acres that we don't need and can keep in reserve. He said there will be a future expense for the rerouting of the spray-field cannons for effluent discharge.

Commissioner Duncan asked about an easement for access to the hayfield area.

City Manager Leavengood said yes, and that would be caught within any formal agreement that would be draw up if the Commission chooses to proceed.

Mayor Daley asked if the City researched the possibility of what that land would be worth if it was to be developed into home sites.

City Manager Leavengood replied and said there were some orange groves in the area that sold for \$4,500.00 per acre, and there were some groves closer to the proposed land swap which sold for \$3,000.00 per acre. However, there were also acres near experiment station road which sold for \$1,500.00 per acre.

Mayor Daley said it makes sense to me to own these downtown properties, I would just hate to turn around in six months and see that they sold the [grove] property for a couple of million dollars.

City Manager Leavengood said that would be a pretty elaborate deception on their part. They are very much interested in the Citrus greening research.

A discussion ensued about the stability of the two buildings, and a request was made to tour them.

City Manager Leavengood said the building across from the library is in good shape for what it is. There used to be some antique cars in there. The roof is new and it is solid construction.

Commissioner Duncan shared he was in the Buchanan building two years ago, and it was sound in there as well.

City Manager Leavengood said the City will probably need to do a phase one environmental study on the property, and if we need a phase two, we can go from there. We have set up the brownfields, and there are additional federal programs even if there is some contamination. The City is in a much better position to mitigate that and deal with that rather than a property purchaser. He said he would get with the City Attorney to find out what the best means or proposed format will be. He concluded by saying we will work directly with the University of Florida real estate staff on the formalities, including the access easement. Once staff has a comfort level with the form of the document or the agreement itself, he will bring it back to the City Commission for formal consideration.

A consensus was given for the City Manager to move forward with the negotiation process and bring back a formal agreement.

Mayor Daley requested for any public comment.

There were no comments.

City Manager Leavengood said if the Commission is interested, he can reach out to the University and schedule a time for all of us to attend, and we can notice it so all the Commissioners can be present at the same time to tour the buildings.

RECOGNITION OF CITIZENS

There were none.

COMMISSIONER QUESTIONS AND COMMENTS

Commissioner Maultsby said sometimes when he goes to pick up the mail at the post office, he talks with the citizens. He said everything is positive. They like our code enforcement, they like the way the medians are being kept pristine, and have good things to say about our city. We want to keep it that way. He said our meeting attendees are nice and we want to keep things going just as they are. We have no turmoil in our City and he thinks Lake Alfred is great. We are a small full-service city and we accomplish more than cities which have three times more than our population. Everything is done by someone else water, garbage collection, and everything. We are very conservative and spend our money wisely. Let's keep it that way.

Mayor Daley said she was very happy to attend the ribbon cutting for the new [Cornerstone Grill] restaurant. Bay News nine came out and did a story on it, which was very exciting. She went on to say there have been a few mentions in the newspaper about the naming of our trail. She said the City has been working on making it a little easier for people to email suggestions to them. She reminded everyone that this coming Friday is a Florida League of Cities policy committee meeting in Orlando. She concluded by thanking the City Manager for assisting with an incident which occurred involving a sunken boat on Lake Haines. There were environmental concerns and the boat was towed away the following day. She concluded by saying she appreciated the City's help with that.

Commissioner Dearmin thanked city for the hard work that went into the budget. He went on to say he is very happy with the decision that was made by the City Manager and staff on our new Parks and Recreation person which will be coming on board very soon. He said he is looking forward to all of next years' celebrations and said it looks like he will be jumping right on in pretty quick. He concluded by saying he sees good things happening here and we just need to support our businesses and citizens. With our improvements, they will continue to see how well we work together; commission, citizens, and staff. He concluded by saying he is looking forward to the next couple of months.

Commissioner Duncan reported that the football league was very satisfied with the concession stand upgrades. They extended their thanks. He said over the weekend the scoreboard was left on, however it was taken care of rather quickly.

City Manager Leavengood said within the next week or two, the picnic tables will be assembled and installed.

Commissioner Duncan said the budget document is much better than previous years. It is probably 1/10 the thickness, and it makes it a lot easier to understand. He continued and said he has had several people interested in volunteering and he has been telling them to come and

see the City Clerk. The Presbyterian Church has a new pastor and she starts this Sunday, and her name is Deb, so please come meet her if you get a chance.

Vice Mayor Lake said he made a comment a few months ago about the attendance at the PTO meetings and had complained about how we never get a chance to say anything. But, anybody that rides on Interstate 4 and takes the exit #48 and knows that the sign is always knocked over, they are actually going to do something about it. They are going to make a lane to where you can go, make that turn, and pull out. The only problem is that this will not happen until the year 2022 or 2035. He was just happy that Lake Alfred even got mentioned. He continued and said the City has not even talked about the 100th anniversary at all and we are in September.

A discussion ensued about hosting a Centennial workshop in October to obtain direction from the City Commission and the community about the different types of activities the City wants to pursue.

Vice Mayor Lake provided the City Manager with a few sheets of proposed logos.

Mayor Daley asked the City Manager if he had any luck with the Christmas decorations.

City Manager Leavengood replied and said we have looked at those; we have to order some, and get them in. He would like to test a few before we commit to the full order, but we will be ordering those here within the next week or two.

Without any other business or comments, the City Commission Meeting was adjourned at 8:41 p.m.

Respectfully Submitted,

Linda Bourgeois, M.M. C.
City Clerk

**LAKE ALFRED CITY COMMISSION MEETING
SEPTEMBER 22, 2014**

1.) PUBLIC HEARING - RESOLUTION 11-14: FINAL MILLAGE RATE

ISSUE: The City Commission will consider resolution 11-14 adopting the final millage rate for fiscal year 2014-2015.

ATTACHMENTS:

- Resolution 11-14

ANALYSIS: The City is required to advise the Property Appraiser's Office of its final millage rate, roll-back rate, as well as the date, time and place of the final budget hearing. The final millage rate is proposed to be set at 7.589 per \$1,000 taxable value for the upcoming 2014-2015 fiscal year.

STAFF RECOMMENDATION: Approval of Resolution 11-14

RESOLUTION NO. 11-14

A RESOLUTION OF THE CITY OF LAKE ALFRED, FLORIDA, DETERMINING THE ADOPTED AMOUNT OF AND FIXING THE RATE OF AD VALOREM TAXATION AND MAKING THE ANNUAL TAX LEVY FOR FISCAL YEAR 2014/2015; PROVIDING FOR CONFLICTS, SEVERABILITY AND EFFECTIVE DATE.

BE IT RESOLVED by the City Commission of the City of Lake Alfred, Florida as follows:

Section 1: That the amount determined by the budget as necessary to be raised by Ad Valorem taxation in the City of Lake Alfred, Florida, for the operation and expenses for the administration of the affairs of the City is the sum of \$968,250.

Section 2: That the final millage for Fiscal Year 2014/2015 is fixed at **7.5890 mills** which is a 2.95% increase over the current roll back rate of 7.3714 mils.

Section 3: That there shall be levied and collected by the City of Lake Alfred, Florida, for the Fiscal Year 2014/2015 upon all NON-EXEMPT TAXABLE PROPERTY within the corporate limits of said City, a tax of 7.5890 mills on each dollar of non-exempt appraised value for the purpose of realizing a sum sufficient to fund the budget and meet and defray the necessary operating expenses of said City for the ensuing Fiscal Year.

Section 4: Conflicts: All resolutions or parts of resolutions in conflict with any of the provisions of this resolution are hereby repealed.

Section 5: Severability: If any section or portion of a section of this resolution proves not to be valid, unlawful or unconstitutional, it shall not be held to invalidate or impair the validity, force or effect of any other section or part of this Resolution.

Section 6: Effective Date: This resolution shall become effective immediately upon passage and adoption.

INTRODUCED AND PASSED at the regular meeting of the Lake Alfred City Commission held on this 22nd day of September, 2014.

**CITY OF LAKE ALFRED, FLORIDA
CITY COMMISSION**

ATTEST:

Nancy Z. Daley, Mayor

Linda Bourgeois, M.M.C.
City Clerk

APPROVED AS TO FORM:

Frederick J. Murphy, Jr., City Attorney

**LAKE ALFRED CITY COMMISSION MEETING
SEPTEMBER 22, 2014**

2.) PUBLIC HEARING – ORDINANCE 1337-14: BUDGET ADOPTION

ISSUE: The City Commission will consider approving Ordinance No. 1337-14 on second and final reading for the adoption of the 2014/2015 Annual Budget.

ATTACHMENTS:

- Ordinance No. 1337-14 with 2014/2015 Budget attached as Exhibit A.

ANALYSIS: Over the past several months the City Commission has been presented with and has given conceptual approval to the different sections of the FY 14/15 & FY 15/16 annual operating budgets including: Capital, Expenditures, Revenue, and Payroll.

The proposed FY 14/15 & FY 15/16 budget assembles the previously approved sections into the final budget. The proposed budgets are consistent with the previous presentations and is balanced with the current millage rate of 7.589.

General Fund		2014/2015	2015/2016
Revenues		4,129,720	4,106,822
Expenditures		4,129,720	4,106,822
Contingency		7,265	18,650
Enterprise Fund			
Revenues		2,171,500	2,143,390
Expenditures		2,171,500	2,143,390
Contingency		-	-
Stormwater			
Revenues		55,000	56,890
Expenditures		55,000	56,890
Contingency		14,110	-
Total		6,356,220	6,307,102

STAFF RECOMMENDATION: Approval of Ordinance No. 1337-14 on second and final reading.

ORDINANCE NO. 1337-14

AN ORDINANCE OF THE CITY OF LAKE ALFRED, FLORIDA, ADOPTING A BUDGET FOR THE CITY OF LAKE ALFRED, FLORIDA FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2014 AND ENDING SEPTEMBER 30, 2015 AND APPROPRIATIONS AND ALLOCATIONS OF REVENUE FOR FISCAL YEAR 2014/2015; PROVIDING FOR CONFLICTS, SEVERABILITY, AND AN EFFECTIVE DATE.

WHEREAS, pursuant to Section 2.11 of the City Charter of the City of Lake Alfred, Florida and laws of the State of Florida, a proposed budget of estimated revenues and expenditures and complete financial plan of all City funds and activities for Fiscal Year 2014/2015 has been prepared and reviewed; and

WHEREAS, the City Commission is of the opinion that all of the items of anticipated revenues and expenditures for the said fiscal year are reasonable and proper for the administration of the affairs of the proper conduct of the business of the City of Lake Alfred; and

WHEREAS, after further review, the City Commission desires to adopt said budget attached hereto as exhibit "A".

NOW THEREFORE BE IT ORDAINED by the City Commission of the City of Lake Alfred, Florida, as follows:

Section 1: That there is hereby adopted a budget for Fiscal Year 2014/2015 for the City of Lake Alfred, Florida, for the period beginning October 1, 2014 and ending September 30, 2015.

Section 2: That the expenditures of more than \$10,000 must be approved by the City Commission and that a complete copy of the entire budget for Fiscal Year 2014/2015 consisting of estimated revenues and expenditures is attached to this ordinance and specifically incorporated herein along with all amendments thereto made by this Commission on the date of adoption.

Section 3: CONFLICTS. All Ordinances or parts of Ordinances in conflict with any provisions of this Ordinance are hereby repealed.

Section 4: SEVERABILITY. If any section or portion of a section of this Ordinance proves not valid, unlawful or unconstitutional, it shall not be held to invalidate or impair the validity, force or effect of any other section or part of this Ordinance.

Section 5: EFFECTIVE DATE. This Ordinance shall become effective on October 1, 2014.

INTRODUCED AND PASSED on first reading at a Regular Meeting of the City Commission of Lake Alfred, Florida held this 10th day of September, 2014.

PASSED AND ENACTED ON SECOND READING, with a quorum present and voting, the City Commission of Lake Alfred, Florida, this 22nd day of September, 2014.

**CITY OF LAKE ALFRED, FLORIDA
CITY COMMISSION**

Nancy Z. Daley, Mayor

ATTEST:

Linda Bourgeois, M.M.C.,
City Clerk

APPROVED AS TO FORM:

Frederick J. Murphy, Jr., City Attorney

City of Lake Alfred
120 E. Pomelo Street
Lake Alfred, FL 33850



Phone: (863) 291-5270
Fax: (863) 291-5317
www.mylakealfred.com

City Manager's Office

August 12, 2014

Honorable Mayor, City Commissioners, and Citizens
City of Lake Alfred, FL

I am pleased to present the City of Lake Alfred's Biennial budget for fiscal year (FY) 14/15 & FY 15/16. The budget includes the General Fund, Utility Fund, Stormwater Fund, and the City's five-year Capital Improvements Program (CIP).

This is the second budget process that has included the 2nd year budget. The inclusion of a second year budget gives financial insight for both staff and the City Commission into the impact of changes to revenue and expenditures on operations. It also gauges the ability for the budget to pursue capital goals in the CIP and allows for staff and the Commission to plan accordingly.

This is the first budget process that has included the five-year CIP within the budget. This allows staff to include capital within the budget process to be funded and for the Commission to give clear direction to staff on the capital priorities they would like to see the City pursue.

Capital

The budget includes a healthy investment in capital projects in both budget years for City operations including:

- (2) Replacement Police Vehicle (\$30,000 each)
- Street Resurfacing (\$150,000)
- Heavy Equipment Replacement (\$150,000; Excavator & Backhoe)
- (2) Replacement Service Vehicles (\$25,000 each)
- (3) Replacement Mowers (\$8,000 each)
- Fire Engine Equipment Reserve (\$50,000 each year)

These items coupled with previous capital purchases of a replacement Lightning Loader in FY 12/13 & a replacement Garbage Truck in FY 13/14 represent a significant investment in City operations and ensure that we will not fall behind in capital needs.

Revenue

The City's proposed two-year budget is balanced utilizing the current property millage rate of 7.589 and represents a 2.9% increase in revenue from the previous year. The majority of our state distributed revenues (gas tax, half-cent sales tax, state revenue sharing, etc.) are projected to increase with the exception of the Local Communication Tax.

The City has lost approximately \$30,000 in annual revenue from the loss of the Nextel cellular lease. The City has been approached by several other vendors that wish to update their equipment which may present an opportunity to offset this loss. The City has retained a consultant to represent our interests in these negotiations in order to maximize the value to the City.

As of June's experience in FY 13/14 (75% of the fiscal year) our building permits are at 118% of projected revenue (\$41,263 experience with \$35,000 budgeted). This is a strong and positive indicator of growth for the City. Houses and businesses are being built which shall only serve to build our tax base and to achieve greater economies of scale in our service delivery.

Utility revenue remains consistent, showing a slight increase over the FY 13/14 Budget year. The utility fund provides a \$241,000 interfund transfer to offset operational costs in the general fund.

Expenditures

The budget mostly maintains expenditure and current service levels with only experience based adjustments. Increased personnel costs in the Fire Department remain a concern due to the ISO Audit requiring 4 man minimum staffing. Staff has implemented an internal policy, and per ISO guidelines, that allows the Fire Chief to count against this requirement, therefore reducing the cost to fill a slot in the event one of the 4 scheduled firefighters calls in sick or has a vacation day. While this only applies during the week (when the Fire Chief is working) it is already having a significant effect on reducing costs. Our experience costs in FY 14/15 should give us a true number going forward for the operational expenses of the Fire Department.

Fuel and Diesel costs are an expenditure that staff continues to monitor. Diesel experience has been high in FY 13/14 but may be as a result of updated equipment that is more accurate as well as increased usage in Sanitation, Public Works, and the Fire Department.

Favorable market returns have decreased the City's pension contribution this year by approximately \$30,000.

The budget also includes additional funding for Building Repair & Maintenance (R&M) projects (\$30,000 FY 14/15) to update city facilities as well as a new line item for Right

of Way R&M (\$40,000 in FY 14/15) which will allow us to significantly improve the landscaping and the aesthetics of 17/92 and Mackay Blvd.

Payroll

This is the second year the budget has utilized the salary plan that was adopted as the core document to provide a framework for all compensation decisions for City Employees. The salary plan is fully funded for both years and includes step increases, longevity increases, incentive pay, and holiday bonuses for all City Employees. Also, this budget includes funding for the newly implemented tuition reimbursement program and commercial driver license (CDL) program for city employees. The budget provides a 1% cost of living adjustment to all City employees as well as a step adjustment (2%) to all Police Officers, (2) service worker grade adjustments (6%), and a grade adjustment (6%) for the Code Enforcement Officer position, based upon the salary survey completed in 2013.

Funding is also set aside within the budget to update the salary survey to provide updated and accurate information as we make future adjustments in order to recruit and retain effective employees.

Summary

The proposed FY 14/15 & FY 15/16 Budgets maintain service levels and provide for a healthy investment in city operations by fully funding capital projects included in the CIP. Revenue projections and increased permit activity look favorable for the future. The budget continues to set aside reserves to offset future capital purchases and both budgets are balanced without utilizing any general fund reserves and only \$30,000 in enterprise reserves being used to offset the purchase of capital equipment in FY 14/15. The general fund is free of debt service and we have ample reserves in both the General Fund and Enterprise Fund. Also, in the upcoming years the newly established Community Redevelopment Agency should begin to build its budget to pursue projects in the CRA area.

Overall, the City is in sound financial condition with stable operations, strong investments in capital, and positive indicators going forward.

Respectfully submitted,



Ryan Leavengood
City Manager

CITY OF LAKE ALFRED
FY 2014/2015 BUDGET
SUMMARY

General Fund

	2014/2015	2015/2016
Revenues	4,129,720	4,106,822
Expenditures	4,129,720	4,106,822
Contingency	7,265	18,650

Enterprise Fund

Revenues	2,171,500	2,143,390
Expenditures	2,171,500	2,143,390
Contingency		

Stormwater

Revenues	55,000	56,890
Expenditures	55,000	56,890
Contingency	14,110	

<u>Restricted Funds</u>	<u>6/30/14</u> <u>Balance</u>	<u>2014/2015</u> <u>Budget</u>	
Police Forfeitures	33,431	-	
Sanitation Equipment	44,964		
Sanitation Vehicle	348,126	(249,000)	New Sanitation Truck (13/14)
Local Option Gas Tax	59,170	(150,000)	Street Resurfacing
Equipment Reserve	50,000	95,000	Fire Engine & Backhoe
Public Safety Impacts	10,000	(10,000)	Public Safety A/C (13/14)
Recreation Impacts	32,621	(15,000)	Football Scoreboard (13/14)
General Government Impacts	140,130		
Stormwater	135,018	(16,000)	Stormwater Sampler
WasteWater Impacts Prepaid	746,200	267,246	
			Unrestricted Funds
		General Fund Unrestricted	1,382,740
Water Impacts Prepaid	477,600	Enterprise Fund Unrestricted	2,637,302

CITY OF LAKE ALFRED

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2014/2015 - FY 2018/2019

	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	Funding
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General Government

Phone System	\$5,000					
Total:	\$5,000	\$0	\$0	\$0	\$0	

Police Department

Replacement Patrol Vehicle	\$30,000	\$30,000	\$30,000	\$30,000	\$30,000	
Police K-9					\$10,000	
Total:	\$30,000	\$30,000	\$30,000	\$30,000	\$40,000	

Fire Department

Replacement Fire Engine	\$50,000	\$50,000	\$50,000	\$450,000	\$50,000	200k GF R.
Jaws of Life	\$6,500					
Total:	\$56,500	\$50,000	\$50,000	\$450,000	\$50,000	

Community Dev.

Total:						
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Public Works

Street Resurfacing	\$150,000		\$150,000		\$150,000	Local Gas Tax
Backhoe	\$45,000	\$90,000				45k GF R.
Trailer	\$8,000					
Mower		\$8,000	\$8,000			
Tire Changer		\$7,500				
Replacement Air Compressor		\$6,000				
Total:	\$203,000	\$111,500	\$158,000	\$0	\$150,000	

Parks and Recreation

Lion's Park Deck		\$30,000				
Mower		\$8,000		\$8,000		
Vehicle Replacement			\$20,000			
Tennis Court Relocation			\$100,000			FRDAP Grant
Mackay Upstairs Balcony			\$30,000			Grant/GF R. Match
Baseball Scoreboard			\$15,000			
Dock Repair & Replacement			\$15,000	\$15,000	\$15,000	
Football Lighting				\$150,000		County MSTU
Civic Center					\$1,000,000	
Multisports Complex					\$1,000,000	
Total:	\$0	\$38,000	\$180,000	\$173,000	\$2,015,000	

Library

Computers	\$5,000					
Total:	\$5,000	\$0	\$0	\$0	\$0	

CITY OF LAKE ALFRED

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2014/2015 - FY 2018/2019

	2014/2015	2015/2016	2016/2017	2017/2018	2018/2019	Funding
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Public Utilities

Mini Excavator	\$60,000					
Replacement Service Vehicles	\$25,000	\$25,000	\$25,000			
Refurbish High Service Pumps		\$30,000		\$30,000		
Stormwater Sampler		\$16,000				Stormwater R.
Tri-City Cooperative - Well			\$350,000			
Water Tank Mixer				\$50,000		
Ramona L/S Improvements				\$30,000		
Mower					\$8,000	Stormwater R.
Total:	\$85,000	\$71,000	\$375,000	\$110,000	\$8,000	

Total General Fund Capital	\$299,500	\$229,500	\$418,000	\$653,000	\$2,255,000
Total Enterprise Fund Capital	\$85,000	\$71,000	\$375,000	\$110,000	\$8,000
Total Capital	\$384,500	\$300,500	\$793,000	\$763,000	\$2,263,000
Total Oper/Unres GF Capital	\$149,500	\$184,500	\$138,000	\$303,000	\$105,000
Total Oper/Unres EF Capital	\$85,000	\$71,000	\$375,000	\$110,000	\$8,000
Total Oper/Unres Capital	\$234,500	\$255,500	\$513,000	\$413,000	\$113,000

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
REVENUES								
Increase Revenue/Decrease Expenditure				Decrease Revenue/Increase Expenditure				
001.000- TAXES								
311.110	Ad Valorem Taxes - (M)	920,201	926,120	939,640	928,158	99%	968,250	977,720
312.300	9th Cent Gas Tax - (M)	18,090	23,115	20,000	14,885	74%	20,000	20,000
312.410	Local Option Gas Tax - (M/S)	109,006	119,669	119,750	91,939	77%	124,240	125,642
312.420	5th Cent Gas Tax - (M/S)	68,424	72,999	73,600	59,170	80%	76,780	76,780
312.520	Casualty Insurance Tax - (A)	30,876	32,268	31,535	-	0%	31,535	31,535
314.100	Electric Service Tax - (M)	290,107	295,925	280,000	187,891	67%	290,000	292,900
314.300	Water Service Tax - (M)	48,125	45,737	48,000	36,520	76%	48,000	48,000
312.510	Insurance Premium Tax - (A)	7,706	23,713	21,000	-	0%	21,000	21,000
314.800	Propane Service Tax - (M)	14,360	11,121	12,000	10,130	84%	13,000	13,000
315.000	Local Comm Tax - (M/S)	158,722	142,488	145,300	96,163	66%	125,830	125,830
335.180	Half-Cent Sales Tax - (M/S)	247,945	262,033	265,425	206,687	78%	282,475	285,300
TOTAL TAXES		1,913,562	1,955,188	1,956,250	1,631,543	83%	2,001,110	2,017,708
001.000- LICENSES AND PERMITS								
321.110	Business Tax	9,990	10,553	12,000	2,745	23%	12,000	12,000
322.025	Remittance Fee	184	1,022	500	1,403	281%	1,000	1,000
322.200	Education Fee	861	1,233	1,000	876	88%	1,000	1,000
322.100	Alarm Permit	150	150	125	50	40%	125	125
349.322	Building Inspections	385	630	500	455	91%	600	600
322.300	Archive Fee	861	1,233	1,000	876	88%	1,000	1,000
354.000	Liens - Violation of Ordinance	12,488	1,687	8,000	13,512	169%	10,000	10,000
354.100	Lien Searches	1,350	2,415	2,000	1,770	89%	2,000	2,000
322.000	Building Permits	24,900	39,511	35,000	41,263	118%	45,000	45,000
TOTAL LICENSES AND PERMITS		51,169	58,434	60,125	62,950	105%	72,725	72,725
001.000- INTERGOVERNMENTAL								
335.120	State Revenue Sharing - (M/S)	103,437	108,676	112,860	80,015	71%	123,695	124,932
335.122	8th Cent Motor Fuel Tax - (M/S)	37,582	44,432	46,140	32,714	71%	50,570	51,076
335.140	Mobile Home Licenses - (M)	13,546	14,820	15,000	14,267	95%	15,000	15,000
335.150	Alcohol Beverage Lic - (Q)	1,722	1,785	3,000	1,687	56%	3,000	3,000
331.100	Grant - Florida Grants	2,667	59,850	-	-	0%	-	-
334.220	Grant - Police Dept.	12,792	9,491	9,770	9,769	100%	10,190	-
331.200	Grant - Police	1,000	1,000	-	-	0%	-	-
334.260	Right of Way Maint - (Q)	30,315	22,737	30,000	30,315	101%	30,000	30,000
334.710	Signal Maint - (A)	2,701	2,782	2,700	-	0%	2,700	2,700
334.952	Street Lights Maint - (A)	24,136	17,054	20,640	-	0%	20,640	20,640
331.540	Grant	46,498	-	-	1,961	0%	-	-
337.210	SRO Supplement - (Q)	93,448	92,266	91,000	96,286	106%	100,650	100,650
338.350	Library Cooperative - (Q)	45,000	33,731	25,000	25,702	103%	25,000	25,000
342.340	Mutual Fire - (Q)	184,919	184,807	184,920	138,476	75%	190,805	190,805
TOTAL INTERGOVERNMENTAL		599,763	593,431	541,030	431,192	80%	572,250	563,803

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.000- FRANCHISE FEES								
323.100	Electric FF - (M)	244,282	234,530	240,000	198,209	83%	240,000	240,000
323.400	Gas FF - (M)	20,729	23,371	26,000	32,667	126%	32,000	32,000
323.700	Solid Waste FF - (M)	21,604	18,895	22,000	14,594	66%	22,000	22,000
TOTAL FRANCHISE FEES		286,615	276,796	288,000	245,470	85%	294,000	294,000
001.000- CHARGES FOR SERVICES								
341.200	Zoning Fees	348	358	-	1,187	0%	-	-
341.400	Variance	232	-	500	-	0%	2,500	2,500
341.041	Library Printing	1,312	2,304	2,000	2,220	111%	3,000	3,000
341.050	Notary Services	164	130	200	147	74%	200	200
341.040	Copies & Research	731	40	500	64	13%	500	500
343.800	Cemetery Sales	12,815	5,075	5,000	14,335	287%	10,000	10,000
347.208	Summer Rec Program	19,004	26,250	24,000	19,525	81%	20,000	20,000
349.030	Filing Fee-City Election	-	48	150	24	16%	150	150
349.528	Police Reports & Services	741	882	1,000	406	41%	1,000	1,000
TOTAL CHARGES FOR SERVICES		35,347	35,087	33,350	37,908	114%	37,350	37,350
001.000- SANITATION								
343.300	Sanitation - (M)	299,109	301,398	305,000	230,951	76%	305,000	305,000
343.400	Recycling	-	-	-	11,580	0%	48,000	48,000
343.301	Extra Trash Pickup	393	1,125	1,000	1,549	155%	1,500	1,500
343.307	Fuel Adjustment Fee	86,834	90,738	90,000	70,564	78%	92,000	92,000
343.402	Garbage Adjustments	-	-	-	-	0%	-	-
381.473	Transfer from Sanitation	-	-	-	-	0%	-	-
343.306	Garbage Late Fees	12,739	13,175	12,000	10,550	88%	13,000	13,000
343.302	Garbage Cans	100	45	200	-	0%	-	-
343.901	Sanitation Reserve Fund	47,550	48,222	49,000	36,451	74%	49,000	49,000
343.902	Equipment Reserve Fund	18,502	18,767	19,000	14,170	75%	19,000	19,000
TOTAL SANITATION		465,227	473,470	476,200	375,815	79%	527,500	527,500
001.000- FINES AND FORFEITURES								
351.000	Police Fines - (M)	29,385	14,984	30,000	8,546	28%	20,000	20,000
351.100	Police Education	2,442	2,050	2,500	508	20%	2,000	2,000
351.200	Forfeiture (Confiscated)	1,549	5,209	-	-	0%	-	-
351.300	Police Detail	2,220	2,295	2,000	2,113	106%	3,000	3,000
352.000	Library Fines	1,261	1,639	1,500	1,195	80%	1,500	1,500
349.400	Restitution	6,012	1,452	3,000	1,032	34%	1,500	1,500
TOTAL FINES AND FORFEITURES		42,869	27,629	39,000	13,394	34%	28,000	28,000

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.000- RENTALS								
362.030	Rental - Highlands	2,450	2,675	3,000	2,775	93%	3,000	3,000
362.032	Rental - Mackay Preserve	16,048	14,961	12,000	18,527	154%	22,000	22,000
362.033	Rental - Cancellation Fee	996	1,175	1,000	1,150	115%	1,000	1,000
362.034	Rental - Lions Park	1,201	1,500	1,000	1,000	100%	1,000	1,000
362.038	Rental - Tower	132,869	143,012	130,000	90,459	70%	110,000	110,000
362.035	Rental - Ball Field	240	90	300	-	0%	300	300
	TOTAL RENTAL	153,804	163,413	147,300	113,911	77%	137,300	137,300
001.000- INTEREST EARNED								
361.000	Interest Income	9,525	8,892	8,000	6,418	80%	8,000	8,000
361.100	Interest - Investments	2,506	1,238	-	393	0%	-	-
	TOTAL INTEREST EARNED	12,031	10,130	8,000	6,811	85%	8,000	8,000
001.000- MISCELLANEOUS								
365.000	Sale of Surplus Property	5,667	14,460	10,000	1,234	12%	6,000	6,000
319.100	Motor Fuel Tax Refund - (M)	5,163	4,528	4,500	4,234	94%	5,000	5,000
366.100	Christmas Party Donations	1,225	150	-	-	0%	-	-
366.200	Mackay Park Donations	-	25	-	-	0%	-	-
366.300	Bluegrass Bash	4,672	7,848	8,000	6,931	87%	7,000	7,000
366.400	Recreation Donations	1,000	1,000	1,000	43	4%	1,000	1,000
366.500	Fountain Donation (Median Fund)	-	-	-	-	0%	-	-
369.000	Miscellaneous Income	13,093	13,786	12,000	1,556	13%	10,000	10,000
369.100	Storage	1,900	2,200	1,200	850	71%	1,000	1,000
369.200	Grillin & Chillin	9,915	8,304	3,000	1,689	56%	3,000	3,000
369.300	Insurance Proceeds	14,209	12,396	9,670	19,279	199%	9,670	9,670
369.400	Event Reimbursement	1,000	622	1,200	-	0%	1,200	1,200
369.500	Ridge League Receipts	1,024	3,693	1,500	3,194	213%	1,500	1,500
369.600	Veteran's Memorial	100	31,258	-	1,450	0%	-	-
369.700	Vending Machine Sales	1,265	-	-	-	0%	-	-
	TOTAL MISCELLANEOUS	60,233	100,270	52,070	40,460	78%	45,370	45,370
001.000- TRANSFERS								
381.224	Reserve - Rec. Impact Fee	-	-	15,000	-	0%	-	-
381.233	Public Safety Impact Fees	-	25,475	-	-	0%	-	-
381.314	Local Option Gas Tax	-	-	-	-	0%	73,600	-
381.375	Equipment Reserve	-	-	-	-	0%	-	45,000
381.401	General Fund Reserve	-	101,912	25,000	-	0%	-	-
381.402	Interfund Transfer	-	118,236	230,210	172,657	75%	239,515	237,807
381.403	Cost Allocation	-	-	176,660	132,495	75%	91,000	90,260
381.473	Transfer from Sanitation	-	95,968	201,000	-	0%	-	-
381.850	Reserve - Fleet Fund	-	-	2,000	-	0%	2,000	2,000
	TOTAL TRANSFERS	-	341,591	649,870	305,152	47%	406,115	375,067
	TOTAL ALL REVENUES	3,620,620	4,035,439	4,251,195	3,264,606	77%	4,129,720	4,106,822

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
	Increase Revenue/Decrease Expenditure							
	Decrease Revenue/Increase Expenditure							
001.510-	GENERAL GOVERNMENT							
422.000	General Employees Retirement	99,432	105,903	205,340	198,995	97%	180,750	180,750
422.100	Public Safety Retirement	37,346	104,841	115,130	89,875	78%	107,250	107,250
423.000	Group Health Insurance	-	129,355	318,500	220,639	69%	329,625	329,625
423.200	Health Insurance: Hedge Incr.							16,481
423.100	HRA Deductible Reimbursement	13,330	-	5,000	-	0%	2,000	2,000
424.000	Workers Comp Insurance	-	-	65,000	60,791	94%	65,000	65,000
425.000	Unemployment Compensation	793	198	1,000	-	0%	1,000	1,000
432.000	Accounting & Auditing	31,271	33,006	46,300	43,403	94%	46,300	46,300
434.000	Contractual Services	22,175	23,192	24,000	11,915	50%	24,000	24,000
434.100	Cell Tower Consultant	-	-	-	-	0%	5,000	5,000
434.200	Salary Survey	-	-	-	-	0%	2,500	2,500
440.200	Employee Holiday Dinner	4,088	3,420	3,500	3,592	103%	3,500	3,500
440.201	Ridge League Dinner	1,611	4,436	1,000	4,797	480%	1,000	1,000
445.000	Property & Liability	5,567	5,448	113,100	105,780	94%	113,100	113,100
449.000	Insurance Claims	-	1,000	2,000	3,450	173%	2,000	2,000
452.300	IT - Software & Hardware	1,274	8,953	8,000	13,279	166%	21,000	21,000
531.000	Donatons	9,000	4,638	5,000	2,000	40%	5,000	5,000
440.400	Tuition Assistance	-	-	-	-	0%	3,000	3,000
480.000	CDL Assistance	-	-	-	-	0%	1,000	1,000
510.999	Contingency	-	-	19,895	-	0%	7,265	18,650
510.979	Fire Engine Reserve	-	-	50,000	-	0%	50,000	50,000
510.996	Sanitation Vehicle Reserve	-	48,222	11,000	-	0%	49,000	49,000
510.997	Sanitation Equip. Reserve	-	-	-	-	0%	19,000	19,000
510.995	General Fund Retirement Cost Out	-	-	-	-	0%	(180,750)	(180,750)
510.994	Police & Fire Retirement	-	-	-	-	0%	(107,250)	(107,250)
510.993	Health Insurance	-	-	-	-	0%	(329,625)	(329,625)
510.992	Workers Comp Insurance	-	-	-	-	0%	(65,000)	(65,000)
510.991	Property & Liability	-	-	-	-	0%	(106,110)	(106,110)
510.998	Local Option Gas Tax Reserve	-	72,000	73,600	-	0%	-	76,780
464.200	Centennial	-	-	-	-	0%	15,000	-
464.100	Capital - Phone Upgrade	-	12,005	5,000	21,401	428%	-	-
	TOTAL GEN GOVERNMENT	225,887	556,617	1,072,365	779,917	73%	264,555	354,201
001.511-	CITY COMMISSION							
411.000	Salaries & Wages	13,050	13,200	13,200	9,900	75%	13,200	13,200
421.000	FICA Expense	998	1,010	1,010	757	75%	1,010	1,010
424.000	Workers Comp Insurance	100	1	-	-	0%	125	125
440.300	Training & Travel	7,555	5,503	8,000	1,573	20%	8,000	8,000
443.200	Electric	5,854	5,829	5,500	3,608	66%	5,500	5,500
445.000	Property & Liability	18,315	16,864	-	-	0%	19,860	19,860
451.000	Office Supplies	-	47	500	350	70%	500	500
452.000	Operatng Supplies	3,319	805	500	986	197%	1,000	1,000
452.940	Uniforms & Shoes	274	49	800	373	47%	800	800
454.000	Subscriptions & Memberships	1,241	1,239	1,250	1,238	99%	1,250	1,250
458.903	Cost Allocation - Enterprise	(5,303)	-	-	-	0%	-	-
	TOTAL CITY COMM	45,403	44,547	30,760	18,785	61%	51,245	51,245

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.512- CITY ADMINISTRATION								
412.000	Salaries & Wages	164,408	152,859	129,525	96,778	75%	134,210	138,770
414.000	Overtime Pay	4	23	100	-	0%	-	-
421.000	FICA Expense	12,537	12,592	9,910	9,310	94%	14,200	14,900
422.000	Retirement	20,112	24,786	16,500	11,882	72%	21,240	21,240
423.000	Life & Health Insurance	17,698	18,110	-	-	0%	10,985	10,985
424.000	Workers Comp Insurance	1,272	1,170	-	-	0%	1,440	1,440
431.200	Deed Rcding Escrow	300	47	300	500	167%	500	500
431.500	Employee Exams	42	-	50	-	0%	-	-
434.100	Contractual- Visit FL Grant	-	-	-	-	0%	-	-
434.600	Municipal Code Corp	2,733	1,032	3,000	2,207	74%	3,000	3,000
440.300	Training & Travel	4,638	7,037	5,000	2,586	52%	4,000	4,000
441.000	Communications	1,949	1,786	2,000	1,252	63%	2,000	2,000
441.100	Cell Phone	857	737	600	316	53%	-	-
443.200	Electric	1,901	2,322	2,000	1,110	56%	2,000	2,000
445.000	Property & Liability	238	221	-	-	0%	-	-
446.000	R & M Services	495	-	500	-	0%	500	500
446.100	R & M - Auto	174	122	500	-	0%	500	500
446.120	R & M - Copier	3,719	3,370	4,000	2,141	54%	3,500	3,500
446.200	R & M - Records	-	4,920	-	-	0%	-	-
446.348	R & M - Software	4,850	4,375	2,200	1,350	61%	2,500	2,500
449.000	Legal Advertisement	7,519	5,601	7,500	3,790	51%	6,000	6,000
451.000	Office Supplies	504	483	500	332	66%	500	500
452.000	Operating Supplies	3,625	3,158	3,500	2,175	62%	3,000	3,000
440.500	Expense Allowance	-	-	-	-	0%	5,000	5,000
440.600	Car Allowance	-	-	-	-	0%	6,500	6,500
440.700	Phone Allowance	-	-	-	-	0%	1,200	1,200
452.700	Fuel	537	364	500	194	39%	500	500
453.100	City Election	-	48	1,800	24	1%	1,800	1,800
454.000	Subscriptions & Memberships	891	1,417	1,900	1,327	70%	1,900	1,900
458.903	Cost Allocation - Enterprise	(49,124)	-	-	-	0%	-	-
CITY ADMIN. TOTAL		201,879	246,580	191,885	137,274	72%	226,975	232,235
001.514- ATTORNEY								
423.000	Life & Health Insurance	133	-	-	-	0%	-	-
431.400	Legal	69,583	62,883	60,000	46,803	78%	63,000	62,000
458.903	Cost Allocation - Enterprise	(6,500)	-	-	-	0%	-	-
TOTAL ATTORNEY		63,216	62,883	60,000	46,803	78%	63,000	62,000

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.513- FINANCE								
412.000	Salaries & Wages	76,090	80,926	84,840	61,626	73%	87,215	87,830
414.000	Overtime Pay	-	-	-	42	0%	100	100
421.000	FICA Expense	5,504	5,871	6,500	4,654	72%	6,610	6,719
422.000	Retirement	-	-	-	-	0%	13,890	13,890
423.000	Life & Health Insurance	6,245	5,144	-	-	0%	10,985	10,985
424.000	Workers Comp Insurance	571	506	-	-	0%	620	620
431.500	Employee Exams	-	42	50	-	0%	50	50
433.000	Bank Service Charges	528	109	500	57	11%	500	500
440.300	Training & Travel	2,051	830	500	746	149%	1,500	1,500
441.000	Communications	2,842	2,543	2,800	1,090	39%	2,000	2,000
441.100	Cell Phone	541	227	-	-	0%	-	-
443.200	Electric	1,901	2,322	2,000	1,110	56%	2,000	2,000
446.000	R & M Services	2,350	870	1,500	260	17%	1,000	1,000
446.348	R & M - Software	6,700	6,700	6,700	6,700	100%	7,600	7,600
451.000	Office Supplies	571	860	1,000	338	34%	1,000	1,000
452.000	Operating Supplies	1,719	2,244	2,000	1,126	56%	2,000	2,000
452.940	Uniforms & Shoes	719	480	800	621	78%	800	800
454.000	Subscriptions & Memberships	195	160	195	70	36%	195	195
458.903	Cost Allocation - Enterprise	(36,158)	-	-	-	0%	-	-
464.100	Capital - Equipment	13,354	-	-	-	0%	-	-
TOTAL FINANCE		85,723	109,834	109,385	78,440	72%	138,065	138,789

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.521-	POLICE DEPT							
412.000	Salaries & Wages	535,559	550,410	567,335	375,019	66%	574,540	578,880
412.221	Retirement - Police	70,507	32,268	31,535	-	0%	31,535	31,535
414.000	Overtime Pay	2,671	4,479	4,000	7,230	181%	4,000	4,000
421.000	FICA Expense	40,902	42,122	43,400	28,959	67%	44,260	44,590
422.000	Retirement	-	-	-	-	0%	79,385	79,385
423.000	Life & Health Insurance	75,150	-	-	-	0%	87,900	87,900
424.000	Workers Comp Insurance	12,316	11,522	-	-	0%	14,155	14,155
431.500	Employee Exams	1,353	594	1,000	727	73%	1,000	1,000
441.300	Training & Travel	4,296	2,795	4,500	779	17%	4,000	4,000
441.000	Communications	7,370	8,024	8,000	5,322	67%	7,500	7,500
441.100	Cell Phone	2,074	1,529	1,800	1,053	59%	1,800	1,800
443.200	Electric	8,774	10,245	8,500	5,976	70%	8,000	8,000
445.000	Property & Liability	5,104	4,705	-	-	0%	5,320	5,320
445.500	Special Risk Ins.	406	538	550	538	98%	550	550
446.000	R & M Services	816	2,449	1,500	513	34%	1,000	1,000
446.100	R & M - Auto	12,127	15,108	12,000	5,212	43%	10,000	10,000
446.120	R & M - Copier	2,641	2,518	2,700	1,982	73%	2,700	2,700
446.200	R & M - Radios	703	-	3,500	3,670	105%	3,500	3,500
446.700	R & M - IT Contract	-	2,550	3,000	2,550	85%	3,000	3,000
449.000	Contractual Services	1,982	3,762	2,500	4,359	174%	4,500	4,500
451.000	Office Supplies	766	951	1,000	570	57%	1,000	1,000
452.000	Operating Supplies	5,643	4,050	3,000	1,205	40%	3,000	3,000
452.012	K-9 Expenses	9,545	882	1,500	369	25%	1,000	1,000
452.100	Computer Replacement	-	-	2,500	3,389	136%	2,500	2,500
452.700	Fuel	26,875	29,857	28,000	19,157	68%	27,000	27,000
452.940	Uniforms & Shoes	4,263	3,860	4,000	117	3%	4,000	4,000
454.000	Subscriptions & Memberships	155	320	300	250	83%	300	300
464.100	Capital - Vehicle	27,972	30,274	30,000	-	0%	30,000	30,000
464.200	Capital - Grant Equipment	19,625	11,248	9,770	17,223	176%	10,190	-
	TOTAL POLICE DEPT	879,595	777,060	775,890	486,169		967,635	962,115

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.522-	FIRE DEPT							
412.000	Salaries & Wages	362,410	408,192	351,635	255,907	73%	396,850	400,040
413.000	Part Time Wages	-	-	40,000	44,673	112%	40,400	40,400
414.000	Overtime Pay	347	2,433	2,000	4,645	232%	2,000	2,000
421.000	FICA Expense	26,915	30,919	29,960	23,198	77%	33,605	33,850
422.000	State Retirement Contribution		23,713	21,000	-	0%	70,515	70,515
423.000	Life & Health Insurance	47,587	51,030	-	33	0%	54,940	54,940
424.000	Workers Comp Insurance	10,797	10,377	-	-	0%	12,745	12,745
431.500	Employee Exams	1,212	6,913	3,000	3,519	117%	3,000	3,000
440.300	Training & Travel	2,672	3,991	3,000	2,292	76%	3,000	3,000
441.000	Communications	1,565	1,225	1,500	1,023	68%	1,500	1,500
441.100	Cell Phone	621	715	1,200	674	56%	1,200	1,200
443.200	Electric	6,714	8,310	8,000	4,768	60%	6,000	6,000
445.000	Property & Liability	5,592	5,147	-	-	0%	6,115	6,115
445.500	Special Risk Ins.	406	538	550	538	98%	550	550
446.000	R & M Services	2,815	2,758	3,000	2,405	80%	3,000	3,000
446.100	R & M - Auto	9,551	14,291	12,000	13,946	116%	13,000	13,000
446.110	R & M - SCBA	984	1,464	1,500	248	17%	1,500	1,500
446.200	R & M - Radio	420	-	3,000	3,000	100%	3,000	3,000
446.348	R & M - Software	704	1,500	2,000	720	36%	2,000	2,000
451.000	Office Supplies	462	387	500	366	73%	500	500
452.000	Operating Supplies	2,758	2,601	3,000	1,573	52%	2,500	2,500
452.140	Fire Prevention Program	793	801	1,000	673	67%	1,000	1,000
452.700	Fuel	5,285	6,296	6,000	5,071	85%	6,000	6,000
452.800	Diesel	1,981	2,800	2,500	3,567	143%	3,500	3,500
452.940	Uniforms & Shoes	2,951	2,821	4,000	4,258	106%	4,000	4,000
454.000	Subscriptions & Memberships	375	269	400	389	97%	400	400
452.941	Bunker Gear Replacements	2,831	-	5,000	1,812	36%	3,000	4,000
464.100	Capital - Equipment	-	62,955	3,000	2,391	80%	6,500	-
464.200	Capital - Bunker Gear	-	13,674	-	293	0%	-	-
	TOTAL FIRE DEPT	498,748	666,120	508,745	381,982	75%	682,320	680,255

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.524- COMMUNITY DEVELOPMENT								
412.000	Salaries & Wages	114,487	115,165	116,765	82,932	71%	117,865	118,695
414.000	Overtime Pay	37	21	100	186	186%	200	200
421.000	FICA Expense	8,761	8,812	8,935	6,359	71%	8,995	9,060
422.000	Retirement	-	-	-	-	0%	12,730	12,730
423.000	Life & Health Insurance	10,117	1,998	-	-	0%	10,985	10,985
424.000	Workers Comp Insurance	2,249	26,875	-	-	0%	2,765	2,765
431.000	Professional Services	45,000	-	5,000	2,500	50%	5,000	5,000
431.100	CFRPC Contract	18,000	18,000	18,000	13,500	75%	18,000	18,000
431.500	Employee Exams	42	-	100	-	0%	100	100
434.600	Special Magistrate	4,126	3,754	4,000	2,151	54%	4,000	4,000
440.300	Training & Travel	2,279	1,919	2,000	(59)	-3%	2,000	2,000
441.000	Communications	2,284	2,373	2,400	1,308	55%	2,400	2,400
441.100	Cell Phone	1,084	1,019	1,200	629	52%	1,000	1,000
443.200	Electric	11,709	11,658	12,000	7,215	60%	12,000	12,000
445.000	Property & Liability	1,138	1,044	-	-	0%	1,110	1,110
446.000	R & M Services	900	103	500	-	0%	500	500
446.100	R & M - Auto	660	895	500	237	47%	500	500
446.120	R & M - Copier	5,568	6,505	6,000	5,536	92%	6,500	6,500
446.348	R & M - Software	1,028	900	1,400	900	64%	1,400	1,400
451.000	Office Supplies	377	513	500	463	93%	500	500
452.000	Operating Supplies	1,447	1,310	1,000	1,375	138%	1,500	1,500
452.700	Fuel	783	972	1,000	538	54%	1,000	1,000
454.000	Subscriptions & Memberships	60	200	200	120	60%	200	200
431.200	Wayfinding Signs	-	-	40,000	5,591	14%	-	-
431.250	CRA Plan	-	-	30,000	21,250	71%	-	-
464.100	Capital - Machinery & Equip.	16,551	-	-	-	0%	-	-
TOTAL COMMUNITY DEVELOPMENT		248,687	204,036	251,600	152,731	61%	211,250	212,145

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.540-	PUBLIC WORKS ADMIN							
412.000	Salaries & Wages	138,622	36,958	39,440	28,860	73%	35,465	35,465
414.000	Overtime Pay	22	-	-	-	0%	-	-
421.000	FICA Expense	10,177	2,492	3,020	1,921	64%	2,715	2,715
422.000	Retirement	-	-	-	-	0%	5,780	5,780
423.000	Life & Health Insurance	19,813	5,089	-	-	0%	5,495	5,495
424.000	Workers Comp Insurance	4,951	1,860	-	-	0%	4,565	4,565
431.500	Employee Exams	-	174	300	42	14%	300	300
440.300	Training & Travel	147	851	1,000	49	5%	1,000	1,000
441.000	Communications	1,624	1,582	1,500	1,663	111%	1,500	1,500
441.100	Cell Phone	1,037	678	1,200	690	58%	1,000	1,000
443.200	Electric	1,693	1,684	1,600	707	44%	1,500	1,500
445.000	Property & Liability	932	854	-	-	0%	1,030	1,030
446.000	R & M Services	-	121	500	-	0%	500	500
446.120	R & M - Copier	840	2,041	1,000	496	50%	1,000	1,000
451.000	Office Supplies	928	374	500	284	57%	500	500
452.000	Operating Supplies	1,085	473	1,000	432	43%	500	500
452.940	Uniforms & Shoes	3,225	3,745	3,400	4,098	121%	4,000	4,000
454.000	Subscriptions & Memberships	92	115	200	125	63%	200	200
458.902	Cost Allocation - Enterprise	(84,160)	-	-	-	0%	-	-
458.903	Cost Allocation - Stormwater	(18,641)	(10,326)	(11,130)	(8,348)	75%	(11,130)	(11,130)
464.200	Office Equipment	-	-	-	-	0%	-	-
	TOTAL PW ADMIN	82,387	48,765	43,530	31,019	71%	55,920	55,920
001.519-	BUILDING MAINT							
412.000	Salaries & Wages	26,930	27,668	28,495	20,836	73%	28,680	28,755
414.000	Overtime Pay	10	6	50	-	0%	50	50
421.000	FICA Expense	2,061	2,117	2,180	1,594	73%	2,195	2,200
422.000	Retirement	-	-	-	-	0%	4,615	4,615
423.000	Life & Health Insurance	5,059	5,085	-	-	0%	5,495	5,495
424.000	Workers Comp Insurance	1,372	1,239	-	-	0%	2,120	2,120
431.300	Engineering	12,416	28,658	5,000	8,626	173%	5,000	5,000
441.000	Communications	1,331	1,310	1,400	1,056	75%	1,400	1,400
443.200	Electric	465	545	500	197	39%	500	500
445.000	Property & Liability	3,089	2,839	-	-	0%	3,260	3,260
446.000	R & M Services	18,426	16,135	20,000	19,792	99%	10,000	10,000
446.100	R & M Projects	-	-	-	-	-	30,000	10,000
452.000	Operating Supplies	2,268	7,117	3,500	10,712	306%	11,000	11,000
452.940	Uniforms & Shoes	90	-	100	-	0%	100	100
464.100	Capital - Bldg. Improvements	190,895	-	-	236,222	0%	-	-
446.620	CDBG - Projects	48,120	-	-	-	0%	-	-
464.200	Lightning Invoices - Insurance	-	-	-	-	0%	-	-
	TOTAL BLDG MAINT	312,532	92,719	61,225	299,035	488%	104,415	84,495

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.534-	SANITATION							
412.000	Salaries & Wages	88,854	79,857	92,125	63,032	68%	73,790	73,865
414.000	Overtime Pay	152	815	1,000	1,563	156%	1,000	1,000
421.000	FICA Expense	6,789	6,166	7,050	4,928	70%	5,645	5,650
422.000	Retirement	-	-	-	-	0%	11,825	11,825
423.000	Life & Health Insurance	17,331	-	-	-	0%	16,480	16,480
424.000	Workers Comp Insurance	6,535	5,843	-	-	0%	7,180	7,180
431.500	Employee Exams	107	1,390	750	294	39%	750	750
434.100	Contractual Services	-	-	-	3,418	0%	-	-
434.200	Recycling - City Portion	824	583	1,000	8,094	809%	49,000	49,000
445.000	Property & Liability	5,787	5,327	-	-	0%	6,355	6,355
446.000	R & M Services	209	1,034	1,000	581	58%	1,000	1,000
446.100	R & M - Auto	29,238	23,908	25,000	20,546	82%	25,000	25,000
449.110	Disposal Fees - Polk County	66,132	67,612	60,000	44,797	75%	60,000	60,000
449.150	Disposal Fees - Brush	23,764	23,650	24,000	16,217	68%	23,000	23,000
452.000	Operating Supplies	1,906	1,702	2,000	240	12%	500	500
452.800	Diesel	19,454	19,486	23,000	24,690	107%	25,000	25,000
464.100	Capital - Equipment	-	-	8,000	7,186	90%	-	-
464.200	Capital- Garbage Truck	-	114,731	250,000	-	0%	-	-
	TOTAL SANITATION	267,082	352,104	494,925	195,586	40%	306,525	306,605

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.541- ROADS AND STREETS								
412.000	Salaries & Wages	137,943	119,866	114,960	84,401	73%	119,335	120,015
414.000	Overtime Pay	639	3,530	3,000	3,613	120%	5,000	5,000
421.000	FICA Expense	10,100	9,190	8,795	6,643	76%	9,420	9,470
422.000	Retirement	-	-	-	-	0%	18,880	18,880
423.000	Life & Health Insurance	26,876	-	-	-	0%	27,470	27,470
424.000	Workers Comp Insurance	7,135	6,462	-	-	0%	7,940	7,940
431.300	Engineering	-	-	-	-	0%	1,000	1,000
431.500	Employee Exams	275	308	1,000	224	22%	400	400
443.200	Electric	56,114	60,837	56,000	38,055	68%	56,000	56,000
444.100	Rental Equipment	-	999	1,000	-	0%	1,000	1,000
445.000	Property & Liability	1,734	1,596	-	-	0%	1,670	1,670
446.000	R & M Services	8,887	12,097	10,000	10,170	102%	10,000	10,000
446.020	R & M - Traffic Signs	3,485	2,157	3,000	2,645	88%	3,000	3,000
446.080	R & M - Traffic Signals	28,560	6,224	10,000	4,329	43%	7,000	7,000
446.100	R & M - Auto	9,377	16,112	10,000	8,519	85%	11,000	11,000
446.200	R & M - Street Sweeper	5,572	6,920	10,000	2,307	23%	10,000	10,000
446.280	R & M - Street Lights	1,766	7,778	3,000	2,132	71%	3,000	3,000
446.290	R & M - Tree Maint	496	1,150	1,000	2,274	227%	1,000	1,000
446.500	R & M - Cemeteries	-	582	4,000	3,160	79%	4,000	4,000
446.600	R & M - Right of Way	-	-	-	-	0%	40,000	5,000
452.000	Operating Supplies	3,091	3,936	3,000	7,372	246%	5,000	5,000
452.100	Operating Supplies - Stolen	5,630	-	-	-	0%	-	-
452.700	Fuel	12,572	16,571	13,000	13,624	105%	17,000	17,000
452.800	Diesel Charges	2,004	2,884	2,000	3,090	155%	3,000	3,000
452.940	Uniforms & Shoes	-	251	-	157	0%	-	-
453.000	Road & Sidewalk Repair	8,040	12,631	12,000	9,470	79%	12,000	12,000
453.100	Road & Street Paving	-	123,750	-	-	0%	150,000	-
463.000	Capital - Bldg. Improvement	17,366	-	-	-	0%	-	-
464.000	Capital - Machinery & Equipment	5,688	-	-	-	0%	53,000	98,000
TOTAL STREETS		353,350	415,831	265,755	202,185	76%	577,115	437,845

City of Lake Alfred
GENERAL FUND
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75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.589- CENTRAL GARAGE & MOTOR POOL								
412.000	Salaries & Wages	34,037	33,951	33,900	24,818	73%	34,045	34,125
414.000	Overtime Pay	66	24	300	190	63%	300	300
421.000	FICA Expense	2,606	2,571	2,595	1,913	74%	2,595	2,610
422.000	Retirement	-	-	-	-	0%	5,475	5,475
423.000	Life & Health Insurance	5,059	5,103	-	-	0%	5,495	5,495
424.000	Workers Comp Insurance	695	629	-	-	0%	775	775
431.000	Employee Exams	42	56	100	98	98%	100	100
441.000	Communications	260	236	500	179	36%	500	500
443.200	Electric	3,311	3,285	3,000	1,600	53%	3,000	3,000
445.000	Property & Liability	11,700	10,204	-	613	0%	11,515	11,515
446.000	R & M Services	128	6,782	500	936	187%	500	500
446.100	R & M - Auto	508	306	500	58	12%	500	500
452.000	Operating Supplies	1,120	4,590	1,000	9,820	982%	2,000	2,000
452.300	IT - Software & Hardware	1,532	1,749	100	-	0%	100	100
452.700	Fuel	20	56	100	130	130%	100	100
452.800	Supplies - Diesel	31,994	40,065	29,600	38,418	130%	31,200	31,200
452.900	Supplies - Gas & Oil	86,759	100,612	79,700	68,113	85%	79,800	79,800
452.940	Uniforms & Shoes	-	(190)	-	-	0%	-	-
454.000	Subscriptions & Memberships	-	1,500	1,500	-	0%	1,500	1,500
458.900	Reimbursement - Labor	(14,236)	(15,431)	(15,000)	(9,581)	64%	(15,000)	(15,000)
458.901	Reimbursement - Fuel	(77,003)	(80,229)	(79,700)	(60,251)	76%	(79,700)	(79,700)
458.902	Reimbursement - Diesel	(25,003)	(24,939)	(29,600)	(33,288)	112%	(31,200)	(31,200)
464.200	Capital - Machinery & Equip	4,531	-	-	9,399	0%	-	13,500
TOTAL CGMP		68,126	90,930	29,095	53,165	183%	53,600	67,195

City of Lake Alfred
GENERAL FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.572.- PARKS								
412.000	Salaries & Wages	79,077	104,202	116,515	79,844	69%	134,400	135,100
414.000	Overtime Pay	375	1,038	1,000	618	62%	1,000	1,000
421.000	FICA Expense	6,078	8,047	8,915	6,143	69%	10,280	10,412
422.000	Retirement	-	-	-	-	0%	20,630	20,630
423.000	Life & Health Insurance	12,542	17,312	-	43	0%	27,470	27,470
424.000	Workers Comp Insurance	2,879	2,632	-	-	0%	3,235	3,235
431.500	Employee Exams	300	380	300	574	191%	300	300
440.300	Training & Travel	45	224	300	204	68%	300	300
441.000	Communications	889	1,603	1,500	1,527	102%	1,500	1,500
441.100	Cell Phone	541	510	600	337	56%	600	600
443.200	Electric	7,341	6,220	8,000	5,126	64%	7,000	7,000
444.100	Rental Equipment	-	-	500	60	12%	500	500
445.000	Property & Liability	2,503	2,308	-	-	0%	2,780	2,780
446.000	R & M Services	6,437	5,380	7,000	4,185	60%	6,000	6,000
446.100	R & M - Auto	2,386	1,494	2,500	2,154	86%	2,500	2,500
446.120	R & M - Copier	-	647	1,200	1,785	149%	2,000	2,000
452.200	Operating Supplies	11,348	9,688	11,000	7,510	68%	10,000	10,000
452.700	Fuel	6,113	7,306	6,000	6,020	100%	7,500	7,500
452.800	Diesel	737	509	800	432	54%	500	500
452.940	Uniforms & Shoes	783	1,133	750	1,527	204%	1,000	1,000
454.000	Subscriptions & Memberships	38	-	-	-	0%	-	-
464.100	Capital - Mower	-	7,847	-	-	0%	-	8,000
464.200	Capital - Improvements	-	-	19,000	4,114	22%	-	30,000
464.300	Veteran's Memorial	-	51,249	-	6,059	0%	-	-
464.620	Capital - Lake Swoope Pavilion	-	-	-	25,074	0%	-	-
TOTAL PARKS		140,412	229,729	185,880	153,336	82%	239,495	278,327
001.572- MACKAY PRESERVE								
441.000	Communications	583	600	600	450	75%	600	600
443.200	Electric	5,663	6,552	6,000	3,263	54%	6,000	6,000
445.000	Property & Liability	5,245	4,827	-	-	0%	6,195	6,195
446.000	R & M Services	4,603	3,891	4,000	4,961	124%	4,000	4,000
449.000	Contractual Maint Services	-	-	1,200	1,600	133%	1,500	1,500
452.000	Operating Supplies	2,959	3,407	4,000	2,399	60%	3,500	3,500
464.100	Capital - Bldg. Improvement	-	23,885	-	-	0%	-	-
TOTAL MACKAY PRESERVE		19,053	43,162	15,800	12,673	80%	21,795	21,795

City of Lake Alfred
GENERAL FUND
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ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE- EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
001.572- RECREATION								
440.200	Employee Quarterly Meetings	1,100	847	1,500	1,545	103%	1,500	1,500
441.000	Communications	-	44	-	-	0%	-	-
446.000	R & M Services	1,900	2,477	2,500	1,948	78%	2,500	2,500
448.000	Promotional Activities	15,200	19,656	15,000	8,945	60%	15,000	15,000
451.000	Office Supplies	416	234	500	223	45%	500	500
452.000	Operating Supplies	3,401	2,026	3,500	1,801	51%	3,500	3,500
452.100	Summer Recreation Expenses	7,021	8,574	7,000	1,059	15%	7,000	7,000
452.102	Christmas Banners	-	-	-	-	0%	-	-
TOTAL RECREATION		29,038	33,858	30,000	15,521	52%	30,000	30,000
001.571- LIBRARY								
413.000	Salaries & Wages	58,189	72,437	74,200	50,812	68%	76,500	77,290
421.000	FICA Expense	4,213	5,541	5,675	3,887	68%	5,835	5,890
422.000	Retirement	-	-	-	-	0%	5,100	5,100
423.000	Life & Health Insurance	421	5,066	-	-	0%	5,495	5,495
424.000	Workers Comp Insurance	347	368	-	-	0%	450	450
431.500	Employee Exams	332	42	100	126	126%	100	100
440.300	Training & Travel	195	30	500	-	0%	500	500
441.000	Communications	1,985	5,516	5,480	1,690	31%	5,480	5,480
443.200	Electric	6,401	6,485	6,000	4,077	68%	6,000	6,000
445.000	Property & Liability	1,235	1,686	-	-	0%	1,350	1,350
446.000	R & M Services	502	486	500	631	126%	500	500
446.120	R & M - Copier	2,314	3,694	3,000	2,301	77%	3,000	3,000
446.438	R & M - Software	-	767	1,500	944	63%	1,500	1,500
446.660	R & M - Books	-	-	-	-	0%	12,000	12,000
451.000	Office Supplies	404	357	1,000	212	21%	1,000	1,000
452.000	Operating Supplies	2,157	4,929	3,000	2,207	74%	3,000	3,000
452.160	Youth Programs	1,250	1,950	2,000	1,855	93%	2,000	2,000
454.000	Subscriptions & Memberships	1,303	926	1,000	482	48%	1,000	1,000
464.100	Capital - Computers	-	-	-	-	0%	5,000	-
466.000	Capital - Books	10,701	15,620	15,000	14,798	99%	-	-
TOTAL LIBRARY		91,949	125,900	118,955	84,022	71%	135,810	131,655
TOTAL GEN FUND EXP.		3,613,067	4,100,675	4,245,795	3,128,643	74%	4,129,720	4,106,822

City of Lake Alfred
ENTERPRISE FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE - EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
401.000- UTILITY BILLING RECEIPTS								
334.100	SWFTMD - Toilet Rebate	3,102	-	-	-	0%	-	-
343.302	Water Revenue	590,985	592,836	600,000	447,608	75%	600,000	600,000
343.303	Water Billing Adj.	(2,064)	(4,844)	-	(1,702)	0%	-	-
343.308	Temp Water Service	950	2,550	2,000	1,400	70%	2,000	2,000
343.305	Irrigation	124,797	122,217	125,000	91,956	74%	125,000	125,000
343.500	Sewer Revenue	1,167,539	1,186,311	1,165,000	924,078	79%	1,200,000	1,200,000
343.503	Sewer Adjustment	(1,205)	(1,568)	-	(49)	0%	-	-
343.550	Tap Fees	600	1,950	1,500	2,250	150%	1,500	1,500
343.304	Turn On Fee	20,590	21,015	22,000	15,750	72%	21,000	21,000
365.000	Scrap Metal	14,394	6,849	10,000	-	0%	10,000	10,000
365.100	Hay Proceeds	252	-	500	750	150%	1,000	1,000
369.000	Non Payment Fees	35,159	33,352	35,000	25,778	74%	35,000	35,000
369.200	Miscellaneous	-	68,996	-	1,214	0%	-	-
343.314	Water Meter Fee	3,500	12,500	8,000	15,375	192%	12,000	12,000
343.310	NSF Check Fee	1,725	1,150	2,000	1,255	63%	1,500	1,500
343.306	Late Fees	49,953	50,180	50,000	38,184	76%	51,000	51,000
343.312	Turn Off Fee	13,865	16,870	16,000	11,950	75%	16,000	16,000
343.317	Service Work Orders	163	295	500	295	59%	500	500
343.311	Write Off Accounts Collect	1,941	2,069	2,000	1,598	80%	2,000	2,000
361.000	Interest - Bank	16,636	5,529	10,000	6,460	65%	8,000	8,000
361.100	Interest on Investments	16,845	4,962	-	1,579	0%	-	-
384.100	Wastewater Reserve	-	-	25,000	-	0%	30,000	-
349.110	Cash Over/Short	137	53	-	(120)	0%	-	-
TOTAL UTILITY REVENUES		2,059,864	2,123,272	2,074,500	1,585,609	76%	2,116,500	2,086,500
401.000- STORMWATER								
343.900	Stormwater	55,279	55,808	55,000	41,282	75%	55,000	56,890
381.538	Storm Water Reserve	-	-	10,990	-	0%	-	-
TOTAL STORMWATER		55,279	55,808	65,990	41,282	63%	55,000	56,890
TOTAL OPERATING RECEIPTS		2,115,143	2,179,080	2,140,490	1,626,891	76%	2,171,500	2,143,390

City of Lake Alfred
ENTERPRISE FUND
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75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE - EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
401.538- STORMWATER								
431.300	Engineering - Master Plan	60,917	12,005	10,000	9,380	94%	10,000	10,000
432.000	Accounting & Auditing	707	662	-	-	0%	700	700
434.000	Contractual Services (NPD)	2,647	552	3,000	1,732	58%	1,000	1,000
440.300	Training & Travel	205	322	500	425	85%	500	500
443.200	Electric	67	101	160	-	0%	160	160
446.000	R & M Services	2,009	3,537	4,000	3,739	93%	4,000	4,000
446.100	R & M - Auto	396	-	1,000	-	0%	1,000	1,000
446.200	Street Sweeping Contract	9,737	9,737	10,000	9,737	97%	10,000	10,000
452.000	Operating Supplies	505	805	500	163	33%	500	500
452.700	Fuel	1,136	741	1,200	971	81%	1,200	1,200
452.940	Subscriptions & Members	-	-	-	400	0%	700	700
458.903	Cost Allocation	18,641	10,326	11,130	8,348	75%	11,130	11,130
999.000	Contingency	-	-	-	-	-	14,110	-
464.200	Capital - Machinery & Equip	10,839	7,332	24,500	20,413	83%	-	16,000
TOTAL STORMWATER		107,806	46,120	65,990	55,308	84%	55,000	56,890
401.000- DEBT SERVICE								
517.716	Loan F-EF Refinanced Bridge	295,842	238,443	238,445	178,833	75%	238,445	238,445
517.719	Wastewater Loan 719090	315,646	315,646	315,645	157,823	50%	315,645	315,645
TOTAL DEBT SERVICE		611,488	554,089	554,090	336,656	61%	554,090	554,090

City of Lake Alfred
ENTERPRISE FUND
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ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE - EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
401.533- WATER OPERATIONS								
412.000	Salaries & Wages	11,365	12,117	10,075	7,802	77%	10,225	10,225
421.000	FICA Expense	794	847	775	537	69%	775	775
424.000	Workers Comp Insurance	371	337	-	-	0%	1,455	1,455
431.300	Engineering	32,165	14,842	20,000	3,522	18%	10,000	10,000
432.000	Accounting & Auditing	4,843	5,428	-	-	0%	-	-
434.000	Contractual Services	5,538	3,540	5,000	4,177	84%	5,000	5,000
434.100	Engineering- Water Monitor	18,760	22,263	14,000	4,100	29%	14,000	14,000
440.100	Land Leases	-	640	1,500	1,701	113%	1,500	1,500
440.300	Training & Travel	481	530	500	309	62%	500	500
441.100	Cell Phone	46	-	-	-	0%	-	-
443.200	Electric	41,665	41,419	38,000	25,809	68%	38,000	38,000
445.000	Property & Liability	8,128	7,475	-	-	0%	7,940	7,940
446.000	R & M Services	27,936	61,988	30,000	12,040	40%	30,000	30,000
446.100	R & M - Auto	457	329	1,000	165	17%	500	500
446.200	R & M - Water Tower	-	-	500	-	0%	500	500
449.100	Toilet Rebates	3,864	-	-	-	0%	-	-
452.000	Operating Supplies	1,432	822	1,500	340	23%	1,500	1,500
452.600	Chemicals	42,834	41,307	43,000	31,367	73%	42,000	42,000
452.700	Fuel	2,784	1,536	3,000	586	20%	3,000	3,000
454.000	Subscriptions & Membership	545	545	600	560	93%	600	600
463.800	Water Improvements - Impa	36,307	135,850	-	6,402	0%	-	-
464.200	Capital - Machinery & Equip	-	7,063	59,000	10,803	18%	-	55,000
464.400	Meter Changeout Program	325,886	-	-	-	0%	-	-
TOTAL WATER OPS		566,201	358,878	228,450	110,220	48%	167,495	222,495

City of Lake Alfred
ENTERPRISE FUND
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ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE - EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
401.535- WASTE WATER OPERATIONS								
412.000	Salaries & Wages	87,363	85,635	85,270	63,360	74%	88,735	88,960
414.000	Overtime Pay	1,433	1,207	4,000	1,175	29%	4,000	4,000
421.000	FICA Expense	6,735	6,589	6,525	4,840	74%	7,095	7,115
422.000	Retirement	10,894	12,939	-	-	0%	14,220	14,220
423.000	Life & Health Insurance	15,198	14,467	-	-	0%	16,480	16,480
424.000	Workers Comp Insurance	1,778	1,609	-	-	0%	1,860	1,860
431.300	Engineering	10,687	-	15,000	14,256	95%	15,000	15,000
431.500	Employee Exams	42	177	300	56	19%	300	300
432.000	Accounting & Auditing	6,964	7,326	-	-	0%	-	-
434.100	Contractual Services	-	-	500	-	0%	500	500
434.200	Wastewater Grant-SG530500	425	-	-	-	0%	-	-
434.500	Sampling of Wells	15,896	11,256	16,000	9,161	57%	12,000	12,000
434.510	Sludge Hauling	1,268	2,536	3,000	-	0%	3,000	3,000
440.300	Training & Travel	225	757	500	-	0%	500	500
441.000	Communications	7,711	7,856	8,000	5,280	66%	8,000	8,000
441.100	Cell Phone	1,081	532	-	89	0%	600	600
443.200	Electric	84,146	93,082	80,000	56,833	71%	80,000	80,000
445.000	Property & Liability	28,589	26,326	-	-	0%	27,960	27,960
446.000	R & M Services	18,680	31,691	35,000	41,335	118%	35,000	35,000
446.100	R & M - Auto	842	1,510	2,000	462	23%	2,000	2,000
452.000	Operating Supplies	3,173	1,335	2,500	1,616	65%	2,000	2,000
452.600	Chemicals	56,598	43,641	90,000	60,592	67%	90,000	90,000
452.700	Fuel	178	-	500	57	11%	500	500
452.800	Diesel Fuel	-	-	200	-	0%	200	200
452.940	Uniforms & Shoes	104	90	750	385	51%	750	750
464.100	Capital - Equip	35,754	58,209	39,500	21,620	55%	-	-
TOTAL WASTE WATER		395,764	408,770	389,545	281,117	72%	410,700	410,945
						0%		
401.535- SUMMIT GROVE						0%		
443.200	Electric	5,019	6,893	5,000	5,060	101%	7,000	7,000
445.000	Property & Liability	3,739	3,456	-	-	0%	3,655	3,655
446.000	R & M - Services	17,322	3,234	16,000	33	0%	5,000	5,000
452.000	Operating Supplies	143	-	500	-	0%	500	500
464.100	Capital - Improvements	-	-	-	-	0%	-	-
TOTAL SUMMIT GROVE		26,223	13,583	21,500	5,093	24%	16,155	16,155

City of Lake Alfred
ENTERPRISE FUND
FY 2014-2015

75% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 11/12 ACTUAL	FY 12/13 ACTUAL	FY 13/14 BUDGET	2014 JUNE - EXP	EXP %	FY 14/15 PROP.	FY 15/16 PLANNED
401.536-	SERVICE							
412.000	Salaries & Wages	181,233	232,510	236,735	173,223	73%	245,695	247,868
414.000	Overtime Pay	4,476	1,354	6,000	859	14%	6,000	6,000
421.000	FICA Expense	14,200	17,817	18,110	13,283	73%	19,000	19,030
422.000	Retirement	21,088	36,911	-	-	0%	38,615	38,615
423.000	Life & Health Insurance	34,322	40,986	-	29	0%	43,950	43,950
424.000	Workers Comp Insurance	5,505	7,287	-	-	0%	3,585	3,585
431.300	Engineering	3,865	8,306	5,000	2,075	41%	5,000	5,000
431.500	Employee Exams	361	112	500	374	75%	500	500
440.300	Training & Travel	1,403	594	2,000	711	36%	1,000	1,000
441.000	Communications	20,969	20,869	21,000	16,198	77%	21,000	21,000
441.100	Cell Phone	1,083	1,529	1,800	1,363	76%	1,800	1,800
443.200	Electric	2,534	3,096	2,500	1,481	59%	2,500	2,500
441.100	Rental Equipment	1,452	-	500	-	0%	500	500
446.100	R & M - Auto	11,886	11,244	10,000	3,935	39%	10,000	10,000
446.120	R & M - Copier	1,387	1,548	1,400	1,079	77%	1,400	1,400
446.348	Annual Software Maint.	3,546	3,450	3,500	3,450	99%	3,500	3,500
446.350	R & M - Water Lines	22,193	16,401	20,000	7,062	35%	20,000	20,000
446.360	R & M - Fire Hydrants	1,058	1,432	1,000	-	0%	1,000	1,000
446.370	R & M - Lift Stations	60,691	76,504	70,000	31,211	45%	70,000	70,000
446.380	R & M - Sewer Lines	13,721	13,940	10,000	3,547	35%	10,000	10,000
452.000	Operating Supplies	4,271	4,442	3,000	6,338	211%	5,000	5,000
452.700	Fuel	20,721	16,542	20,000	13,990	70%	20,000	20,000
452.800	Diesel	651	1,356	1,500	1,153	77%	1,500	1,500
452.900	Meter & Fittings - New	5,306	18,987	18,000	23,226	129%	18,000	18,000
452.901	Meters & Fittings - Replace	45,760	-	-	-	0%	-	-
452.940	Uniforms & Shoes	2,540	2,391	3,000	3,071	102%	3,000	3,000
536.910	Interfund Transfer - General	90,622	59,118	203,435	152,576	75%	239,515	237,807
533.910	Cost Allocation - General	90,622	59,118	203,435	152,576	75%	91,000	90,260
536.999	Contingency	-	-	10,000	-	0%	-	-
464.200	Capital - Machinery & Equip	16,724	-	8,500	4,999	59%	85,000	-
	TOTAL SERVICE	684,190	657,844	880,915	617,809	70%	968,060	882,815
	TOTAL EXPENDITURES	2,391,672	2,039,284	2,140,490	1,406,203	66%	2,171,500	2,143,390

City of Lake Alfred - Salary Schedule
FY 2014 / 2015

Grade (6%)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
9.49	10.06	10.67	11.31	11.99	12.71	13.47	14.28	15.13	16.04	17.00	18.02	19.10	20.25	21.47	22.75	24.12	25.57		
Step (2%)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	
Base	19,748	20,932	22,188	23,520	24,931	26,427	28,012	29,693	31,475	33,363	35,365	37,487	39,736	42,120	44,647	47,326	50,166	53,176	56,359
(1y)1	20,142	21,351	22,632	23,990	25,429	26,955	28,572	30,287	32,104	34,030	36,072	38,236	40,531	42,962	45,540	48,273	51,169	54,239	57,494
(2y)2	20,545	21,778	23,085	24,470	25,938	27,494	29,144	30,893	32,746	34,711	36,794	39,001	41,341	43,822	46,451	49,238	52,192	55,324	58,643
(4y)3	20,956	22,214	23,546	24,959	26,457	28,044	29,727	31,510	33,401	35,405	37,529	39,781	42,168	44,698	47,380	50,223	53,236	56,430	59,815
(6y)4	21,375	22,658	24,017	25,458	26,986	28,605	30,321	32,141	34,069	36,113	38,280	40,577	43,011	45,592	48,328	51,227	54,301	57,559	61,012
(10y)5	21,803	23,111	24,498	25,968	27,526	29,177	30,928	32,783	34,750	36,835	39,046	41,388	43,872	46,504	49,294	52,252	55,387	58,710	62,333
6	22,239	23,573	24,988	26,487	28,076	29,761	31,546	33,439	35,445	37,572	39,827	42,216	44,749	47,434	50,280	53,297	56,495	59,884	63,575
7	22,684	24,045	25,487	27,017	28,638	30,356	32,177	34,108	36,154	38,324	40,623	43,060	45,644	48,383	51,286	54,363	57,625	61,082	64,845

- 1 Service Worker I
Library Assistant
- 2 Service Worker II
- 3 Utility Billing Clerk
- 4 Administrative Assistant
- 5 SW III
Communication Operator
- 6 Fire Fighter
Finance Clerk
Code Enforcement
- 7 Mechanic
- 8 Police Officer
Plant Operator
Librarian
- 11 Police Sergeant
Superintendent
Fire Captain
- 12 P&R Manager
- 13 City Clerk
Police Lieutenant
- 17 Director

**City of Lake Alfred Payroll
Fiscal Year 2014/2015**

Proposed Increase/Adjustment

Position	DOH(Ben.)	Yrs.	Gr.	St.	FY 14/15 BASE	1% COLA for FY 14/15	% Adj	Holiday	Incentive	Longevity	FY 14/15 Salary
City Commission											
Mayor					3,600	3,600					3,600
Vice Mayor					2,400	2,400					2,400
Commissioner					2,400	2,400					2,400
Commissioner					2,400	2,400					2,400
Commissioner					2,400	2,400					2,400
Totals:					\$ 13,200	\$ 13,200					\$ 13,200

City Administration											
City Manager	3/5/2012	3	-	2	85,833	86,691	Contr. Adj.	100	900	300	87,991
City Clerk	3/3/2008	7	13	4	45,141	45,592		100	300	225	46,217
Totals:					\$ 130,974	\$ 132,283		\$ 200	\$ 1,200	-	\$ 134,208

Finance Department											
Finance Director	1/11/2005	10	17	5	58,129	58,710	10 Yr Step	100	600	450	59,860
Finance Clerk	10/1/2013	1	6	1	26,688	26,955	1 Yr Step	100	300	-	27,355
Totals:					\$ 84,817	\$ 85,665		\$ 200	\$ 900	\$ 450	\$ 87,215

Police Department											
Police Chief*	10/12/1987	27	17	5	58,739	59,030		100	1,440	1,725	62,295
Police Lieutenant*	3/9/1988	27	13	5	48,922	49,139		100	1,440	1,725	52,404
Police Sergeant*	7/24/1995	20	11	5	41,868	42,061		100	1,560	1,200	44,921
Police Officer	9/1/2004	11	8	5	*1	33,108	33,439	100	1,320	525	35,384
Police Officer	4/3/2006	9	8	4	*1	32,459	32,783	100	840	375	34,098
Police Officer	4/2/2007	8	8	4	*1	32,459	32,783	100	480	300	33,663
Police Officer	8/30/2010	5	8	3	*1	31,822	32,141	100	720	75	33,036
SRO	12/12/2011	3	8	2	*1	31,198	31,510	100	480	-	32,090
Police Officer	10/1/2015	0	8	B	*1	29,987	30,287	100		-	30,387
Police Officer	10/1/2015	0	8	B	*1	29,987	30,287	100		-	30,387
Police Officer	10/1/2015	0	8	B	*1	29,987	30,287	100		-	30,387
Comm. Coord.	5/30/2007	8	5	4	^1	27,373	27,526	100		300	27,926
Comm. Operator	8/31/2009	6	5	4		26,719	26,986	6 Yr Step	100	150	27,236
Comm. Operator	8/16/2010	5	5	3		26,195	26,457	100		75	26,632
Comm. Operator	10/17/2011	3	5	2		25,681	25,938	100		-	26,038
Comm. Operator	8/9/2006	9	5	4		26,719	26,986	100		375	27,461
Totals:					\$ 533,223	\$ 537,640		\$ 1,600	\$ 8,280	\$ 6,825	\$ 554,345

Fire Department											
Fire Chief	1/2/2007	8	17	4	53,763	54,301		100		300	54,701
Fire Capt/EMT*	11/12/1997	17	11	5	41,924	42,117		100		975	43,192
Fire Capt/EMT	9/4/2004	11	11	5	38,659	39,046		100		525	39,671
Fire Capt/EMT	4/18/2005	10	11	5	38,659	39,046	10 Yr Step	100		825	39,971
FF/EMT*	12/1/2006	8	6	4	30,983	31,125		100		450	31,675
FF/EMT	1/24/2010	5	6	3	27,766	28,044		100		75	28,219
FF/EMT	1/6/2014	1	6	1	26,688	26,955	1 Yr Step	100		-	27,055
FF/EMT	10/8/2013	1	6	1	26,688	26,955	1 Yr Step	100		-	27,055
FF/EMT	4/28/2012	3	6	2	27,222	27,494		100		-	27,594
FF/EMT	10/24/2011	3	6	2	27,222	27,494		100		-	27,594
FF/EMT (P/T)			-		40,000	40,400				-	40,400
Totals:					\$ 379,575	\$ 382,977		\$ 1,000	\$ -	\$ 3,150	\$ 387,127

**City of Lake Alfred Payroll
Fiscal Year 2014/2015**

Proposed Increase/Adjustment

Position	DOH(Ben.)	Yrs.	Gr.	St.	FY 14/15 BASE	1% COLA for FY 14/15	% Adj	Holiday	Incentive	Longevity	FY 14/15 Salary
Community Development											
Director	10/1/2007	7	17	4	53,763	54,301		100	300	675	55,376
Building Official	2/18/2008	7	-	4	24,600	24,600					24,600
Code Enforcement	2/13/2012	3	6	2	13,611	13,747	^ Grade	50		-	13,797
Admin Assistant	10/14/2013	1	4	1	23,752	23,990	1 Yr Step	100		-	24,090
Totals:					\$ 115,727	\$ 116,638		\$ 250	\$ 300	\$ 675	\$ 117,863
Library											
Librarian	10/1/2010	4	8	3	31,198	31,510	4 Yr Step	100	900	300	32,810
Asst Librarian (P/T)	11/12/2010	4	1	3	14,815	14,963	4 Yr Step	50	150	75	15,238
Asst Librarian (P/T)	10/15/2013	1	1	1	13,960	14,100	1 Yr Step	50	150	-	14,300
Asst Librarian (P/T)	1/6/2014	1	1	1	13,960	14,100	1 Yr Step	50	-	-	14,150
Totals:					\$ 73,933	\$ 74,673		\$ 250	\$ 1,200	\$ 375	\$ 76,498
Parks & Recreation											
P&R Manager	10/1/2015	0	12	B	37,116	37,487		100	-	-	37,587
Svc Wkr II	10/1/2015	0	2	B	20,725	20,932		100	-	-	21,032
Svc Wkr I	12/30/2013	1	1	1	19,943	20,142	1 Yr Step	100	-	-	20,242
Svc Wkr I	4/1/2014	1	1	1	19,943	20,142	1 Yr Step	100	-	-	20,242
Admin. Assistant	10/22/2012	2	4	2	24,228	24,470	2 Yr Step	100	-	-	24,570
Counselor/Driver			n/a		3,960	4,000				-	4,000
Lead Counselor			n/a		3,600	3,636				-	3,636
Counselor			n/a		3,060	3,091				-	3,091
Totals:					\$ 95,459	\$ 96,413		\$ 500	\$ -	\$ -	\$ 134,400
Public Works											
Superintendent	10/1/2015	0	11	B	35,015	35,365		100		-	35,465
Building Maintenance											
Custodian (SW I)*	9/9/1985	30	1	5	26,520	26,628		100		1,950	28,678
Roads & Streets Maintenance											
Svc Wkr III	5/17/2002	13	5	5	27,253	27,526		100		675	28,301
Svc Wkr III	11/4/2009	5	5	3	26,195	26,467		100	-	75	26,632
Svc Wkr II	5/13/2013	2	2	2	21,562	21,778	2 Yr / ^ Grade	100	-	-	21,878
Svc Wkr II	11/6/2012	2	2	2	21,562	21,778	2 Yr Step	100	-	-	21,878
Svc Wkr I	6/3/2013	2	1	2	20,342	20,545	2 Yr Step	100	-	-	20,645
Totals:					\$ 116,915	\$ 118,084		\$ 500	\$ -	\$ 750	\$ 119,334
Central Garage & Motor Pool											
Mechanic*	12/20/2010	4	7	3	33,800	33,947	4 Yr Step	100		-	34,047

**City of Lake Alfred Payroll
Fiscal Year 2014/2015**

Proposed Increase/Adjustment

Position	DOH(Ben.)	Yrs.	Gr.	St.	FY 14/15 BASE	1% COLA for FY 14/15	% Adj	Holiday	Incentive	Longevity	FY 14/15 Salary	
Utility Operations												
Service Operations												
Director	5/7/2001	14	17	^1	5	58,129	58,710	Assignment ^ G	100	-	750	59,560
Admin Assltant*	10/30/2006	8	4	^1	4	27,560	27,694		100	-	300	28,094
Superintendent	4/5/2010	5	11	3	3	37,158	37,529		100	-	375	38,004
UB Clerk	5/3/2010	5	3	3	3	23,313	23,546		100	-	75	23,721
UB Clerk	7/20/2011	4	3	3	3	23,313	23,546	4 Yr Step	100	-	-	23,646
Svc Wkr III*	2/22/1999	16	5	5	5	27,768	27,904		100	-	900	28,904
Svc Wkr II	2/17/2014	1	2	1	1	21,140	21,351	1 Yr / ^ Grade	100	-	-	21,451
Svc Wkr II	11/15/2010	4	2	3	3	21,994	22,214	4 Yr Step	100	-	-	22,314
Totals:						\$ 240,375	\$ 242,495		\$ 800	\$ -	\$ 2,400	\$ 245,695

Waste Water Plant Operations

WW Plant Operator	5/31/2005	10	8	5	^1	33,108	33,439	10 Yr Step	100	-	450	33,989
WW Plant Operator	8/3/2009	6	8	4		31,822	32,141	6 Yr Step	100	-	150	32,391
Svc Wkr I	4/26/2005	10	1	5		21,587	21,803	10 Yr Step	100	-	450	22,353
Totals:						\$ 86,517	\$ 87,383		\$ 300	\$ -	\$ 1,050	\$ 88,733

Water Plant Operations

Plant Oper. (P/T)	1/21/2011	4	n/a	3		10,075	10,176	4 Yr Step	50			10,226
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Sanitation & Refuse

Svc Wkr III*	7/8/2000	15	5	5		30,202	30,338		100	-	825	31,263
Svc Wkr II	3/11/2013	2	2	2		21,562	21,778	2 Yr Step	100	-	-	21,878
Svc Wkr I	9/30/2013	2	1	2		20,342	20,545	2 Yr Step	100	-	-	20,645
Totals:						72,106	72,662		300	-	825	73,787

Payroll	Total	FY 14/15	FY 15/16	FICA Exp.	Holiday	Incentive	Longevity	FY 14/15
Misc Pays		\$ 2,048,230	\$ 2,066,228	\$ 163,773	\$ 6,250	\$ 11,880	\$ 18,450	\$ 2,140,820
Overtime								

* Outside of Payscale

2,140,820
163,773
\$ 2,304,592

City of Lake Alfred - Salary Schedule
FY 2015 / 2016

Grade (6%)	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
Step (2%)	9,49	10,06	10,67	11,31	11,99	12,71	13,47	14,28	15,13	16,04	17,00	18,02	19,10	20,25	21,47	22,75	24,12	25,57
Base	19,748	20,932	22,188	23,520	24,934	26,427	28,012	29,693	31,475	33,363	35,365	37,487	39,736	42,120	44,647	47,326	50,166	53,176
(1y)1	20,142	21,351	22,632	23,990	25,429	26,955	28,572	30,287	32,104	34,030	36,072	38,236	40,531	42,962	45,540	48,273	51,169	54,239
(2y)2	20,545	21,778	23,085	24,470	25,938	27,494	29,144	30,893	32,746	34,711	36,794	39,001	41,341	43,822	46,451	49,238	52,192	55,324
(4y)3	20,956	22,214	23,546	24,959	26,457	28,044	29,727	31,510	33,401	35,405	37,529	39,781	42,168	44,698	47,380	50,223	53,236	56,430
(6y)4	21,375	22,658	24,017	25,458	26,986	28,605	30,321	32,141	34,069	36,113	38,280	40,577	43,011	45,592	48,328	51,227	54,301	57,559
(10y)5	21,803	23,111	24,498	25,968	27,526	29,177	30,928	32,783	34,750	36,835	39,046	41,388	43,872	46,504	49,294	52,252	55,387	58,710
6	22,239	23,573	24,988	26,487	28,076	29,761	31,546	33,439	35,445	37,572	39,827	42,216	44,749	47,434	50,280	53,297	56,495	59,884
7	22,684	24,045	25,487	27,017	28,638	30,356	32,177	34,108	36,154	38,324	40,623	43,060	45,644	48,383	51,286	54,363	57,625	61,082

1 Service Worker I
Library Assistant

2 Service Worker II

3 Utility Billing Clerk

4 Administrative Assistant

5 SW III
Communication Operator

6 Fire Fighter
Finance Clerk
Code Enforcement

7 Mechanic

8 Police Officer
Plant Operator
Librarian

12 P&R Manager

13 City Clerk
Police Lieutenant

11 Police Sergeant
Superintendent
Fire Captain

17 Director

**City of Lake Alfred Payroll
Fiscal Year 2015/2016**

Position	DOH(Ben.)	Yrs.	Gr.	St.	FY 15/16 BASE	0% COLA for FY 15/16	% Adj	Holiday	Incentive	Longevity	FY 15/16 Salary
City Commission											
Mayor					3,600	3,600					3,600
Vice Mayor					2,400	2,400					2,400
Commissioner					2,400	2,400					2,400
Commissioner					2,400	2,400					2,400
Commissioner					2,400	2,400					2,400
Totals:					\$ 13,200	\$ 13,200					\$ 13,200

City Administration											
City Manager	3/5/2012	4	-	3	91,105	91,105	Contr. Adj. / St.	100	900	375	92,480
City Clerk	3/3/2008	8	13	4	45,592	45,592		100	300	300	46,292
Totals:					\$ 136,697	\$ 136,697		\$ 200	\$ 1,200	-	\$ 136,772

Finance Department												
Finance Director*	1/11/2005	11	17	^	5	58,710	58,710		100	600	525	59,935
Finance Clerk	10/1/2013	2	6		2	27,494	27,494	2 Yr Step	100	300	-	27,894
Totals:					\$ 86,204	\$ 86,204		\$ 200	\$ 900	\$ 525	\$ 87,829	

Police Department												
Police Chief*	10/12/1987	28	17	^	5	59,030	59,030		100	1,440	1,800	62,370
Police Lieutenant*	3/9/1988	28	13		5	49,139	49,139		100	1,440	1,800	52,479
Police Sergeant*	7/24/1995	21	11		5	42,061	42,061		100	1,560	1,275	44,996
Police Officer	9/1/2004	12	8	5	*1	33,439	33,439		100	1,320	600	35,459
Police Officer	4/3/2006	10	8	5	*1	33,439	33,439	10 Yr Step	100	840	450	34,829
Police Officer	4/2/2007	9	8	4	*1	32,783	32,783		100	480	375	33,738
Police Officer	8/30/2010	6	8	4	*1	32,783	32,783	6 Yr Step	100	720	150	33,753
SRO	12/12/2011	4	8	3	*1	32,141	32,141	4 Yr Step	100	480	-	32,721
Police Officer	10/1/2015	0	8	B	*1	30,287	30,287		100		-	30,387
Police Officer	10/1/2015	0	8	B	*1	30,287	30,287		100		-	30,387
Police Officer	10/1/2015	0	8	B	*1	30,287	30,287		100		-	30,387
Comm. Coord.	5/30/2007	9	5	4	^1	27,526	27,526		100		375	28,001
Comm. Operator	8/31/2009	7	5	4		26,986	26,986		100		225	27,311
Comm. Operator	8/16/2010	6	5	4		26,986	26,986	6 Yr Step	100		150	27,236
Comm. Operator	10/17/2011	4	5	3		26,457	26,457	4 Yr Step	100		-	26,557
Comm. Operator	8/9/2006	10	5	5		27,526	27,526	10 Yr Step	100		450	28,076
Totals:					\$ 541,156	\$ 541,156		\$ 1,600	\$ 8,280	\$ 7,650	\$ 558,686	

Fire Department												
Fire Chief	1/2/2007	9	17		4	54,301	54,301		100		600	55,001
Fire Cap/EMT*	11/12/1997	18	11		5	42,117	42,117		100		1,050	43,267
Fire Cap/EMT	9/4/2004	12	11		5	39,046	39,046		100		600	39,746
Fire Cap/EMT	4/18/2005	11	11		5	39,046	39,046		100		900	40,046
FF/EMT*	12/1/2006	9	6		4	31,125	31,125		100		525	31,750
FF/EMT	1/24/2010	6	6		4	28,605	28,605	6 Yr Step	100		150	28,855
FF/EMT	1/6/2014	2	6		2	27,494	27,494	2 Yr Step	100		-	27,594
FF/EMT	10/8/2013	2	6		2	27,494	27,494	2 Yr Step	100		-	27,594
FF/EMT	4/28/2012	4	6		3	28,044	28,044	4 Yr Step	100		-	28,144
FF/EMT	10/24/2011	4	6		3	28,044	28,044	4 Yr Step	100		-	28,144
FF/EMT (P/T)			-			40,000	40,000				-	40,000
Totals:					\$ 385,316	\$ 385,316		\$ 1,000	\$ -	\$ 3,825	\$ 390,141	

**City of Lake Alfred Payroll
Fiscal Year 2015/2016**

Position	DOH(Ben.)	Yrs.	Gr.	St.	FY 15/16 BASE	0% COLA for FY 15/16	% Adj	Holiday	Incentive	Longevity	FY 15/16 Salary
Community Development											
Director	10/1/2007	8	17	4	54,301	54,301		100	300	750	55,451
Building Official	2/18/2008	8	-	4	24,600	24,600					24,600
Code Enforcement	2/13/2012	4	6	3	14,022	14,022	4 Yr Step	50		-	14,072
Admin Assistant	10/14/2013	2	4	2	24,470	24,470	2 Yr Step	100		-	24,570
Totals:					\$ 117,393	\$ 117,393		\$ 250	\$ 300	\$ 750	\$ 118,693
Library											
Librarian	10/1/2010	5	8	3	31,510	31,510		100	900	375	32,885
Asst Librarian (P/T)	11/12/2010	5	1	3	14,963	14,963		50	150	225	15,388
Asst Librarian (P/T)	10/15/2013	2	1	2	14,382	14,382	2 Yr Step	50	150	-	14,582
Asst Librarian (P/T)	1/6/2014	2	1	2	14,382	14,382	2 Yr Step	50		-	14,432
Totals:					\$ 75,237	\$ 75,237		\$ 250	\$ 1,200	\$ 600	\$ 77,287
Parks & Recreation											
P&R Manager	10/1/2015	0	12	B	37,487	37,487		100	-	-	37,587
Svc Wkr II	10/1/2015	0	2	B	20,932	20,932		100	-	-	21,032
Svc Wkr I	12/30/2013	2	1	2	20,545	20,545	2 Yr Step	100	-	-	20,645
Svc Wkr I	4/1/2014	2	1	2	20,545	20,545	2 Yr Step	100	-	-	20,645
Admin. Assistant	10/22/2012	3	4	2	24,470	24,470		100	-	-	24,570
Counselor/Driver			n/a		3,960	3,960				-	3,960
Lead Counselor			n/a		3,600	3,600				-	3,600
Counselor			n/a		3,060	3,060				-	3,060
Totals:					\$ 97,113	\$ 97,113		\$ 500	\$ -	\$ -	\$ 135,100
Public Works											
PW Administration											
Superintendent	10/1/2015	0	11	B	35,365	35,365		100		-	35,465
Building Maintenance											
Custodian*	9/9/1985	31	1	5	26,628	26,628		100		2,025	28,753
Roads & Streets Maintenance											
Svc Wkr III	5/17/2002	14	5	5	27,526	27,526		100		750	28,376
Svc Wkr III	11/4/2009	6	5	4	26,986	26,986	6 Yr Step	100	-	150	27,236
Svc Wkr II	5/13/2013	3	2	2	21,778	21,778		100	-	-	21,878
Svc Wkr II	11/6/2012	3	2	2	21,778	21,778		100	-	-	21,878
Svc Wkr I	6/3/2013	3	1	2	20,545	20,545		100	-	-	20,645
Totals:					\$ 118,613	\$ 118,613		\$ 500	\$ -	\$ 900	\$ 120,013
Central Garage & Motor Pool											
Mechanic*	12/20/2010	5	7	3	33,947	33,947		100		75	34,122

**City of Lake Alfred Payroll
Fiscal Year 2015/2016**

Position	DOH(Ben.)	Yrs.	Gr.	St.	FY 15/16 BASE	0% COLA for FY 15/16	% Adj	Holiday	Incentive	Longevity	FY 15/16 Salary
Water & Sewer Operations											
Service Operations											
Director	5/7/2001	15	17	5	58,710	58,710		100	-	825	59,635
Admin Assistant*	10/30/2006	9	4	4	27,694	27,694		100	-	375	28,169
Superintendent	4/5/2010	6	11	4	38,280	38,280	6 Yr Step	100	-	450	38,830
UB Clerk	5/3/2010	6	3	4	24,017	24,017	6 Yr Step	100	-	150	24,267
UB Clerk	7/20/2011	5	3	3	23,546	23,546		100	-	75	23,721
Svc Wkr III*	2/22/1999	17	5	5	27,904	27,904		100	-	975	28,979
Svc Wkr II	2/17/2014	2	2	2	21,778	21,778	1 Yr / ^ Grade	100	-	-	21,878
Svc Wkr II	11/15/2010	5	2	3	22,214	22,214		100	-	75	22,389
Totals:					\$ 244,143	\$ 244,143		\$ 800	\$ -	\$ 2,925	\$ 247,863

Sewer Operations											
WW Plant Operator	5/31/2005	11	8	5	33,439	33,439		100	-	525	34,064
WW Plant Operator	8/3/2009	7	8	4	32,141	32,141		100	-	225	32,466
Svc Wkr I	4/26/2005	11	1	5	21,803	21,803		100	-	525	22,428
Totals:					\$ 87,383	\$ 87,383		\$ 300	\$ -	\$ 1,275	\$ 88,958

Water Operations											
Plant Oper. (P/T)	1/21/2011	5	n/a	3	10,075	10,075		50			10,125

Sanitation & Refuse											
Svc Wkr III*	7/8/2000	16	5	5	30,338	30,338		100	-	900	31,338
Svc Wkr II	3/11/2013	3	2	2	21,778	21,778		100	-	-	21,878
Svc Wkr I	9/30/2013	3	1	2	20,545	20,545		100	-	-	20,645
Totals:					72,662	72,662		300	-	900	73,862

Payroll	Total	FY 14/15	FY 15/16	FICA Exp.	Holiday	Incentive	Longevity	FY 14/15
Misc Pays		\$ 2,081,131	\$ 2,081,131	\$ 165,154	\$ 6,250	\$ 11,880	\$ 21,375	\$ 2,158,872
Overtime								

* Outside of Payscale

2,158,872
165,154
\$ 2,324,026

**LAKE ALFRED CITY COMMISSION MEETING
SEPTEMBER 22, 2014**

3.) RESOLUTION 12-14 – BAD DEBT WRITE OFF

ISSUE: The City Commission will consider resolution 12-14 which provides for a write-off of past due utility debts for the 2013-2014 fiscal year.

ATTACHMENTS:

- Resolution No. 12-14, with Exhibit A – list of accounts to be written off

ANALYSIS: As a part of the closeout process for the end of the current fiscal year city staff is requesting authorization to expense any outstanding utility billing accounts as bad debt. Overall the percentage of the accounts to be expensed as bad debt is less than 1% of the billing revenue. The total amount for the current fiscal year is 149 accounts totaling \$15,079.30.

This amount is consistent with previous years' experience. While the debt is written off for accounting purposes collection efforts will still continue after the debt is written off the ledger.

Historical Trend

2010	\$	11,504
2011	\$	21,932
2012	\$	14,434
2013	\$	15,134
2014	\$	15,079

STAFF RECOMMENDATION: Approval of Resolution 12-14.

RESOLUTION NO. 12-14

**A RESOLUTION OF THE CITY OF LAKE ALFRED, FLORIDA;
GRANTING AUTHORITY TO THE FINANCE DEPARTMENT TO
WRITE OFF BAD UTILITY DEBTS FOR FISCAL YEAR
2013/2014 FOR AUDITING PURPOSES; PROVIDING FOR AN
EFFECTIVE DATE.**

WHEREAS, the City of Lake Alfred is required, by financial procedures, to write off all bad utility debts for auditing purposes; and

WHEREAS, debt in the amount of \$15,079.30 is to be written off for the fiscal year of 2013/2014; and

NOW, THEREFORE, BE IT RESOLVED by the City Commission of the City of Lake Alfred, Florida, as follows:

Section 1: That the City Commission authorizes the Finance Department to write off all bad utility debts for the fiscal year 2013/2014 as more specifically identified herein, for audit purposes.

Section 2: The Utility Debt Write-Off Accounts of the City of Lake Alfred for the fiscal year 2013/2014 is represented in Exhibit "A" and is attached hereto and incorporated and made a part of this Resolution.

Section 3: This Resolution shall take effect immediately upon passage and adoption by the City Commission.

INTRODUCED AND PASSED by the City Commission of the City of Lake Alfred, Florida, in Regular Session this 22nd day of September, 2014.

**CITY OF LAKE ALFRED, FLORIDA
CITY COMMISSION**

ATTEST:

Nancy Z. Daley, Mayor

Linda Bourgeois, M.M.C.
City Clerk

APPROVED AS TO FORM:

Frederick J. Murphy, Jr., City Attorney

70	SMITH, MARY	EVER084000	840 Everett ST	589.32
1071	TYNDAL, JOHN	HAIPO13500	135 Hainesport DR	332.09
1139	PAGAN, BILL	BUE3059500	595 S Buena Vista DR	237.18
1255	MARTIN, HOPE	HOF4058500	585 W Hoffman ST	71.94
1406	PFLUG, ELEANOR	CUM2015000	150 E Cummings ST	283.57
1488	FARLEY, CLINTON	TWIL046000	460 Twin Lakes BLVD	161.96
1551	FOWLER, S J	LEMO069000	690 E Lemon AVE	181.47
2886	O'KEEFE, CHRISTINE	NEK1014002	140 N Nekoma AVE # 2	208.50
3477	HALL, LOUIS	REG190800	1908 Regina DR	40.29
3824	PERRY, TOM & DIANE	MARD230700	2307 Martha DR	123.82
3841	STOVER, DEBORAH L.	CIRD005900	2204 Hemlock LN	139.03
3912	ZIMMERMAN, RALPH & D	WIND012600	126 Winterdale DR	130.59
4273	SLATER, AGNES	SUNC001700	17 Sunset CIR	134.76
4368	CASH, ANGELIA	LKDR231500	2315 Bass LN	123.59
4668	REAVER, JED	ORA4028500	285 W Orange ST	54.20
5077	FELTON, NORMAN CECIL	ORA4022500	225 W Orange ST	98.63
5244	QUINTON, CYNTHIA	GOC03035500	355 S Goodman AVE	190.69
5605	PARKER, WILLIE	EXPE091300	913 Experiment Stati	64.95
6334	FRANKLIN, TERRY	GRAP062500	625 E Grapefruit AVE	152.38
6754	BEST NAIL SALON	WAY3096300	963 S Lake Shore WAY	4.31
6790	NGUYEN, HANG THU	WAY3096500	965 S Lake Shore WAY	73.43
6859	RETAMAR, EDWIN	ALF2092600	926 E Alfred DR	99.68
7441	DIBIASE, PATRICIA	SUND007100	200 Sunset DR	173.20
7516	LAKE ALFRED BAR & GRI	WAY3027500	275 S Lake Shore WAY	88.06
7770	MARTIN, JOHNNY	SUNC004700	47 Sunset CIR	80.00
7889	SHIVELY, MICHELE	HAR4021500	215 W Harbord ST	57.37
7893	MYERS, LAJUNIA	PIND000800	8 Pine DR	44.30
7960	RAINEY, LATALEASHA	PIE4032501	325 W Pierce ST # 1	74.94
8006	WILLIAMS, KELVIN	LKSW067500	675 Lake Swoope DR	28.95
8179	REECE, SHERRY	ALF2085000	850 E Alfred DR	80.53
8253	SPELL, CASSIE	BUE3075900	759 S Buena Vista DR	30.45
8263	SCHREINER, STACEY	CHML099200	992 S Char Mil AVE	84.68
8304	RAYMOND, LEO	MARW250300	2503 Martha WAY	128.07
8473	VESTER, TIM	PIE2022500	225 E Pierce ST	13.92
8489	NEAL JR, DERRICK	WAY3094503	945 S Lake Shore WAY	23.70
8516	GASKINS, HEATHER	HAI4039004	390 W Haines BLVD AP	72.32
8518	DRAYTON, LARONALD	BUE3072500	725 S Buena Vista DR	111.66
8536	SIMMONS, DERRICK	EVER081800	818 Everett ST	115.28
8595	CORPORAN, ISRAEL	RICK030100	301 N Rickfynn AVE	9.22
8604	LEWIS, JUSTIN	BUE3116000	1160 S Buena Vista D	94.60
8631	JOHNSON, JUNE M	SUNC004500	45 Sunset CIR	112.39
8639	KIMBLE, CHARLENE	THED197400	1974 Thelma DR	71.50
8651	RAY, RYAN	HOF2049500	495 E Hoffman ST	31.62
8670	WHITE, SHERRY	WAY3115500	1155 S Lake Shore WA	90.26
8693	GABRIAU, JOSEPH	NEK1014001	140 N Nekoma AVE # 1	87.35
8703	HALL, SHEA	POM2047500	475 E Pomelo ST	112.64
8710	JORDAN, SHALONDA	CHML095500	955 S Char Mil AVE	81.79
8717	WHATLEY, KEITH	PEN3025500	255 S Penn AVE	56.17
8760	PARRISH, TERRY L	PALC004600	46 Palm Circle DR	134.01
8782	GONZALEZ, RICHARD JR	DAWS006400	64 Dawson LN NW	21.23
8787	PEREZ, LISA MARIE	CUM2053500	535 E Cummings ST	6.10
8794	DURANCE, ANNETTE	LKDR230700	2307 Bass LN	118.61
8827	BAILEY, VERNON	SUNC003800	38 Sunset CIR	111.01
8849	LEINENBACH, MICHAEL	PINE021600	216 Pinewood LN	135.73
8888	HAMM, TONY	LKSW086700	867 Lake Swoope DR	120.60
8903	COCHREN, CHRISTINA	THE2028500	285 E Thelma ST	11.57

8911	JONES, SHAWANA	ALF4015200	152 W Alfred ST	78.28
8918	GONZALEZ, REINA	PERS021000	210 W Pershing DR	60.03
8919	CLIFTON, JOAN& JERRI	CAR3018500	185 S Carolina AVE	97.67
8943	MAZIARZ, MICHAEL	TWIO001600	16 Twin Oaks DR	116.47
8963	GAFFNEY, STEPHANY	CHML095200	952 S Char Mil AVE	79.31
8975	BENITEZ, GRACIELA	SUBU006600	66 Suburban DR	74.72
8983	FIELDS, PENNY	GRAP065500	655 E Grapefruit AVE	110.76
9000	ANDERSON, CENTORIA	ORAN055500	555 Orange AVE	151.45
9020	RICHARDSON, SHELBY	HAR4021000	210 W Harbord ST	2.88
9107	ZUNIGA, LETICIA	EVER093400	934 Everett ST	77.68
9122	JONES, HARRY	DAWS006500	65 Dawson LN NW	81.69
9125	SWONGER, AUTUMN	LOIS220600	2206 Lois BLVD	150.54
9137	DE JESUS, GREDA	JAMCO20000	200 James CIR	136.96
9152	GAVIRIA, AMANDA	CHML093500	935 S Char Mil AVE	96.49
9156	MCLAUGHLIN, JENNIFER	SEM3025000	250 S Seminole AVE	40.54
9185	GOLDEN, VENEAL	WAY3106100	1061 S Lake Shore WA	76.70
9187	THELUSMA, NICKSONIA	EVER082200	822 Everett ST	134.34
9191	CORBETT, ETHAN	PIE4121900	1219 W Pierce ST	13.19
9204	ALLEN , ANN	KAY231200	2312 Kay ST	154.36
9205	COOLEY, TONY	LKCU079000	790 Lake Cummings BL	93.87
9219	ARROYO, MIROSALBA	PALCO04900	49 Palm Circle DR	107.80
9224	BRADWAY , VANESSA	TER4028500	285 W Terrace AVE	149.00
9259	BLACK, JACOB	EVER094000	940 Everett ST	80.14
9265	JAIME, ELSA	WAY3094506	945 S Lake Shore WAY	54.47
9273	RADFORD, TERESA	CHML092300	923 S Char Mil AVE	35.54
9275	BROWN, MARJORIE	RICK026500	265 N Ricklynn AVE	140.49
9318	MOUNT, ERNEST	PINL007500	75 Pine LN	135.94
9323	JOHNSON, LAURENCE	SUNC003600	36 Sunset CIR	52.00
9336	GONZALEZ, WILSON	CHML091200	912 S Char Mil AVE	32.39
9338	DE JESUS, NEREIDA	LOIS217500	2175 Lois BLVD	63.65
9340	FUNES, ADRIEL	BUE3104600	1046 S Buena Vista D	76.68
9353	BOYER , BRIDGETT	OKWY051800	518 Oakhurst WAY	89.20
9354	CROSBY, DEBORAH E.	PIE4121500	1215 W Pierce ST	44.76
9361	POWELL, KASI	ALF4015400	154 W Alfred ST	52.55
9366	SAWYER, JASON	BUE3120003	1200 S Buena Vista D	9.69
9378	BURTON, MARILYN	GRAP068500	685 E Grapefruit AVE	147.26
9379	ANDERSON, MERCEDES	ADAM091100	911 Adamson CT	75.94
9380	RODRIGUEZ, DIANA	WAY3094508	945 S Lake Shore WAY	103.11
9381	AGEE, JOHNNY	DAV4031500	315 W Davis AVE	85.72
9397	RODRIQUEZ, DOLORES	CHML087500	875 S Char Mil AVE	13.92
9399	HARRIS, LISA	JAMC035300	353 James CIR	93.57
9406	DAVIS, DANIEL R	DAV4033500	335 W Davis AVE	95.48
9409	MCBRIDE, AMANDA	ALF4015000	150 W Alfred ST	88.90
9415	ROBINSON, CHRISTOPHE	RICK031000	310 N Ricklynn AVE	144.66
9416	GRAY , REGGIE	CHML094500	945 S Char Mil AVE	44.93
9431	MCCARTER, DONNA	CHML099300	993 S Char Mil AVE	62.58
9435	VELEZ, CESAR	RICK037500	375 N Ricklynn AVE	78.90
9437	HERNANDEZ, VILMA	RICK030100	301 N Ricklynn AVE	113.90
9443	KUSTOM KARZ	1794189029	1870 Us Hwy 17-92 UN	28.41
9458	LUCAS , MARY	SUNC001800	18 Sunset CIR	136.44
9461	SEGARRA, MAYRA	WAY3106100	1061 S Lake Shore WA	98.50
9468	JOINER, KATHLEEN	SUNC004300	43 Sunset CIR	177.79
9478	LOPEZ, DEBBIE ANN	ALF2093200	932 E Alfred DR	67.46
9482	SMTIH, KUTISHA	DAV4015000	150 W Davis AVE	15.70
9487	MILLER, ASHLEY	PIE4122100	1221 W Pierce ST	99.79
9489	WICKEY, THOMAS	LKDR230700	2307 Bass LN	106.28
9495	NELSON, CIARA	GRAP061700	617 E Grapefruit AVE	116.23
9496	NEFF, EILEEN	ALF4016200	162 W Alfred ST	50.94

9500	CALLAHAN, RONALD	GUL1045700	457 Gulf Stream DR	54.32
9503	RINALDI, FRANK	BUE3104000	1040 S Buena Vista D	26.01
9516	KINSLER, SHAREAKA	ECH2012000	120 E Echo ST	173.95
9523	WRIGHT, KARRAH	WAY3094509	945 S Lake Shore WAY	50.00
9535	CROSIER, CAROL	PINE020600	206 Pinewood LN	92.29
9536	WATERS, AMBER	JAMW080900	809 James WAY	182.93
9558	GLASS, MICHAEL IAN	SUNC005700	57 Sunset CIR	168.11
9563	SNAVLEY, RHONDA	BUE3103400	1034 S Buena Vista D	274.20
9581	GEIGER, AMY	PEN3035500	355 S Penn AVE	83.67
9587	SUMNER II, DAVID A	NEK3025000	250 S Nekoma AVE	50.72
9600	DIAZ, SHANNON	COL2033500	335 E Columbia ST	155.87
9602	LASLEY, BRIENN MARI	RICK030500	305 N Ricklynn AVE	69.79
9610	SANTANA, ELIAZER	WAY3030000	300 S Lake Shore WAY	157.15
9612	TYNDAL, JOHN W	HAIP013500	135 Hainesport DR	145.05
9623	JONES, TRENISHA	DAV4018500	185 W Davis AVE	36.17
9629	ALLCORN, LYNN	PIE4122100	1221 W Pierce ST	13.59
9655	VAZQUES, GABRIEL	RICK030100	301 N Ricklynn AVE	66.29
9656	GARCIA, GUADALUPE	PALC004100	41 Palm Circle DR	102.73
9659	THEODORE, CONNIE	LOIS220600	2206 Lois BLVD	103.96
9671	HOUGHTALING, ARIELLE	CYPD007700	77 Cypress DR	58.89
9680	WALKER, SANDRA	LKSW067500	675 Lake Swoope DR	116.22
9697	WILLIAMS, KEITH	CIRD007300	2209 Hemlock LN	97.64
9698	TIGGER'S DEN	WAY3027500	275 S Lake Shore WAY	49.79
9714	KONYHA, UDONNA	TWIO001600	16 Twin Oaks DR	119.24
9730	BROWNING, ASHLEY	GRAP065500	655 E Grapefruit AVE	91.72
9738	ALDERMAN, MATTHEW	ROC3037500	375 S Rochelle AVE	367.76
9740	GUZMAN, JESSICA	WAY3094505	945 S Lake Shore WAY	29.95
9744	SMITH, JEFF	LKDR002500	2313 Bass LN	226.00
9745	CARON, PAUL	BAY008200	82 Bay LN	140.41
9758	DANIELS, SHEQUILLA	CHML094300	943 S Char Mil AVE	146.54
9778	LAWRENCE, TAKIMA	LKSW063000	630 Lake Swoope DR	111.25
9887	TAYLOR-ASH, JOCELYN	TWIO001600	16 Twin Oaks DR	151.53
9891	ESPINOSA, ANTHONY	ECH2012000	120 E Echo ST	153.71
9900	COGGESHALL, WALTER	CIRD008400	2223 Hemlock LN	103.00
				15,079.30

**LAKE ALFRED CITY COMMISSION MEETING
SEPTEMBER 22, 2014**

4.) PLANNING BOARD RESIGNATION AND APPROVAL OF SUCCESSION

ISSUE: The City Commission will consider a Planning Board resignation and succession on Judy Schelfo from an alternate member to a full member.

ATTACHMENTS:

- Resignation letter

ANALYSIS: The Board consists of seven (7) members with two (2) alternates, for a total of nine (9) members all serving for three (3) year terms.

- 1.) Acceptance of the resignation from Ted Anthony.
- 2.) Approval of Judy Schelfo to a full Board Member

STAFF RECOMMENDATION: Accept Ted Anthony's resignation from the Planning Board and approval of Judy Schelfo to a full member.

TED ANTHONY
155 N SEMINOLE AVE
Lake Alfred, FL 33850

AUGUST 14, 2014

Chairman John Dame
Planning Board
City of Lake Alfred
120 East Pomelo Street
Lake Alfred, FL 33850

Dear Mr. Dame,

Please accept this letter as my formal resignation from my position as on the Planning Board for the City of Lake Alfred effective immediately. I would like to thank you for the support and the opportunities during my tenure with the City. I have enjoyed serving the community here and appreciate all I have learned from my excellent colleagues.

Sincerely,



Ted Anthony