

ORDINANCE 1361-16

AN ORDINANCE OF THE CITY OF LAKE ALFRED, FLORIDA; AMENDING THE PERSONNEL MANUAL AND EMPLOYEE HANDBOOK FOR THE CITY OF LAKE ALFRED; PROVIDING FOR SCRIVENERS ERRORS, CONFLICTS, SEVERABILITY AND AN EFFECTIVE DATE.

WHEREAS, the personnel rules and regulations are required to be adopted by the City Commission per Section 3.06(b) of the City of Lake Alfred Charter; and

WHEREAS, it is in the best interest of the citizens and employees of the City of Lake Alfred to adopt revised personnel rules attached hereto as Exhibit "A" and incorporated herein by reference;

NOW, THEREFORE, BE IT ENACTED BY THE PEOPLE OF THE CITY OF LAKE ALFRED, FLORIDA:

SECTION 1: AMENDMENT. The *Personnel Manual and Employee Handbook* is amended as set forth in Exhibit "A" attached hereto and incorporated herein by reference (text that is underlined is text to be added and text that is shown as ~~strikeout~~ is to be removed).

SECTION 2: SCRIVENERS ERRORS. It is the intention of the City Commission that the provisions of this ordinance shall become and be made a part of the *Personnel Manual and Employee Handbook*; and that sections of this document may be renumbered or re-lettered and the word may be changed to "chapter", "section", "article", or such other appropriate word or phrase in order to accomplish such intentions; and the correction of typographical and/or scrivener's errors which do not affect the intent or context may be authorized by the City Manager by filing a corrected or re-codified copy with the City Clerk.

SECTION 3: CONFLICTS. All ordinances or parts of ordinances and resolutions in conflict or inconsistent with the provisions of this ordinance are hereby repealed to the extent necessary to give this ordinance full force and effect. Specifically, and pursuant to amendments set forth in Exhibit "A", Resolution 08-14 regarding Tuition, CDL, and Education Pay policies is hereby repealed.

SECTION 4: SEVERABILITY. If any provision or portion of this ordinance is declared by any court of competent jurisdiction to be void, unconstitutional, or unenforceable, then all remaining provisions and portions of this ordinance shall remain in full force and effect.

SECTION 5: EFFECTIVE DATE. This ordinance shall take effect immediately upon final adoption.

INTRODUCED AND PASSED on first reading at the regular meeting of the Lake Alfred City Commission held on the 4th day of January, 2016.

PASSED AND ENACTED ON SECOND READING, with a quorum present and voting, by the City Commission of Lake Alfred, Florida, this 19th day of January, 2016.

**CITY OF LAKE ALFRED, FLORIDA
CITY COMMISSION**



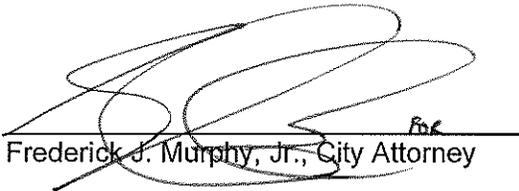
Charles O. Lake, Mayor

ATTEST:



Amée Bailey-Speck, City Clerk

APPROVED AS TO FORM:



Frederick J. Murphy, Jr., City Attorney