

CITY OF LAKE ALFRED

City
Departments



There are many departments that make up a city government. These departments are necessary to operate the city and to provide services to its citizens. Not all cities provide the same services or have the same departments. The services, and ultimately the structure of the city government, are decided upon primarily by the residents of the city.

CITY COMMISSION

Every city is governed or run by a group of people who make and change laws. These people run the city because the people in the city voted in an election to let them do so. The people elected to run the city are usually called mayor, councilmember or commissioner.

The City of Lake Alfred has a commission with five elected officials.



ORGANIZATIONAL CHART



CITIZENS

CITY COMMISSION

Mayor, Vice Mayor, and three additional Commissioners

CITY ATTORNEY

CITY MANAGER

CITY AUDITORS

COMMUNITY DEVELOPMENT

FINANCE DIRECTOR

FIRE CHIEF

POLICE CHIEF

PARKS AND RECREATION

PUBLIC WORKS

CITY CLERK

CITY ADMINISTRATION



Ryan Leavengood, City Manager

- **Council-Manager:** With this form of government, the City Commission appoints a city manager who supervises and coordinates the various departments throughout the city.
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POLICE DEPARTMENT



- Enforces all laws
 - Protects citizens and property
 - Provides school resource officers
-

PUBLIC WORKS DEPARTMENT



- Sanitation
- Streets and road maintenance
- City building maintenance



- Water
 - Wastewater treatment
 - Stormwater
-

FIRE DEPARTMENT



- Provides fire protection to community
 - Educates people on fire prevention
 - First responders to traffic accidents
-

COMMUNITY DEVELOPMENT



- Implements plans for future growth of city
 - Code enforcement
 - Provides permits and building inspections
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PARKS AND RECREATION



- Provides recreational programs to citizens
 - Maintains city parks and playgrounds
 - Manages city library
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FINANCE DEPARTMENT



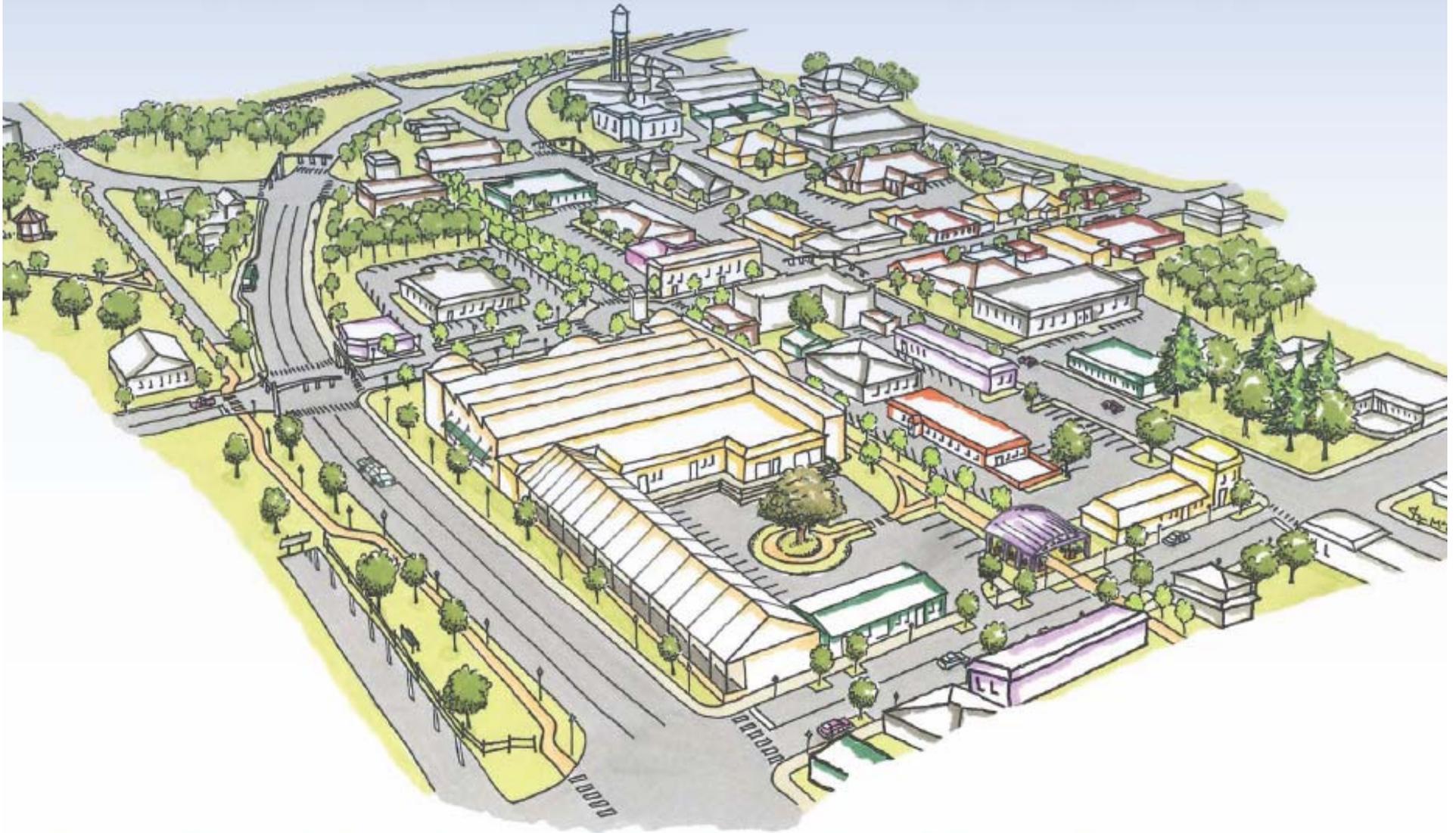
- Prepares budget for city
 - Invests city revenue
 - Oversees utility billing
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CITY CLERK / HUMAN RESOURCES



- Maintains city records
 - Supervisor of Elections
 - Oversees employment processes and benefits
 - Serves as webmaster and cemetery sales
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LAKE ALFRED DOWNTOWN MASTER PLAN



Downtown Lake Alfred will be a pedestrian-friendly destination for residents and visitors providing a variety of opportunities to live, work, shop, and play in a community with small town charm.

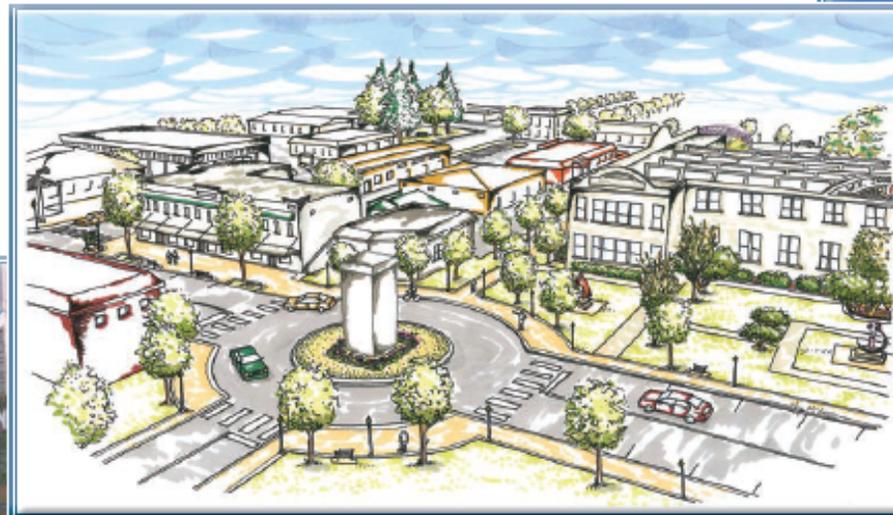
Downtown Core Area

The Downtown Core is where there is the greatest concentration of businesses, infrastructure, and public services. Uses and characteristics of this area include:

- o Businesses (Retail/Professional/Office).
- o Government facilities.
- o Key transportation corridors.
- o Existing infrastructure.
- o Pedestrian, bicycle and vehicular oriented facilities.



Streetscaping in Lake Alfred



Conceptual Rendering: Downtown Plaza



Haines Boulevard



Lake Shore Way & Haines Blvd







“Leadership” Philosophy

- Ownership
 - Value & Enjoy your work
 - Take pride in accomplishment & reputation
 - Be Engaged
 - Follow Through; do the job completely

Leadership Philosophy

- Precision
 - Attention to Detail
 - Expertise (Amateurs practice until they get it right; professionals practice until they cant get it wrong)
 - Awareness (360; be aware of what is around you and what needs to be done)
 - Vision (What are you trying to achieve? Identify what “winning” looks like in a given situation).
 - Keep it Simple (Simplicity is the ultimate form of sophistication)(If you can’t explain it simply, you don’t understand it well enough).

Leadership Philosophy

- Effectiveness

- Maximize results, input vs. output (invest your time and energy in things that achieve the biggest results)
- Small Victories (become big victories) (avoid small losses because they can turn into big losses)
- Continuous Improvement (No one wakes up and decides they are going to win the Super Bowl).
- To be effective you to have to affect processes and outcomes; are you making a difference; having an impact?

Leadership Philosophy

- (Customer) Service
 - To be of service, to be of use.
 - Who do you work for; who works for you?
 - Requires positive attitude (Weakness of attitude becomes weakness of character).
 - “Be so good that they can’t ignore you.”
 - Provide the service you would like to receive.
 - Build relationships (deposits and withdrawals).
 - Regardless of job title we are all in the “people business”

- Leadership Philosophy
 - Ownership
 - Precision
 - Effectiveness
 - Customer Service

Final thoughts

“Weakness of attitude becomes weakness of character.”

-Albert Einstein

QUESTIONS?

