



ANNUAL BUDGET
FY 2019/2020

City of Lake Alfred
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City Manager's Office

September 23, 2019

Honorable Mayor & City Commissioners,

I am pleased to present the City of Lake Alfred's biennial budget for fiscal year (FY) 19/20 & FY 20/21 for your consideration. The proposed budget includes the General Fund, Utility Fund, Stormwater Fund, the City's five-year Capital Improvements Program (CIP), and the City's Community Redevelopment Agency (CRA) Fund.

Within the budget process for each fiscal year I also generate a balanced second year budget for your review and consideration. The inclusion of a second year budget gives financial insight for both staff and the City Commission into the impact of changes to revenue and expenditures on future budgets. It also allows for the City to prioritize capital and operational goals and to ease the transition into the funding cycle by having a balanced second year budget.

Capital

The five-year CIP continues the trend of a high level of investment in utilities and parks and recreation in addition to making necessary capital investments into the other departments. Following the completion of the Echo Terrace and Fruitland Playgrounds in FY 18/19 at a total budgeted investment of approximately \$250k the CIP shows an allocation of \$110k per year to pursue future Parks & Recreation Master Plan Projects. The CIP also includes \$50k per year for new sidewalks identified in the plan, bringing the total operational investment into the P&R Master Plan to \$160,000 per year (this number excludes impact fees).

With the completion of site specific planning for Lions Park, Central Park, and the Mackay Preserve with capital project costs estimated at \$20 million the City will need to reevaluate its recreation impact fees on new development as well as vet a debt service option on a portion of the total (e.g. \$5 million for Central Park). The previously mentioned buildup of \$110k per year in addition to impact fee reserves could be used to partially fund the bond payment and act as a hedge against future debt service payments in the event of an economic downturn.

Growth related utility projects for design and construction remain in the CIP including a sewer extension and master lift station on 557 to serve the northern growth corridor as well as a new water plant to improve the redundancy and resilience of the utility system. Construction numbers are effectively place holders until preliminary design generates better cost estimates and the project is ultimately bid and built. Proposed funding for these projects are impact fees and a principal forgiveness program through the State Revolving Fund. Operating revenue invested into capital of \$605,000 in FY 19/20

represents a significant level of investment in capital expenditures with the goals established by the City Commission in making visible and notable improvements to level of service, aesthetics, and quality of life.

Revenue

The City's proposed two-year budget is balanced utilizing the current property millage rate of 7.239 which is equal to the same rate as last year but one-quarter (.25) of a mil reduction from the 2014 rate of 7.589.

The majority of our state distributed revenues (gas tax, half-cent sales tax, state revenue sharing, etc.) are projected to increase this year. Franchise fee revenue has also increased due to new customers from the new construction we are continuing to experience.

Expenditures

The budget mostly maintains expenditure levels with experience based adjustments with the exception of growth related expenses in utilities and professional planning/engineering services in Community Development.

General facility maintenance and project line items have been maintained at approximately \$90,000 between R&M and miscellaneous projects. This funding has allowed us to aggressively pursue facility updates and renovations (roof/AC repairs, tennis court resurfacing, building renovations, etc.) on an as needed basis rather than deferring repairs or projects to wait for appropriation of funding in future budget cycles. This has allowed the City to be more agile and responsive to our facility and operational needs. I like to call it the "Yes" fund as it allows us to say yes to citizen and Commission requests for small scale improvements on an as needed basis.

Over the last several years the City has used approximately a half million in unrestricted fund balance to pursue several opportunities including the purchase of the Gardner House, a commercial parcel to enlarge the size of the City's downtown parcel and to offset part of cost of the Ramona Avenue widening project. Despite these costs, the general fund maintains \$878,212 (as of the FY 18/19 CAFR) which is equal to 17.1% of the proposed FY 19/20 General Fund operating expenditures consistent with the GASB recommendation of 17% (and the basis of the proposed amendment to the City's fund balance policy).

Use of offset line items within the budget to act as placeholders and to buffer against future costs continues to be a successful practice. Payroll, pension, healthcare reimbursement accounts, and capital offsets (or build ups) that have been funded in the past have largely been drawn down for recent projects with the exception of the Fire Engine replacement. Continued use of offsets and buildups will be useful planning for and smoothing expenses, especially with unrestricted general fund balance at the recommended level (i.e. dipping into reserves would breach the policy and require repayment in following years to be in compliance).

The Enterprise Fund maintains healthy operations and fund balance reserves of approximately \$2.2 million or 85% of operating expenditures. These healthy reserve levels will be essential as we move forward into growth related utility expansion projects, sewer infill, and potential utility relocations associated with the widening of C.R. 557.

Payroll

The salary plan is fully funded for both years and includes step increases, longevity pay, incentive pay, and holiday pay for all city employees. The proposed FY 19/20 budget includes funding for a 2.2% Cost of Living Adjustment (COLA) to all city employees.

In accordance with City Personnel Policies city staff performed a cost of living adjustment (COLA) survey this year of employee compensation based upon a local labor market of larger nearby cities and comparator cities around the state of Florida that share one or more similar characteristics (i.e. population, number of employees, general fund budget). An updated salary survey/study will be performed next year to reestablish the priority list for making targeted adjustments to positions with the goal of having the starting salary of each position at least 80% of the overall market average and 70% of the local labor market average. No targeted adjustments were proposed this year as the vast majority of positions met the target guidelines due to previous adjustments or were within a few percentage points of the target goal. As a result, we can largely maintain our market target goals through consistent cost of living adjustments barring any significant shifts in the labor market for certain positions.

The FY 19/20 budget also includes the non-base salary components designed to move employees beyond the base starting salary (that is generally 20% below the market average) as they gain experience and add value to the organization (e.g. step system, education incentive pay, and holiday pay).

Employee health insurance is a cornerstone benefit for our employees. For the past five years staff has done a good job of managing costs and limiting cost increases through higher deductible plans supplemented with a Healthcare Reimbursement Account program. Over the last year the City has facilitated a move into a municipal group health care consortium which uses pooled purchasing power to reduce costs and to better manage premium increases. The consortium we joined has over a 95%+ retention rates of cities that join so we are hopeful that this is a sustainable long term solution.

This is the second year we have included a Department Personnel Growth Plan into the budget which acts in a similar fashion as the Capital Improvement Programs in planning for position growth within the departments over a five-year period. The departments were “leaned” out and optimized during and after the recession as everyone did more with less. The growth we are experiencing and the capital projects we have planned will require additional staffing to maintain the upgraded facilities as well as to maintain the level of service across a greater population. The plan provides the general timeline of when we are planning to bring these positions online.

The FY 19/20 Budget includes the hiring of a new Police Officer, a Planner, and a Utility Service Worker. This is a large expansion of full-time personnel for an organization that has approximately 60 full time employees. The planner position was partially funded (50%) by the consolidation of contracted funds to the Central Florida Regional Planning Council for continuing planning services. Their agreement will be repurposed into a similar manner as engineering services are on an as needed basis.

Summary

The proposed FY 19/20 budget is balanced and contains significant long term capital investments within the CIP for utilities and parks and recreation projects. The City currently has approximately 3,000 households; based on current development projections approximately 2,500 new homes could be built within the next ten years from current or proposed developments that we know of and are working their way through the process. The land development code rewrite that is currently underway and slated to be presented for adoption early next year will be critical to streamlining our process while at the same time pairing market trends to desired design standards that are aimed to improve the overall quality of growth the City is experiencing.

The Community Redevelopment Agency is beginning to “snowball” with an annual budget of \$190,000 that 4 years prior was only \$50,000. The development of the Gapway industrial site and continued redevelopment of downtown will result in further expansion of the opportunities and types of projects we can pursue. Implementation of the façade grant for businesses in the downtown area will also provide an incentive for businesses that are looking to make visible exterior renovations to their properties.

The city owned downtown parcel across from the Dunkin Donut site is currently undergoing environmental remediation and will be ready for active marketing in 2020. Following attendance at the ICSC Retail Conference in Orlando and talking to the economic development and CRA staff from several cities that were in attendance the recommended course of action is to select a broker to market the property. There may also be an additional opportunity to select a company that acts as a retail consultant that would function in a similar manner to the economic development staff that a larger city would have by gathering data and marketing the vacant parcels within the City to various brokers (both City owned and non-city owned).

Overall, the City is in sound financial condition with growing operations, strong investments in capital and positive indicators going forward.

Respectfully submitted,



Ryan Leavengood
City Manager

**CITY OF LAKE ALFRED
FY 2019/2020 BUDGET
SUMMARY**

	2019/2020	2020/2021		2019/2020	2020/2021
General Fund			Community Redevelopment Agency		
Revenues	5,727,963	5,860,663	Revenues	188,912	188,912
Expenditures	5,727,963	5,860,663	Expenditures	188,912	188,912
Contingency	4,751	4,368	Contingency	6,312	6,312
Enterprise Fund			Stormwater		
Revenues	2,789,000	3,129,000	Revenues	62,000	62,000
Expenditures	2,789,000	3,129,000	Expenditures	62,000	62,000
Contingency	9,132	22,785	Contingency	640	640
		<u>FY 2019/2020</u>	<u>FY 2020/2021</u>		
TOTAL BUDGET:		\$8,767,875	\$9,240,575		

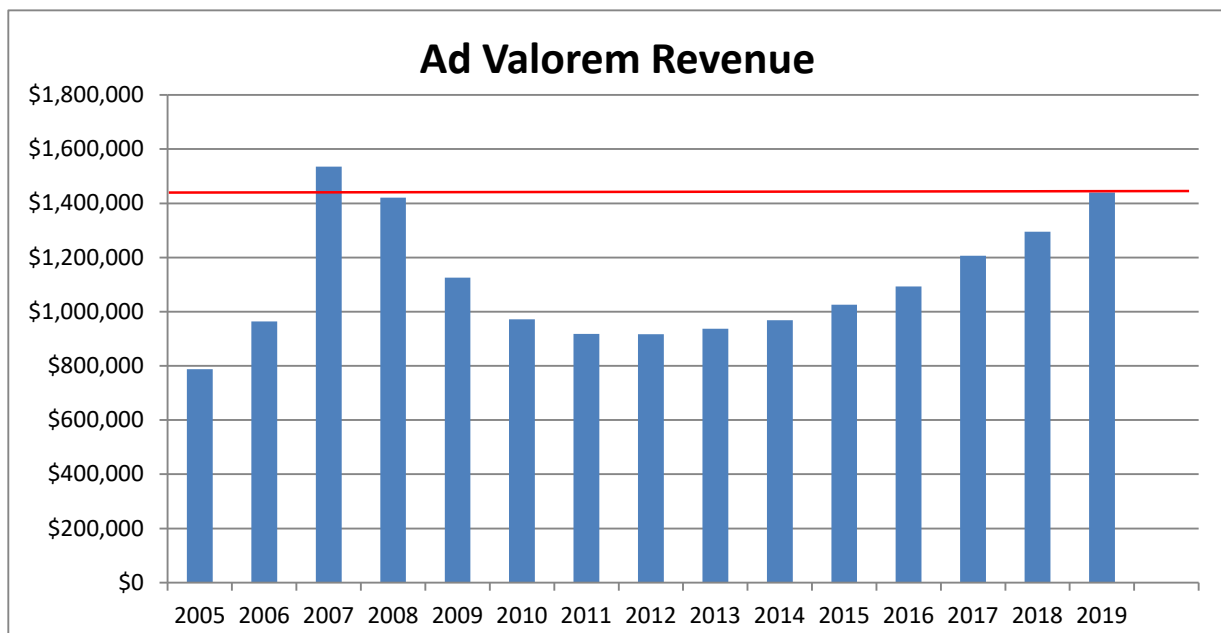
CITY OF LAKE ALFRED - MILLAGE RATE ILLUSTRATION

Year	Millage Rate	Taxable Value	Ad Valorem	95%
2005	0.007058	117,475,684	829,143	787,686
2006	0.007058	143,722,086	1,014,390	963,671
2007	0.00658	245,600,044	1,616,048	1,535,246
2008	0.00658	227,246,243	1,495,280	1,420,516
2009	0.00658	180,145,512	1,185,357	1,126,090
2010	0.00658	155,418,258	1,022,652	971,520
2011	0.006999	138,114,958	966,667	918,333
2012	0.007589	127,186,643	965,219	916,958
2013	0.007589	129,946,439	986,164	936,855
2014	0.007589	134,275,162	1,019,014	968,063
2015	0.007489	144,244,884	1,080,250	1,026,237
2016	0.007239	158,867,445	1,150,041	1,092,539
2017	0.007239	175,443,423	1,270,035	1,206,533
2018	0.007239	188,267,498	1,362,868	1,294,725
2019	0.007239	209,369,071	1,515,623	1,439,842

FY 2019/2020	PROPOSED RATE	7.239
	MILLAGE RATE * CUR YR GROSS	\$1,515,623
	BUDGET AT 95% OF REVENUE	\$1,439,842

FY 2019/2020	ROLL BACK RATE	7.0032
	ROLL BACK RATE * CUR YR GROSS	\$1,466,253
	BUDGET AT 95% OF REVENUE	\$1,392,941

BUDGET DIFFERENCE: CURRENT VS ROLLBACK (46,901)



Fund Balance

General Fund

	9/30/2016 Balance	9/30/2017 Balance	9/30/2018 Balance	Approved FY 18/19	Proposed FY 19/20	Proposed FY 20/21
Restricted:						
Building Reserve	158,018	161,331	379,730	(105,000)	(150,000)	(150,000)
Police Forfeitures	33,831	31,841	26,038			
Local Option Gas Tax	170,693	-	90,289	(90,289)	101,526	(101,526)
Police Education	16,005	14,589	8,880			
Sanitation Capital Reserve	158,330	16,653	113,877		101,150	104,185
General Government	198,124	204,424	234,391	(390,000)		
Public Safety	106,593	120,243	113,762		(45,000)	
Recreation Impacts	60,104	62,878	83,852	(50,000)		
CRA	25,138	61,370	128,035	(110,000)		
Total:	926,836	673,329	1,178,854			

Unrestricted:

Unassigned General Fund Reserve	1,527,003	1,113,881	878,212			
Assigned Fire Engine Reserve	150,000	200,000	250,000	50,000	50,000	50,000
Assigned Capital Project Reserve	-	75,000	75,000	Reallocate		
Assigned Mackay Capital Reserve	-	30,000	60,000	(60,000)		
Assigned P&R Master Plan	-	50,000	105,000	(50,000)	50,000	50,000
Assigned Pension Offset	-	-	50,000	(50,000)		
Assigned HRA	-	27,000	27,000	(5,000)		
Total:	1,677,003	1,495,881	1,445,212			

Enterprise Fund

Restricted:

Water Impacts	339,182	363,726	460,683	(50,000)	(40,000)	
Sewer Impacts	764,317	835,268	1,141,326	(100,000)		(400,000)
Storm Water	148,627	104,985	119,494			
Total:	1,252,126	1,303,979	1,721,503			

Unrestricted:

Unassigned Enterprise Fund Reserve	2,605,795	2,538,538	2,314,633		(20,000)	
Total:	2,605,795	2,538,538	2,314,633			

General Fund: Fund Balance Policy


Unassigned General Fund Reserve	878,212	17.08%
Fund Balance Req. (17% Operating)	\$874,045	17.00%
Surplus/Deficit:	\$4,167	0.08%


CITY FLEET LIST

Dept.	ID #	Make/Model	Year	Mileage
Admin	5	Ford Escape	2010	19,238
	60	Ford Escape	2011	40,247
	62	Ford Escape	2012	10,019
Police	200	Ford Crown Vic	2010	98,583
	201	Ford Crown Vic (K-9)	2008	73,986
	202	Ford Explorer	2007	116,751
	203	Ford Crown Vic	2011	93,529
	204	Ford Crown Vic	2010	134,964
	205	Ford Interceptor SUV	2017	15,874
	206	Ford Interceptor Sedan	2014	70,330
	207	F-250 4x4	1995	112,206
	208	Ford Crown Vic	2011	84,135
	209	Ford Interceptor Sedan	2013	55,418
	210	Ford Interceptor Sedan	2015	53,400
	211	Ford Interceptor Sedan	2016	10,179
	212	Ford Interceptor SUV	2017	23,679
213	Ford Interceptor SUV	2019	2,151	
Fire	100	Ford F-150	2004	151,951
	E-1	Pierce Pumper (Engine)	1996	28,945
	E-2	Pierce Pumper (Engine)	2001	21,566
	B-1	Ford F-350 (Brush)	2000	25,819
	R-1	Ford F-250 (Rescue)	2008	64,461
	108	Ford Interceptor SUV	2017	23,735
MP	1	Ford Crown Vic	1999	144,201
	300	Ford F-350	1994	51,459

Dept.	ID #	Make/Model	Year	Mileage
Streets	500	Ford F-150 4x4	2005	101,763
	501	Ford F50 2x4	2016	20,000
	502	Ford F-250 XL Superduty	2003	175,349
	503	Ford F-250 2x4	2004	168,325
	504	Ford F-150 4x4	2006	78,096
	505	Ford F-450	1991	42,787
	506	Ford F-450	1991	43,383
	507	Ford F-550 (Bucket)	2009	263,577
	509	5-Ton Dump Truck	1986	8,056
	511	Ford F-250 2x4	2015	20,058
513	Ford F-250	2016	18,715	
Sanit.	602	Internatl. 4300 (Claw)	2019	9,154
	603	Freightliner McN	2015	51,917
	604	Freightliner (Claw)	2013	90,734
	605	Peterbuilt 320 GSP	2015	29,566
	606	Internatl. 7400	2006	88,544
Utility	800	Ford Escape	2012	40,139
	801	F-150	2010	101,346
	802	Ford F-250 XL Superduty	2016	27,127
	803	Ford F-250 Superduty	2017	38,016
	805	Ford F-150 4x4	2011	113,131
	806	Ford F-150 4x4	2000	172,900
	807	Ford F-250 4x4	2006	95,383
	808	Ford F-150 2x4	2004	85,105
Parks	900	Ford F-150 2x4	2006	39,410
	901	Ford F-150 4x2 Crew	2017	17,458
	902	Ford F-250 2x4 Crew	2019	2,869
	904	Ford F-150	2005	106,258

General Replacement Guideline: Eligible for replacement when 10 years old or in excess of 100,000 miles for vehicles that are in continuous use. Intermittent use vehicles may have longer use period (e.g. Fire Engine, Flat Beds, Bucket, etc.)

 Scheduled Replacement in 1st Year Budget

 Scheduled Replacement 2nd Year Budget

FY 2019/2020 Monthly Utility Rates

Water Rates

Base Charge:

Residential (per unit)	\$9.50
Nonresidential	
5/8-inch	\$9.50
1-inch	\$23.74
1.5-inch	\$47.48
2-inch & above	\$75.96

Usage Charges:

Residential		
Block 1	\$1.10	0 - 5,000
Block 2	\$1.33	5,001 - 10,000
Block 3	\$1.55	10,001 +
Nonresidential		
Block 1	\$1.38	All Usage

Sewer Rates

Base Charge:

Residential (per unit)	\$31.30
Nonresidential	
5/8-inch	\$40.69
1-inch	\$78.24
1.5-inch	\$156.48
2-inch & above	\$250.37

Usage Charges:

Residential	\$2.47	Up to 10,000
Nonresidential	\$2.47	All Usage

Sanitation

Sanitation	\$20.06
Recycling	\$2.52
Fuel Service Charge	\$1.58

Fuel Service Charge Calculation:

Est. # of Customers	2,315
Sanitation Fuel (+10%):	\$44,000
Monthly per Customer:	\$1.58

(Sanitation Fuel + 10% / # of Customers / 12)

Stormwater

Residential	\$2.00
Commercial	\$5.00
Industrial	\$8.00

Water/Sewer: 3% increase every odd year on October 1st

Sanitation: 3% increase every even year on October 1st

CITY OF LAKE ALFRED

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2019/2020 - FY 2023/2024

	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Funding
	1st Year	2nd Year				
	Budget	Budget				

General Gov. / Finance / Community Development

Replacement Vehicles		\$30,000	\$30,000	\$30,000		
City Website Replacement		\$40,000				
Total:	\$0	\$70,000	\$30,000	\$30,000	\$0	

Police Department

Replacement Patrol Vehicle	\$85,000	\$40,000	\$40,000	\$40,000	\$40,000	45k Safety Impact.
Total:	\$85,000	\$40,000	\$40,000	\$40,000	\$40,000	

Fire Department

Replacement Fire Engine	\$50,000	\$50,000	\$450,000	\$50,000	\$50,000	350k GF R.
Replace Tanker Truck				\$100,000		
Replacement Rescue Truck			\$50,000			
Total:	\$50,000	\$50,000	\$500,000	\$150,000	\$50,000	

Community Redevelopment Agency

Downtown Streetscaping			\$50,000	\$75,000	\$200,000	125k CRA R.
P&R Master (Lions & Central)	\$110,000	\$110,000	\$330,000	\$110,000	\$110,000	220k CRA R.
Façade Grant	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Total:	\$160,000	\$160,000	\$430,000	\$235,000	\$360,000	

Parks and Recreation

P&R Master Plan	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Gardner House Restoration			\$50,000	\$150,000	\$350,000	Hist. Pres. Grant
Twin Lake Park				\$50,000		
Vehicle Replacement	\$30,000				\$30,000	
Lake Echo Boat Ramp Dock	\$35,000					
Total:	\$115,000	\$50,000	\$100,000	\$250,000	\$430,000	

Facility Ops. & Maint.

Projects	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	
Total:	\$60,000	\$60,000	\$60,000	\$60,000	\$60,000	

Public Works

Replacement Service Vehicles	\$30,000		\$30,000		\$30,000	
Lightning Loader Replacement				\$160,000		Sanitation R.
Garbage Truck Replacement					\$300,000	Sanitation R.
Sidewalk Projects	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Street Resurfacing		\$200,000		\$200,000		Local Gas Tax
Total:	\$80,000	\$250,000	\$80,000	\$410,000	\$380,000	

CITY OF LAKE ALFRED

CAPITAL IMPROVEMENTS PROGRAM (CIP)

FY 2019/2020 - FY 2023/2024

	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024	Funding
	1st Year	2nd Year				

Public Utilities



Replacement Service Vehicles	\$30,000		\$30,000		\$30,000	
CR 557 Sewer Extension		\$400,000	\$1,000,000			Sewer Impact
Sewer Infill Project				\$2,000,000		Partial Grant Offset
New Water Plant			\$3,000,000			Partial Grant Offset
Polk Cooperative Rate Study	\$40,000					Water Impact
Stormwater Master Plan		\$40,000				Stormwater R.
Stormwater/Trail Project					\$100,000	
Line Replacement	\$50,000	\$50,000	\$50,000	\$50,000	\$50,000	
Vac Trailer	\$40,000					20k Reserves
Total:	\$160,000	\$490,000	\$4,080,000	\$2,050,000	\$180,000	

Funding Reserves
 External Funding
 Restricted Funding

Total General Fund Capital	\$390,000	\$520,000	\$810,000	\$940,000	\$960,000
Total Enterprise Fund Capital	\$160,000	\$490,000	\$4,080,000	\$2,050,000	\$180,000
Total CRA Capital	\$160,000	\$160,000	\$430,000	\$235,000	\$360,000
Total Capital	\$710,000	\$1,170,000	\$5,320,000	\$3,225,000	\$1,500,000
Total Operating GF Capital	\$345,000	\$320,000	\$460,000	\$505,000	\$485,000
Total Operating EF Capital	\$100,000	\$50,000	\$80,000	\$50,000	\$80,000
Total Operating CRA Capital	\$160,000	\$160,000	\$210,000	\$235,000	\$235,000
Total Oper/Unres Capital	\$605,000	\$530,000	\$750,000	\$790,000	\$800,000

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED	
REVENUES									
				 Increase Revenue					 Decrease Revenue
001.000- TAXES									
311.110	Ad Valorem Taxes - (M)	1,104,234	1,175,198	1,294,725	1,326,414	102%	1,439,842	1,468,639	
312.300	9th Cent Gas Tax - (M)	25,919	28,140	25,000	21,918	88%	25,000	25,000	
312.410	Local Option Gas Tax - (M/S)	145,072	156,958	159,936	131,370	82%	163,135	166,398	
312.420	5th Cent Gas Tax - (M/S)	91,755	97,907	98,391	90,554	92%	101,526	101,526	
312.520	Casualty Insurance Tax -(A)	35,815	38,910	31,535	-	0%	31,535	31,535	
314.100	Electric Service Tax - (M)	361,109	379,858	360,000	322,433	90%	380,000	380,000	
314.300	Water Service Tax - (M)	63,389	64,549	62,000	58,945	95%	65,000	65,000	
312.510	Insurance Premium Tax - (A)	25,580	25,382	28,000	29	0%	28,000	28,000	
314.800	Propane Service Tax - (M)	8,365	10,062	10,000	12,695	127%	12,000	12,000	
315.000	Local Comm Tax - (M/S)	126,439	133,772	132,064	106,527	81%	130,000	130,000	
335.180	Half-Cent Sales Tax - (M/S)	331,563	368,469	377,438	331,484	88%	408,978	417,158	
TOTAL TAXES		2,319,240	2,479,205	2,579,089	2,402,369	93%	2,785,016	2,825,255	
001.000- LICENSES AND PERMITS									
321.110	Business Tax	10,159	11,227	10,000	6,831	68%	10,000	10,000	
321.100	Code Enf. Assessment	3,212	7,219	3,500	1,063	30%	5,000	5,000	
322.025	Remittance Fee	10,484	44,143	15,000	24,388	163%	30,000	30,000	
322.200	Education Fee	1,537	2,304	1,500	2,132	142%	2,500	2,500	
322.100	Alarm Permit	175	200	200	325	163%	200	200	
349.322	Building Inspections	350	455	600	585	98%	600	600	
322.300	Archive Fee	1,537	2,310	1,500	2,158	144%	2,000	2,000	
354.000	Code Enforcement Liens	1,247	165	3,000	1,475	49%	2,000	2,000	
354.100	Lien Searches	8,293	7,391	6,000	5,258	88%	7,000	7,000	
367.500	Com. Dev. Prof. Services Billout	-	8,875	-	20,744	0%	40,000	40,000	
322.000	Building Permits	121,985	344,932	105,000	193,365	184%	150,000	150,000	
TOTAL LICENSES AND PERMITS		158,979	429,221	146,300	258,324	177%	249,300	249,300	
001.000- FRANCHISE FEES									
323.100	Electric FF - (M)	344,096	360,879	345,000	307,005	89%	365,000	365,000	
323.400	Gas FF - (Q)	26,155	23,907	29,000	45,600	157%	45,000	45,000	
323.700	Solid Waste FF - (M)	18,811	24,824	22,000	24,877	113%	25,000	25,000	
TOTAL FRANCHISE FEES		389,062	409,610	396,000	377,482	95%	435,000	435,000	

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.000- CHARGES FOR SERVICES								
341.200	Zoning Fees	6,320	38,802	3,000	14,315	477%	25,000	25,000
341.041	Library Printing	6,491	5,916	6,000	5,126	85%	6,500	6,500
341.050	Misc Services	1,276	794	1,000	327	33%	1,000	1,000
343.800	Cemetery Sales	8,500	10,275	10,000	5,725	57%	10,000	10,000
347.208	Summer Rec Program	23,810	20,895	20,000	22,962	115%	21,000	21,000
TOTAL CHARGES FOR SERVICES		46,397	76,682	40,000	48,455	121%	63,500	63,500
001.000- INTERGOVERNMENTAL								
335.120	State Revenue Sharing -(M/S)	154,426	169,542	185,085	142,264	77%	186,657	190,390
335.122	8th Cent Motor Fuel Tax -(M/S)	63,137	69,317	67,725	57,872	85%	72,589	74,041
335.140	Mobile Home Licenses -(A/M)	17,827	18,831	20,000	19,629	98%	20,000	20,000
335.150	Alcohol Beverage Lic -(Q)	2,054	1,993	2,000	3,167	158%	2,000	2,000
331.100	Grant - Florida Grants	-	13,750	-	49,006	0%	-	-
334.220	Grant - Police Dept.	11,410	-	11,000	-	0%	17,000	17,000
331.200	Grant - Police	1,143	-	-	-	0%	-	-
334.260	Right of Way Maint -(Q)	24,211	35,120	29,000	21,915	76%	29,000	29,000
334.952	Street Lights Maint -(A)	22,557	23,233	31,000	-	0%	31,000	31,000
331.540	Grant	2,500	3,000	50,000	20,011	40%	-	-
331.550	CDBG	-	-	30,000	30,958	103%	30,000	30,000
337.210	SRO Supplement -(Q)	104,358	87,412	200,000	189,071	95%	206,000	212,180
338.350	Library Cooperative -(B/A)	36,578	39,593	40,000	40,494	101%	40,000	40,000
342.340	Fire Automatic Aid -(Q)	40,000	20,000	-	-	0%	-	-
TOTAL INTERGOVERNMENTAL		480,201	481,791	665,810	574,387	86%	634,246	645,611
001.000- SANITATION								
343.300	Sanitation	504,381	505,767	520,000	449,573	86%	535,000	551,050
343.400	Recycling	61,425	57,991	60,000	51,762	86%	60,000	61,800
343.301	Extra Trash Pickup	406	256	1,500	460	31%	1,500	1,500
343.307	Fuel Adjustment Fee	50,866	39,094	38,500	33,133	86%	44,000	44,000
343.306	Garbage Late Fees	15,739	15,627	15,000	13,563	90%	15,000	15,000
TOTAL SANITATION		632,817	618,735	635,000	548,491	86%	655,500	673,350
001.000- FINES AND FORFEITURES								
351.000	Police Fines -(M)	6,822	18,351	16,000	10,286	64%	16,000	16,000
351.100	Police Education	690	1,590	1,000	2,184	218%	1,000	1,000
351.200	Forfeiture (Confiscated)	1,000	475	-	400	0%	-	-
351.300	Police Detail	6,900	6,340	7,000	3,961	57%	6,000	6,000
352.000	Library Fines	1,608	1,688	1,500	1,489	99%	1,500	1,500
349.400	Restitution	3,034	638	1,500	2,368	158%	1,500	1,500
TOTAL FINES AND FORFEITURES		20,054	29,082	27,000	20,688	77%	26,000	26,000

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.000- INTEREST EARNED								
361.000	Interest Income	23,333	41,805	40,000	43,651	109%	45,000	45,000
361.100	Interest - Investments	-	-	-	-	0%	-	-
	TOTAL INTEREST EARNED	23,333	41,805	40,000	43,651	109%	45,000	45,000
001.000- RENTALS								
362.030	Rental - Highlands	4,386	4,611	4,000	4,886	122%	4,500	4,500
362.032	Rental - Mackay Preserve	35,499	41,530	40,000	20,472	51%	35,000	35,000
362.033	Rental - Cancellation Fee	1,100	2,700	3,000	1,800	60%	3,000	3,000
362.034	Rental - Lions Park	1,225	1,334	1,000	2,819	282%	1,500	1,500
362.038	Rental - Tower	96,887	137,483	99,000	73,399	74%	100,000	100,000
	TOTAL RENTAL	139,097	187,658	147,000	103,376	70%	144,000	144,000



City of Lake Alfred
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FY 2019-2020

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ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.000- MISCELLANEOUS								
365.000	Sale of Surplus Property	37,087	7,175	1,000	13,625	1363%	10,000	10,000
319.100	Motor Fuel Tax Refund - (M)	6,369	7,868	7,000	5,716	82%	7,000	7,000
366.400	Donations	1,631	8,453	1,000	1,983	198%	1,000	1,000
369.000	Miscellaneous Income	15,087	7,095	6,000	4,569	76%	7,000	7,000
369.100	Storage	600	-	1,000	-	0%	1,000	1,000
369.200	Bluegrass Barbecue Bash	7,047	950	8,000	6,119	76%	7,000	7,000
369.300	Insurance Proceeds	12,617	14,224	15,000	12,869	86%	15,000	15,000
369.400	Event Reimbursement	508	2,690	1,200	533	44%	1,200	1,200
369.500	Ridge League Receipts	300	5,526	5,000	3,180	64%	5,000	5,000
	TOTAL MISCELLANEOUS	81,246	53,981	45,200	48,594	108%	54,200	54,200
001.000- TRANSFERS								
381.224	Reserve - Rec. Impact Fee	1,846	35,154	50,000	-	0%	-	-
381.233	Public Safety Impact Fees	-	66,925	-	-	0%	45,000	-
381.314	Local Option Gas Tax	170,693	-	91,685	-	0%	-	101,526
381.315	General Gov. Impact Fees	66,502	-	-	-	0%	-	-
381.316	CRA Reserves	-	-	-	-	0%	-	-
381.320	Assigned Reserves	41,900	-	215,000	-	0%	-	-
381.375	Equipment Reserve	158,330	-	-	-	0%	-	-
381.401	General Fund Reserve	381,877	182,637	-	-	0%	-	-
381.402	EF Interfund Transfer	371,705	255,000	260,000	216,670	83%	265,000	270,000
381.403	EF Cost Allocation	151,455	206,809	231,425	192,850	83%	280,701	282,421
381.524	Bldg Dept Reserve	8,456	-	-	-	0%	-	-
381.538	SW Cost Allocation	25,000	30,000	30,000	25,000	83%	32,500	32,500
381.850	CRA Cost Allocation	13,000	-	13,000	10,830	83%	13,000	13,000
	TOTAL TRANSFERS	1,390,764	776,525	891,110	445,350	50%	636,201	699,447
	TOTAL ALL REVENUES	5,681,190	5,584,295	5,612,509	4,871,167	87%	5,727,963	5,860,663

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
<u>EXPENDITURES</u>								
			 Decrease Expenditure				 Increase Expenditure	
001.510-	GENERAL GOVERNMENT							
422.000	General Employees Retirement	315,771	216,098	229,964	229,964	100%	245,849	245,849
422.100	Public Safety Retirement	91,967	13,337	103,411	103,440	100%	95,024	95,024
422.200	Pension Offset (ASGD)	52,728	31,000	-	-	0%	-	-
423.000	Group Health Insurance	331,322	353,174	410,109	342,487	84%	424,011	445,212
423.100	HRA Deductible (ASGD)	13,000	17,537	10,000	25,560	256%	10,000	10,000
424.000	Workers Comp Insurance	81,181	99,224	109,154	107,158	98%	109,584	109,154
425.000	Unemployment Compensation	1,536	191	1,000	56	6%	1,000	1,000
432.000	Accounting & Auditing	42,779	44,231	45,000	30,008	67%	45,000	45,000
434.100	Cell Tower Consultant	3,720	24,299	1,000	4,300	430%	1,000	1,000
440.200	Employee Holiday Dinner	4,119	5,710	5,000	5,301	106%	6,000	6,000
440.201	Ridge League Dinner/Ridge Art	-	11,344	7,000	8,583	123%	8,000	8,000
440.300	Employee Meetings/Awards	6,783	4,374	5,000	4,325	87%	5,000	5,000
440.400	Tuition/CDL Assistance	3,043	6,488	20,000	6,000	30%	15,000	15,000
445.000	Property & Liability	112,356	132,322	129,583	100,164	77%	120,675	120,675
449.000	Insurance Claims	-	7,856	2,000	-	0%	2,000	2,000
452.300	IT - Software & Specialist	32,191	24,086	35,000	66,783	191%	40,000	40,000
452.400	IT - Hardware & Computer	-	26,834	20,000	48,683	243%	20,000	20,000
531.000	Transit Cost Allocation	7,762	13,208	20,000	21,416	107%	20,000	30,000
480.100	Leave Buyback	26,165	29,233	35,000	40,857	117%	40,000	40,000
480.102	Payroll Offset	-	-	-	-	0%	-	25,000
510.999	Contingency	-	-	4,386	-	0%	4,751	4,368
510.979	Fire Engine Reserve (ASGD)	50,000	50,000	50,000	-	0%	50,000	50,000
510.978	General Fund Reserve	-	-	-	-	0%	-	-
510.977	CRA Cost Out	-	-	67,456	67,456	100%	94,997	94,997
510.996	Sanitation Capital Res. (17%)	-	95,928	98,600	85,227	86%	101,150	104,185
510.995	GF Retirement Cost Out	(173,850)	(216,098)	(229,964)	(229,964)	100%	(245,849)	(245,849)
510.994	Public Safety Retire Cost Out	(91,967)	(13,337)	(103,411)	(103,411)	100%	(95,024)	(95,024)
510.993	Health Insurance Cost Out	(331,322)	(353,174)	(410,109)	(342,487)	84%	(424,011)	(445,212)
510.992	Work Comp Insurance Cost Out	(81,181)	(99,224)	(109,154)	(107,158)	98%	(109,584)	(109,154)
510.991	Property & Liability Cost Out	(112,356)	(132,322)	(129,583)	(97,673)	75%	(120,675)	(120,675)
510.998	Local Option Gas Tax Reserve	-	97,907	-	-	0%	101,526	-
464.100	Capital - Project	66,502	-	-	-	0%	-	40,000
464.200	Capital - Purchase	395,304	34,189	-	-	0%	-	30,000
464.300	Capital - Carryover	-	-	-	-	0%	-	-
	TOTAL GEN GOVERNMENT	847,553	524,415	426,442	417,075	98%	565,424	571,550

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.511- CITY COMMISSION								
411.000	Salaries & Wages	20,438	27,095	27,500	23,480	85%	27,500	27,500
421.000	FICA Expense	1,564	2,073	2,104	1,772	84%	2,104	2,104
424.000	Workers Comp Insurance	218	992	1,092	1,345	123%	1,096	1,092
440.300	Training & Travel	9,366	10,869	9,000	5,349	59%	9,000	9,000
443.200	Electric	5,873	5,993	5,500	4,553	83%	5,500	5,500
445.000	Property & Liability	19,965	18,053	19,437	20,202	104%	18,101	18,101
451.000	Office Supplies	287	28	500	550	110%	500	500
452.000	Operating Supplies	83	2,008	1,000	613	61%	1,000	1,000
452.940	Uniforms	463	289	800	120	15%	800	800
454.000	Sub. & Membership	1,450	1,528	1,500	1,583	106%	2,500	2,500
TOTAL CITY COMMISSION		59,707	68,928	68,433	59,567	87%	68,101	68,097
001.512- CITY ADMINISTRATION								
412.000	Salaries & Wages	171,931	172,396	231,092	192,435	83%	249,397	251,520
413.000	Part-Time Wages	-	-	5,000	-	0%	5,000	5,000
414.000	Overtime Wages	-	936	-	3,119	0%	1,000	1,000
421.000	FICA & Tax Expense	40,695	39,205	38,606	35,723	93%	40,006	40,168
422.000	Retirement	59,345	51,363	60,476	55,407	92%	62,364	62,364
423.000	Life & Health Insurance	26,654	33,626	36,630	33,067	90%	38,111	39,148
424.000	Workers Comp Insurance	170	1,996	2,183	2,683	123%	2,192	2,183
431.200	Deed Recording Escrow	500	585	500	1,140	228%	500	500
431.500	Employee Exams	102	-	-	42	0%	-	-
434.000	Contractual Services	15,246	15,146	13,000	11,776	91%	15,000	15,000
434.600	Municipal Code Corp	5,558	18,579	3,500	6,264	179%	5,000	5,000
440.300	Training & Travel	7,433	6,971	8,000	6,981	87%	10,000	10,000
440.500	Expense Allowance	5,543	10,262	10,000	6,101	61%	10,000	10,000
441.000	Communications	2,323	2,488	2,600	757	29%	2,600	2,600
443.200	Electric	1,347	1,345	1,500	1,016	68%	1,500	1,500
446.100	R & M - Auto	506	338	500	293	59%	500	500
446.120	R & M - Copier	1,740	2,128	2,000	1,862	93%	2,000	2,000
446.348	R & M - Software (A)	1,130	1,880	2,500	1,130	45%	2,500	2,500
449.000	Legal Advertisement	16,827	10,899	10,000	14,642	146%	13,000	13,000
451.000	Office Supplies	1,058	2,232	1,500	1,179	79%	1,500	1,500
452.000	Operating Supplies	1,111	901	1,500	1,012	67%	1,500	1,500
452.700	Fuel	262	203	500	192	38%	500	500
453.100	City Election	90	2,629	2,000	2,517	126%	2,500	2,500
454.000	Sub. & Membership	2,959	1,977	2,000	2,464	123%	2,000	2,000
CITY ADMIN. TOTAL		362,530	378,085	435,586	381,802	88%	468,669	471,983

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001.514- CITY ATTORNEY								
431.400	Legal	84,777	76,794	70,000	87,466	125%	100,000	100,000
TOTAL CITY ATTORNEY		84,777	76,794	70,000	87,466	125%	100,000	100,000
001.513- FINANCE								
412.000	Salaries & Wages	106,176	116,126	120,173	105,442	88%	129,696	130,806
414.000	Overtime Pay	487	161	100	191	191%	100	100
421.000	FICA Expense	8,085	8,687	9,201	8,330	91%	9,929	10,014
422.000	Retirement	9,150	11,681	11,793	11,793	100%	12,292	12,292
423.000	Life & Health Insurance	10,132	13,054	13,902	11,687	84%	15,018	16,969
424.000	Workers Comp Insurance	121	1,490	1,637	2,137	131%	1,644	1,637
431.500	Employee Exams	204	84	50	-	0%	50	50
433.000	Bank Service Charges	19,895	181	4,000	10,014	250%	6,000	6,000
440.300	Training & Travel	2,982	3,484	3,000	3,947	132%	3,000	3,000
441.000	Communications	3,458	2,646	3,000	2,042	68%	3,000	3,000
443.200	Electric	1,347	1,345	1,500	1,016	68%	1,500	1,500
446.000	R & M Services	144	245	500	-	0%	500	500
446.348	Software - ADG (A)	19,363	8,692	10,000	9,180	92%	10,000	10,000
451.000	Office Supplies	1,640	1,793	1,500	573	38%	1,500	1,500
452.000	Operating Supplies	1,392	1,733	2,000	1,387	69%	2,000	2,000
452.940	Uniforms & Shoes	545	432	800	364	46%	800	800
454.000	Sub. & Membership (A)	195	230	250	30	12%	250	250
TOTAL FINANCE		185,316	172,064	183,406	168,133	92%	197,280	200,419

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001.521- POLICE DEPT								
412.000	Salaries & Wages	607,014	652,549	733,704	592,271	81%	794,290	802,409
412.221	State Contribution	35,815	38,910	31,535	-	0%	31,535	31,535
414.000	Overtime Pay	18,148	10,052	10,000	31,369	314%	10,000	10,000
421.000	FICA Expense	47,706	50,359	56,893	47,610	84%	61,528	62,149
422.000	Retirement	79,077	37,346	96,700	96,700	100%	94,080	94,080
423.000	Life, Health & Special Risk Ins.	80,504	91,386	125,668	78,050	62%	133,373	141,242
424.000	Workers Comp Insurance	18,288	25,810	28,380	34,866	123%	28,492	28,380
431.500	Employee Exams	2,252	2,650	2,000	3,949	197%	3,000	3,000
441.300	Training & Travel	2,106	7,364	6,000	3,434	57%	6,000	6,000
441.000	Communications	10,046	10,423	9,300	8,242	89%	9,300	9,300
443.200	Electric	9,726	9,294	10,000	7,035	70%	10,000	10,000
445.000	Property & Liability	5,273	6,454	7,775	8,027	103%	7,241	7,241
446.000	R & M Services	1,349	171	5,000	2,925	59%	5,000	5,000
446.100	R & M - Auto	23,028	20,665	18,000	14,951	83%	18,000	18,000
446.120	R & M - Copier	2,093	2,001	2,500	986	39%	2,500	2,500
446.200	R & M - Radios (A)	3,959	5,890	6,000	5,760	96%	6,000	19,000
446.700	R & M - Tiburon (A)	2,550	2,550	3,000	2,550	85%	2,550	2,550
449.000	Contractual Services	2,165	2,219	2,500	2,228	89%	2,500	2,500
451.000	Office Supplies	2,367	1,150	2,000	1,375	69%	2,000	2,000
452.000	Operating Supplies	2,774	4,263	3,000	2,134	71%	3,000	3,000
452.012	K-9 Expenses	1,077	2,000	1,000	892	89%	1,500	1,500
452.100	Computer Replacement	4,100	4,386	5,000	3,797	76%	5,000	5,000
452.700	Fuel	29,407	35,981	35,000	26,526	76%	35,000	35,000
452.940	Uniforms & Shoes	3,850	2,871	4,000	4,347	109%	4,500	4,500
454.000	Sub. & Membership	260	125	300	310	103%	300	300
464.200	Capital - Purchase	31,539	36,348	70,000	38,083	54%	85,000	40,000
464.300	Capital - Grant Equipment	32,719	6,573	11,000	-	0%	17,000	17,000
TOTAL POLICE DEPT		1,059,192	1,069,790	1,286,255	1,018,417	79%	1,378,689	1,363,186

City of Lake Alfred
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001.522- FIRE DEPT								
412.000	Salaries & Wages	317,136	328,419	332,215	289,345	87%	341,841	342,660
413.000	Part Time Wages	36,021	38,593	36,000	27,484	76%	36,000	36,000
413.100	On-Call	-	844	5,000	2,713	54%	5,000	5,000
414.000	Overtime Pay	1,449	3,635	5,000	3,136	63%	5,000	5,000
421.000	FICA Expense	26,836	28,184	28,933	24,248	84%	29,670	29,732
422.000	Retirement	35,765	5,183	36,194	36,194	100%	31,675	31,675
422.100	State Contribution	25,580	25,382	21,000	-	0%	21,000	21,000
423.000	Life, Health & Special Risk Ins	41,086	44,261	49,207	41,955	85%	50,114	53,820
424.000	Workers Comp Insurance	20,627	17,912	19,648	24,213	123%	19,725	19,648
431.500	Employee Exams	1,322	3,884	2,000	3,862	193%	4,000	4,000
440.300	Training & Travel	3,399	2,963	3,000	2,439	81%	5,000	5,000
441.000	Communications	5,360	5,137	3,700	3,590	97%	3,700	3,700
443.200	Electric	7,689	7,406	8,000	5,609	70%	8,000	8,000
445.000	Property & Liability	6,135	6,685	7,775	8,027	103%	7,241	7,241
446.000	R & M Services	3,386	6,271	6,000	6,292	105%	6,000	6,000
446.100	R & M - Auto	14,689	3,654	15,000	9,380	63%	15,000	15,000
446.110	R & M - SCBA	1,826	3,664	3,500	2,528	72%	3,500	3,500
446.200	R & M - Radio (A)	3,680	4,212	4,000	4,290	107%	4,000	17,000
446.348	R & M - Software	835	861	1,000	905	91%	1,000	1,000
451.000	Office Supplies	574	1,012	1,000	220	22%	1,000	1,000
452.000	Operating Supplies	2,826	1,964	2,500	1,377	55%	2,500	2,500
452.140	Fire Prevention Program	1,011	1,139	1,500	1,495	100%	1,500	1,500
452.700	Fuel	3,468	3,894	5,000	2,970	59%	4,000	4,000
452.800	Diesel	1,221	948	4,000	1,158	29%	4,000	4,000
452.940	Uniforms & Shoes	2,961	1,283	4,000	2,354	59%	4,000	4,000
454.000	Sub. & Membership	3,361	4,780	400	250	63%	400	400
452.941	Bunker Gear Replacements	-	130	5,000	4,939	99%	5,000	5,000
464.200	Capital - Purchase	45,016	33,223	-	-	0%	-	-
TOTAL FIRE DEPT		613,259	585,523	610,572	510,973	84%	619,865	637,375

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.524- COMMUNITY DEVELOPMENT								
412.000	Salaries & Wages	163,717	172,047	175,885	122,034	69%	213,857	217,766
413.000	Part Time Wages	-	4,475	-	-	0%	-	-
414.000	Overtime Pay	637	1,039	200	1,085	543%	200	200
421.000	FICA Expense	12,434	11,176	13,470	8,911	66%	16,375	16,674
422.000	Retirement	9,150	11,681	11,793	11,793	100%	18,439	18,439
423.000	Life & Health Insurance	12,832	15,698	13,902	14,497	104%	21,927	24,224
424.000	Workers Comp Insurance	817	2,500	2,729	3,380	124%	2,740	2,729
431.000	Professional Services	19,280	39,702	20,000	53,785	269%	50,000	50,000
431.100	CFRPC Contract	16,250	15,000	15,000	5,000	33%	-	-
431.200	Building Official	-	-	-	-	0%	60,000	60,000
431.500	Employee Exams	144	204	100	144	144%	100	100
434.600	Special Magistrate	1,171	496	3,000	273	9%	3,000	3,000
440.300	Training & Travel	865	3,516	5,000	2,603	52%	5,000	5,000
441.000	Communications	3,668	3,665	3,500	2,665	76%	3,500	3,500
443.200	Electric	11,728	12,004	12,000	9,126	76%	12,000	12,000
445.000	Property & Liability	1,189	1,141	1,296	1,338	103%	1,207	1,207
446.000	R & M Services	-	-	500	-	0%	500	500
446.100	R & M - Auto	374	625	500	169	34%	500	500
446.120	R & M - Copier	6,317	5,176	6,500	4,531	70%	6,500	6,500
446.220	Code Enf. Abatement	1,978	1,305	2,000	620	31%	2,000	2,000
446.348	R & M - Software	1,845	2,010	2,000	1,845	92%	2,000	2,000
451.000	Office Supplies	505	1,852	1,500	1,164	78%	1,500	1,500
452.000	Operating Supplies	3,676	2,245	2,000	752	38%	2,000	2,000
452.700	Fuel	645	403	1,000	80	8%	1,000	1,000
454.000	Sub. & Membership	1,249	1,149	1,000	1,434	143%	1,500	1,500
464.100	Capital - Project	2,862	15,000	50,000	65,000	130%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL COMMUNITY DEVELOPMENT		273,333	324,109	344,875	312,229	91%	425,844	432,338

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.540- PUBLIC WORKS ADMIN								
412.000	Salaries & Wages	44,192	46,193	47,074	39,904	85%	49,190	49,309
421.000	FICA Expense	3,337	3,552	3,601	3,051	85%	3,763	3,772
422.000	Retirement	4,575	5,840	5,897	5,897	0%	6,146	6,146
423.000	Life & Health Insurance	5,835	6,611	6,951	5,918	85%	6,909	7,255
424.000	Workers Comp Insurance	2,647	953	1,092	1,306	120%	1,096	1,092
431.500	Employee Exams	102	84	300	194	65%	300	300
440.300	Training & Travel	1,128	863	1,000	302	30%	1,000	1,000
441.000	Communications	4,440	4,359	4,000	3,207	80%	5,200	5,200
443.200	Electric	1,465	1,448	1,500	1,094	73%	1,500	1,500
445.000	Property & Liability	1,009	1,117	1,296	1,338	103%	1,207	1,207
446.120	R & M - Copier	1,063	454	1,200	240	20%	-	-
451.000	Office Supplies	1,724	1,058	1,000	376	38%	1,000	1,000
452.000	Operating Supplies	402	233	500	242	48%	500	500
452.940	Uniforms & Shoes	5,998	6,874	6,000	6,174	103%	7,000	7,000
454.000	Sub. & Membership	125	63	200	63	32%	200	200
464.100	Capital - Project	-	-	-	-	0%	-	-
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL PW ADMIN		78,042	79,702	81,610	69,306	85%	85,011	85,480
001.519- OPERATIONS & FACILITY MAINTENANCE								
431.300	Engineering	33	12,367	5,000	940	19%	5,000	5,000
441.000	Communications	1,765	1,829	1,700	1,354	80%	1,700	1,700
443.200	Electric	794	1,112	500	879	176%	500	500
445.000	Property & Liability	3,330	3,402	3,887	4,014	103%	3,620	3,620
446.000	R & M Services	47,236	43,948	30,000	23,170	77%	30,000	30,000
452.000	Operating Supplies	69,740	10,454	10,000	8,173	82%	10,000	10,000
464.000	Capital - Sub 20k	-	-	-	-	0%	27,000	18,000
464.100	Capital - Project	44,820	188,934	60,000	42,969	72%	60,000	60,000
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL OPERATIONS & FACILITY MAINT		167,718	262,046	111,087	81,499	73%	137,820	128,820

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.534- SANITATION								
412.000	Salaries & Wages	88,965	101,269	89,195	65,388	73%	86,942	88,082
414.000	Overtime Pay	7,416	4,329	7,000	3,831	55%	7,000	7,000
421.000	FICA Expense	7,344	8,071	7,359	5,252	71%	7,187	7,274
422.000	Retirement	13,725	17,521	17,690	17,690	100%	18,439	18,439
423.000	Life & Health Insurance	17,346	19,573	20,853	13,506	65%	20,727	21,764
424.000	Workers Comp Insurance	6,922	5,916	6,549	8,027	123%	6,575	6,549
431.500	Employee Exams	252	375	500	602	120%	500	500
434.200	Disposal Fees - Recycling	3,427	9,002	7,000	10,110	144%	11,000	11,000
445.000	Property & Liability	6,325	6,765	7,775	8,027	103%	7,241	7,241
446.100	R & M - Auto	44,765	69,496	50,000	50,677	101%	55,000	55,000
449.110	Disposal Fees - Land Fill	118,349	140,940	108,000	99,558	92%	120,000	120,000
452.000	Operating Supplies	35	847	1,000	1,314	131%	1,000	1,000
452.800	Diesel	31,301	40,992	35,000	33,682	96%	40,000	40,000
464.200	Capital - Purchase	12,080	6,180	-	25,571	0%	-	-
464.300	Capital- Garbage Truck	254,890	-	-	148,479	0%	-	-
	TOTAL SANITATION	613,142	431,276	357,921	491,714	137%	381,610	383,848

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.541- ROADS AND STREETS								
412.000	Salaries & Wages	106,602	103,636	106,428	88,936	84%	109,519	111,359
413.000	Part Time Wages	5,038	41,271	30,000	22,759	76%	30,000	30,000
414.000	Overtime Pay	1,851	4,543	5,000	8,532	171%	5,000	5,000
421.000	FICA Expense	8,203	10,373	10,819	9,150	85%	11,056	11,196
422.000	Retirement	18,300	23,362	23,586	23,586	100%	24,585	24,585
423.000	Life & Health Insurance	20,516	24,530	27,804	20,558	74%	27,636	29,018
424.000	Workers Comp Insurance	13,012	7,945	8,732	10,754	123%	8,767	8,732
431.300	Engineering	-	-	1,000	1,225	123%	1,000	1,000
431.500	Employee Exams	882	1,050	1,000	596	60%	1,000	1,000
443.200	Electric	51,154	51,475	52,000	39,279	76%	52,000	52,000
445.000	Property & Liability	1,594	5,389	7,775	8,027	103%	7,241	7,241
446.000	R & M Services	9,215	2,984	5,000	2,488	50%	4,000	4,000
446.020	R & M - Traffic Signs	2,630	7,118	5,000	9,266	185%	6,000	6,000
446.080	R & M - Traffic Signals	5,723	7,561	6,000	4,756	79%	7,000	7,000
446.100	R & M - Auto	10,929	17,460	12,000	8,321	69%	12,000	12,000
446.200	R & M - Street Sweeper	6,443	5,026	5,000	-	0%	5,000	5,000
446.280	R & M - Street Lights	1,377	6,492	3,000	7,454	248%	7,000	7,000
446.290	R & M - Tree Maint	9,188	3,425	5,000	7,974	159%	7,000	7,000
446.500	R & M - Cemeteries	6,289	1,999	5,000	47	1%	5,000	5,000
446.600	R & M - Right of Way	8,047	13,258	20,000	13,698	68%	20,000	20,000
452.000	Operating Supplies	6,609	7,034	7,000	7,505	107%	7,000	7,000
452.700	Fuel	10,966	13,257	12,000	10,032	84%	12,000	12,000
452.800	Diesel	2,523	1,006	3,000	493	16%	2,000	2,000
453.000	Sidewalk Projects	7,363	20,089	25,000	8,492	34%	50,000	50,000
464.100	Capital - Projects	-	-	-	377,728	0%	-	-
464.200	Capital - Purchases	23,049	36,855	-	-	0%	30,000	-
464.300	Road & Street Paving	271,193	67,117	196,782	217,881	111%	-	203,052
TOTAL STREETS		608,696	484,255	583,926	909,537	156%	451,803	628,184

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.589- CENTRAL GARAGE & MOTOR POOL								
412.000	Salaries & Wages	35,619	33,926	34,976	29,788	85%	36,550	36,640
413.000	Part Time Wages	-	14,213	15,000	13,199	88%	15,000	15,000
414.000	Overtime Pay	280	370	500	518	104%	500	500
421.000	FICA Expense	2,731	3,809	3,861	3,315	86%	3,982	2,841
422.000	Retirement	4,575	5,840	5,897	5,897	100%	6,146	6,146
423.000	Life & Health Insurance	5,789	6,545	6,951	5,861	84%	6,909	7,255
424.000	Workers Comp Insurance	1,502	1,965	2,183	2,710	124%	2,192	2,183
431.000	Employee Exams	102	42	100	-	0%	100	100
441.000	Communications	241	273	500	191	38%	500	500
443.200	Electric	3,273	2,941	3,500	2,189	63%	3,500	3,500
445.000	Property & Liability	12,041	8,933	7,775	8,027	103%	7,241	7,241
446.000	R & M Services	4,067	976	500	1,117	223%	500	500
446.100	R & M - Auto	224	1,566	500	18	4%	500	500
452.000	Operating Supplies	13,258	20,751	15,000	13,836	92%	16,000	16,000
452.700	Fuel	216	552	250	291	116%	500	500
452.800	Supplies - Diesel	32,636	48,071	43,500	40,223	92%	47,500	47,500
452.900	Supplies - Gas & Oil	65,346	83,636	79,750	66,063	83%	80,000	80,000
454.000	Sub. & Membership	1,500	1,500	1,500	1,500	100%	1,500	1,500
458.900	Cost Out - Labor	(10,700)	(13,005)	(15,000)	(11,021)	73%	(15,000)	(15,000)
458.901	Cost Out - Fuel	(68,147)	(81,995)	(79,750)	(61,243)	77%	(80,000)	(80,000)
458.902	Cost Out - Diesel	(37,500)	(45,164)	(43,500)	(38,231)	88%	(47,500)	(47,500)
464.200	Capital - Purchase	-	-	-	-	0%	-	-
TOTAL CGMP		67,053	95,745	83,993	84,248	100%	86,619	85,906

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.572.- PARKS & RECREATION								
412.000	Salaries & Wages	185,974	164,457	171,429	135,855	79%	168,515	170,316
413.000	Part Time Wages	-	44,730	52,000	41,190	79%	52,000	52,000
414.000	Overtime Pay	3,175	3,806	3,000	2,976	99%	3,000	3,000
421.000	FICA Expense	14,425	16,043	17,322	13,745	79%	17,099	17,237
422.000	Retirement	22,875	29,202	29,483	29,483	100%	30,731	30,731
423.000	Life & Health Insurance	25,100	31,056	34,755	27,541	79%	35,746	38,733
424.000	Workers Comp Insurance	5,146	8,948	9,824	12,092	123%	9,863	9,824
431.500	Employee Exams	935	1,765	1,000	818	82%	1,000	1,000
440.300	Training & Travel	264	778	1,000	89	9%	1,000	1,000
441.000	Communications	2,468	1,282	1,500	1,633	109%	2,700	2,700
443.200	Electric	8,629	12,356	9,000	10,741	119%	12,000	12,000
444.100	Rental Equipment	402	116	500	183	37%	500	500
445.000	Property & Liability	2,761	5,713	7,775	8,027	103%	7,241	7,241
446.000	R & M Services	8,191	7,486	17,000	14,371	85%	17,000	17,000
446.100	R & M - Auto	5,744	6,313	5,000	2,743	55%	5,000	5,000
446.120	R & M - Copier	2,490	2,322	3,000	2,128	71%	3,000	3,000
448.000	Events & Promotions	19,348	16,508	20,000	16,849	84%	20,000	20,000
451.000	Office Supplies	404	478	500	959	192%	500	500
452.100	Summer Rec. Expense	9,777	11,910	10,000	9,818	98%	10,000	10,000
452.000	Operating Supplies	12,968	10,803	12,000	7,709	64%	12,000	12,000
452.700	Fuel	5,349	6,885	6,000	6,331	106%	7,000	7,000
452.800	Diesel	267	403	500	490	98%	500	500
452.940	Uniforms & Shoes	1,609	1,569	1,500	1,369	91%	1,500	1,500
454.000	Sub. & Membership	-	-	-	-	0%	-	-
464.100	Capital - Project	46,640	105,154	180,000	211,600	118%	65,000	30,000
464.200	Capital - Purchases	-	6,416	30,000	26,329	88%	30,000	-
464.300	Capital - Master Plan (ASGD)	50,000	55,000	-	-	0%	50,000	50,000
TOTAL PARKS		434,941	551,499	624,687	585,069	94%	562,894	502,781

City of Lake Alfred
GENERAL FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	2019 JULY - EXP	EXP %	FY 19/20 PROP.	20/21 PLANNED
001.572- MACKAY PRESERVE								
441.000	Communications	600	600	600	450	75%	600	600
443.200	Electric	6,662	5,903	6,500	4,358	67%	6,500	6,500
445.000	Property & Liability	6,226	5,079	5,183	5,352	103%	4,827	4,827
446.000	R & M Services	5,711	5,623	6,000	870	15%	6,000	6,000
449.000	Contractual Maint Services	5,500	5,000	6,000	5,600	93%	6,000	6,000
452.000	Operating Supplies	4,052	3,214	4,000	4,745	119%	4,000	4,000
464.100	Capital - Projects	25,000	43,750	150,000	27,412	18%	-	-
TOTAL MACKAY PRESERVE		53,751	69,169	178,283	48,787	27%	27,927	27,927
001.571- LIBRARY								
413.000	Salaries & Wages	91,271	95,411	98,105	82,262	84%	100,832	102,716
421.000	FICA Expense	6,715	7,299	7,505	6,442	86%	7,714	7,858
422.000	Retirement	4,575	5,840	5,897	5,897	100%	6,146	6,146
423.000	Life & Health Insurance	5,788	6,542	6,951	5,861	84%	6,909	7,255
424.000	Workers Comp Insurance	171	1,934	2,183	2,701	124%	2,192	2,183
431.500	Employee Exams	-	44	200	-	0%	200	200
440.300	Training & Travel	-	-	500	165	33%	500	500
441.000	Communications	5,299	3,638	3,500	2,623	75%	3,500	3,500
443.200	Electric	7,960	7,644	8,000	5,745	72%	8,000	8,000
445.000	Property & Liability	1,470	2,027	2,592	2,676	103%	2,414	2,414
446.000	R & M Services	2,043	1,185	2,000	771	39%	2,000	2,000
446.120	R & M - Copier	2,957	3,148	3,000	2,279	76%	3,000	3,000
446.438	R & M - Software	798	1,170	1,500	475	32%	1,500	1,500
446.660	R & M - Books	14,337	12,169	15,000	10,809	72%	15,000	15,000
451.000	Office Supplies	1,564	1,485	1,500	2,369	158%	1,500	1,500
452.000	Operating Supplies	1,289	1,808	2,000	817	41%	2,000	2,000
452.160	Youth Programs	3,502	4,159	3,000	3,828	128%	5,000	5,000
454.000	Sub. & Membership	2,374	1,784	2,000	2,552	128%	2,000	2,000
464.100	Capital - Projects	-	-	-	-	0%	-	-
464.200	Capital - Purchases	-	-	-	-	0%	-	-
TOTAL LIBRARY		152,113	157,287	165,432	138,272	84%	170,406	172,772
TOTAL GEN FUND EXP.		5,661,123	5,330,687	5,612,509	5,364,094	96%	5,727,963	5,860,663

City of Lake Alfred
COMMUNITY REDEVELOPMENT AGENCY
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	18/19 JULY - EXP	EXP %	FY 19/20 PROP.	FY 20/21 PLANNED
REVENUE								
311.120	CRA - Tax Increment County	24,999	42,790	63,193	65,111	103%	93,915	93,915
311.121	CRA - Tax Increment City	25,848	48,344	67,456	67,456	100%	94,997	94,997
311.122	CRA Reserves	-	-	110,000	-	0%	-	-
	TOTAL CRA	50,847	91,134	240,649	132,567	55%	188,912	188,912
EXPENDITURES								
101.515- CRA								
432.000	Audit	600	-	600	-	0%	600	600
440.300	Training & Travel	1,015	563	2,000	495	25%	2,000	2,000
446.000	R & M Services	-	420	6,000	1,404	23%	6,000	6,000
454.000	Subscriptions & Memberships	-	-	-	670		1,000	1,000
458.903	Cost Allocation	13,000	-	13,000	7,581	58%	13,000	13,000
510.999	Contingency	36,232	66,666	4,049	-	0%	6,312	6,312
464.100	Capital - Project	-	23,485	175,000	158,409	91%	110,000	110,000
464.200	Capital - Purchase	-	-	40,000	37,829	95%	-	-
463.300	Capital - Façade Grant	-	-	-	-	0%	50,000	50,000
	TOTAL CRA	50,847	89,780	240,649	206,388	86%	188,912	188,912

City of Lake Alfred
ENTERPRISE FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	JULY EXP	EXP %	FY 19/20 PROP.	FY 20/21 PLANNED
<u>REVENUES</u>								
401.000- UTILITY BILLING RECEIPTS								
343.302	Water Revenue	656,948	668,194	685,000	580,217	85%	710,000	710,000
343.303	Water Billing Adj.	-	-	-	(4,323)	0%	-	-
343.308	Temp Water Service	1,800	3,800	2,500	3,400	136%	2,500	2,500
343.305	Irrigation	217,110	213,334	220,000	205,530	93%	240,000	240,000
343.500	Sewer Revenue	1,371,904	1,422,867	1,425,000	1,229,118	86%	1,515,000	1,515,000
343.503	Sewer Adjustment	-	-	-	(2,067)	0%	-	-
343.550	Tap Fees	3,764	12,600	10,000	7,550	76%	10,000	10,000
343.304	Turn On Fee	18,975	20,570	20,000	17,845	89%	20,000	20,000
365.000	Scrap Metal	8,507	670	1,000	-	0%	1,000	1,000
369.000	Non Payment Fees	26,742	26,070	27,000	23,100	86%	27,000	27,000
343.314	Water Meter Fee	23,650	86,265	50,000	59,664	119%	80,000	80,000
343.310	NSF Check Fee	1,725	1,725	1,500	1,225	82%	1,500	1,500
343.306	Late Fees	45,980	50,954	50,000	44,557	89%	51,000	51,000
343.312	Turn Off Fee	16,133	16,975	16,000	15,435	96%	17,000	17,000
343.317	Service Work Orders	278	120	1,000	300	30%	1,000	1,000
343.311	Write Off Accounts Collect	2,911	2,519	3,000	3,119	104%	3,000	3,000
361.000	Interest - Bank	28,428	45,022	40,000	67,899	170%	50,000	50,000
384.100	Enterprise Reserve	30,000	250,977	50,000	-	0%	20,000	-
384.200	Water Impact Fees	7,855	-	-	-	0%	40,000	-
384.300	Wastewater Impact Fees	-	-	100,000	-	0%	-	400,000
384.400	Grants	-	-	160,000	15,326	10%	-	-
TOTAL UTILITY REVENUES		2,462,712	2,822,642	2,862,000	2,267,920	79%	2,789,000	3,129,000

City of Lake Alfred
ENTERPRISE FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	JULY EXP	EXP %	FY 19/20 PROP.	FY 20/21 PLANNED
<u>EXPENDITURES</u>								
401.536- SERVICE								
412.000	Salaries & Wages	287,082	283,251	287,636	244,290	85%	336,616	339,737
413.000	Part Time Wages	-	16,224	15,000	14,444	96%	-	-
414.000	Overtime Pay	5,958	6,077	6,000	6,253	104%	6,000	6,000
421.000	FICA Expense	22,656	23,607	23,611	20,543	87%	26,210	26,449
422.000	Retirement	41,175	46,724	47,172	47,172	100%	49,170	49,170
423.000	Life & Health Insurance	42,383	46,041	55,608	38,373	69%	56,473	60,497
424.000	Workers Comp Insurance	6,811	14,924	16,373	20,155	123%	16,438	16,373
431.300	Engineering	1,541	-	5,000	1,200	24%	5,000	5,000
431.500	Employee Exams	186	285	500	239	48%	500	500
440.300	Training & Travel	602	1,057	1,000	683	68%	1,000	1,000
441.000	Postage & Communications	26,794	26,617	27,000	23,012	85%	28,000	28,000
443.200	Electric	1,794	1,785	2,000	1,348	67%	2,000	2,000
446.100	R & M - Auto	12,918	17,442	15,000	11,206	75%	15,000	15,000
446.120	R & M - Copier	2,890	2,560	3,000	1,742	58%	3,000	3,000
446.348	Annual Software Maint. (A)	3,882	3,946	4,000	3,622	91%	4,000	4,000
446.350	R & M - Water Lines	21,552	25,359	25,000	21,284	85%	25,000	25,000
446.360	R & M - Fire Hydrants	1,148	3,451	5,000	1,913	38%	20,000	40,000
446.370	R & M - Lift Stations	69,251	69,697	75,000	60,424	81%	75,000	75,000
446.380	R & M - Sewer Lines	6,923	14,841	15,000	9,084	61%	15,000	15,000
446.390	R & M - Services	-	-	5,000	-	0%	5,000	5,000
452.000	Operating Supplies	5,669	11,656	6,000	6,381	106%	8,000	8,000
452.700	Fuel	16,295	17,747	18,000	12,641	70%	18,000	18,000
452.800	Diesel	1,087	1,354	1,000	771	77%	1,000	1,000
452.900	Meter & Fittings	48,774	92,858	50,000	78,344	157%	90,000	90,000
452.940	Uniforms & Shoes	4,266	4,931	4,000	3,758	94%	4,000	4,000
536.910	Interfund Transfer - General	371,705	255,000	260,000	192,850	74%	265,000	270,000
533.910	Cost Allocation - General	151,455	206,809	231,425	216,670	94%	280,701	282,421
536.999	Contingency	-	-	1,341	-	0%	9,132	22,785
464.100	Capital - Project	-	50,000	-	-	0%	-	-
464.200	Capital - Vehicle & Equip	25,995	-	-	-	0%	-	-
464.300	Capital - Carryover	-	-	-	-	0%	-	-
TOTAL SERVICE		1,180,792	1,244,243	1,205,666	1,038,402	86%	1,365,239	1,412,931

City of Lake Alfred
ENTERPRISE FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	JULY EXP	EXP %	FY 19/20 PROP.	FY 20/21 PLANNED
401.533- WATER OPERATIONS								
413.000	Part Time Wages	2,059	-	5,000	-	0%	-	-
421.000	FICA Expense	158		383	-	0%	-	-
424.000	Workers Comp Insurance	1,634	984	1,092	1,358	124%	0	0
431.300	Engineering	8,880	17,696	10,000	12,756	128%	10,000	10,000
434.000	Contractual Services	3,269	7,940	6,000	2,127	35%	10,000	10,000
434.100	Engineering- Water Monitor	12,980	24,250	16,000	9,465	59%	16,000	16,000
440.100	Land Leases	1,477	1,477	3,000	640	21%	3,000	3,000
440.300	Training & Travel	90	269	1,000	411	41%	1,000	1,000
443.200	Electric	41,913	42,901	42,000	32,615	78%	42,000	42,000
445.000	Property & Liability	8,064	8,854	10,367	10,703	103%	9,654	9,654
446.000	R & M Services	50,775	23,443	30,000	15,754	53%	30,000	30,000
452.000	Operating Supplies	503	1,483	1,500	453	30%	1,500	1,500
452.600	Chemicals	57,141	54,734	50,000	47,207	94%	55,000	55,000
454.000	Subscriptions & Membership	560	560	2,000	560	28%	2,000	2,000
463.800	Water Cooperative	7,588	222,061	-	10,890	0%	10,000	10,000
464.100	Capital - Project	59,500	9,557	100,000	32,276	32%	40,000	-
464.200	Capital - Vehicle & Equip	-	3,220	-	-	0%	-	-
TOTAL WATER OPS		256,591	419,429	278,841	177,215	64%	230,154	190,154

City of Lake Alfred
ENTERPRISE FUND
FY 2019-2020

83.33% Complete

ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	JULY EXP	EXP %	FY 19/20 PROP.	FY 20/21 PLANNED
401.535- WASTE WATER OPERATIONS								
412.000	Salaries & Wages	120,825	126,111	136,298	111,324	82%	139,956	140,840
414.000	Overtime Pay	6,773	5,252	4,000	8,042	201%	4,000	4,000
421.000	FICA Expense	9,719	10,048	10,733	9,108	85%	11,013	11,080
422.000	Retirement	13,725	23,362	23,586	23,586	100%	24,585	24,585
423.000	Life & Health Insurance	22,027	25,401	27,804	22,749	82%	27,636	29,018
424.000	Workers Comp Insurance	3,094	4,954	5,458	6,718	123%	6,575	6,549
431.300	Engineering	826	28,821	10,000	2,996	30%	10,000	10,000
431.500	Employee Exams	186	621	300	84	28%	300	300
434.100	Contractual Services	30	-	500	-	0%	500	500
434.500	Sampling of Wells	11,010	10,161	12,000	15,290	127%	12,000	12,000
434.510	Sludge Hauling	33,485	23,565	30,000	3,678	12%	30,000	30,000
440.300	Training & Travel	861	404	1,000	535	54%	1,000	1,000
441.000	Communications	7,448	7,455	8,000	5,986	75%	8,000	8,000
443.200	Electric	86,995	91,654	87,000	69,901	80%	90,000	90,000
445.000	Property & Liability	31,721	33,735	38,875	40,000	103%	36,203	36,203
446.000	R & M Services	48,537	66,115	70,000	65,304	93%	70,000	70,000
446.100	R & M - Auto	2,277	2,505	1,000	1,020	102%	1,000	1,000
446.200	R & M - Line Replacement	-	-	50,000	-	0%	50,000	50,000
452.000	Operating Supplies	1,251	2,718	2,500	3,363	135%	3,000	3,000
452.600	Chemicals	37,133	44,300	41,000	32,147	78%	41,000	41,000
452.700	Fuel	1,437	1,896	2,000	1,548	77%	2,000	2,000
452.940	Uniforms & Shoes	817	288	750	1,638	218%	750	750
464.100	Capital - Project	-	95,515	260,000	107,551	41%	-	400,000
464.200	Capital - Vehicle & Equip	31,063	-	-	-	0%	70,000	-
TOTAL WASTE WATER		471,240	604,881	823,404	532,568	65%	639,517	971,825
401.000- DEBT SERVICE								
517.716	Loan F-EF Refi Bridge (2023)	238,445	238,445	238,445	238,443	100%	238,445	238,445
517.719	Wastewater Loan (2027)	315,645	315,645	315,645	315,646	100%	315,645	315,645
TOTAL DEBT SERVICE		554,090	554,090	554,090	554,089	100%	554,090	554,090
TOTAL EXPENDITURES		2,567,228	2,884,018	2,923,000	2,359,924	81%	2,789,000	3,129,000

City of Lake Alfred
STORMWATER
FY 2019-2020

83.33% Complete

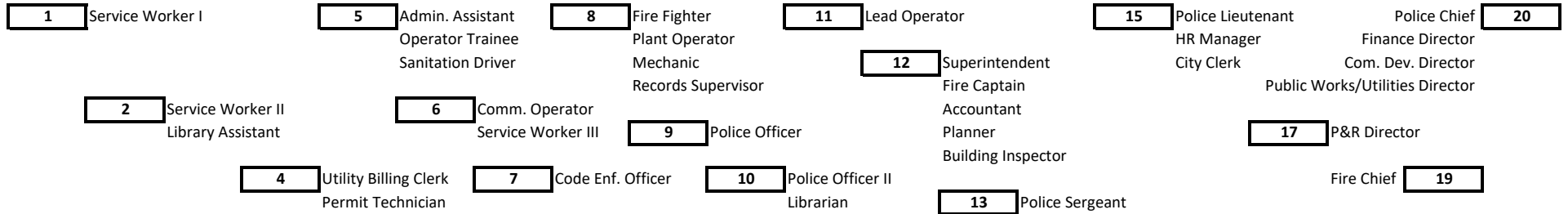
ACCT. #	ACCOUNT DESCRIPTION	FY 16/17 ACTUAL	FY 17/18 ACTUAL	FY 18/19 BUDGET	18/19 JULY - EXP	EXP %	FY 19/20 PROP.	FY 20/21 PLANNED
REVENUE								
401.000- STORMWATER								
343.900	Stormwater	60,673	61,375	61,000	53,069	87%	62,000	62,000
381.538	Storm Water Reserve	43,842	-	-	-	0%	-	-
TOTAL STORMWATER		104,515	61,375	61,000	53,069	87%	62,000	62,000
EXPENDITURES								
401.538- STORMWATER								
431.300	Engineering - Master Plan	6,210	1,673	10,000	3,073	31%	10,000	10,000
434.000	Contractual Services (NPD)	2,220	4,189	1,500	5,428	362%	1,500	1,500
440.300	Training & Travel	50	-	500	-	0%	500	500
443.200	Electric	-	-	160	-	0%	160	160
446.000	R & M Services	144	1,041	4,000	3,507	88%	4,000	4,000
446.200	Street Sweeping Contract	11,594	16,618	11,000	14,641	133%	11,000	11,000
452.000	Operating Supplies	2,671	1,200	1,000	-	0%	1,000	1,000
452.940	Subscriptions & Members	570	1,414	700	631	90%	700	700
458.903	Cost Allocation	25,000	30,000	30,000	25,000	83%	32,500	32,500
999.000	Contingency	-	5,240	2,140	-	0%	640	640
464.200	Capital - Vehicle & Equip	56,056	-	-	5,370	0%	-	-
TOTAL STORMWATER		104,515	61,375	61,000	57,650	95%	62,000	62,000

City of Lake Alfred - Salary Schedule

FY 2019 / 2020

COLA: 2.20%

Step (2%)	Grade (6%)																			
	10.64	11.28	11.95	12.67	13.43	14.23	15.09	15.99	16.95	17.97	19.05	20.19	21.40	22.69	24.05	25.49	27.02	28.64	30.36	32.18
Base	22,125	23,452	24,860	26,351	27,932	29,608	31,385	33,268	35,264	37,380	39,622	42,000	44,520	47,191	50,022	53,024	56,205	59,577	63,152	66,941
(1y)1	22,567	23,921	25,357	26,878	28,491	30,200	32,012	33,933	35,969	38,127	40,415	42,840	45,410	48,135	51,023	54,084	57,329	60,769	64,415	68,280
(2y)2	23,019	24,400	25,864	27,416	29,061	30,804	32,652	34,612	36,688	38,890	41,223	43,696	46,318	49,097	52,043	55,166	58,476	61,984	65,703	69,645
(4y)3	23,479	24,888	26,381	27,964	29,642	31,420	33,306	35,304	37,422	39,667	42,047	44,570	47,245	50,079	53,084	56,269	59,645	63,224	67,017	71,038
(6y)4	23,949	25,386	26,909	28,523	30,235	32,049	33,972	36,010	38,171	40,461	42,888	45,462	48,189	51,081	54,146	57,394	60,838	64,488	68,358	72,459
(8y)5	24,428	25,893	27,447	29,094	30,839	32,690	34,651	36,730	38,934	41,270	43,746	46,371	49,153	52,102	55,229	58,542	62,055	65,778	69,725	73,908
(10y)6	24,916	26,411	27,996	29,676	31,456	33,343	35,344	37,465	39,713	42,095	44,621	47,298	50,136	53,144	56,333	59,713	63,296	67,094	71,119	75,386
Phase >1	25,415	26,939	28,556	30,269	32,085	34,010	36,051	38,214	40,507	42,937	45,514	48,244	51,139	54,207	57,460	60,907	64,562	68,436	72,542	76,894
Phase >2	25,923	27,478	29,127	30,874	32,727	34,691	36,772	38,978	41,317	43,796	46,424	49,209	52,162	55,292	58,609	62,126	65,853	69,804	73,993	78,432



**City of Lake Alfred Payroll
Fiscal Year 2019/2020**

COLA: 2.20%

Position	DOH	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
City Commission										
Mayor					6,000	6,000		300		
Vice Mayor					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		
City Administration										
City Manager	3/5/2012	8	-	5 ^1	101,956	114,819	8 Yr Step	1%	M	4.25%
City Clerk	10/14/2013	6	15	4	50,022	54,146	6 Yr Step	1%	A	1.00%
HR Manager	5/1/2017	3	15	2	50,022	52,043		1%	B	
Finance Department										
Finance Director	1/11/2005	15	20	6 ^1	66,941	76,894		1%	B	4.00%
Accountant	5/15/2017	3	12	2	42,000	43,696		1%	B	
Police Department										
Police Chief	10/12/1987	32	20	6	66,941	75,386		1%		8.25%
Police Lieutenant	3/9/1988	32	15	6	50,022	56,333		1%		7.00%
Police Sergeant	7/24/1995	25	13	6	44,520	50,136		1%		5.25%
Records Supervisor	4/3/2017	3	8	2	33,268	34,612		1%		
Police Officer II	9/1/2004	16	10	6	37,380	42,095		1%		3.00%
Police Officer II	8/30/2010	13	10	6	37,380	42,095		1%		2.25%
Police Officer II*	2/8/2016	7	10	4	37,380	40,461		1%		0.75%
Police Officer II (SRO)	8/20/2018	2	10	2	37,380	38,890	2 Yr Step	1%	A	
Police Officer II	10/29/2018	1	10	1	37,380	38,127	1 Yr Step	1%		
Police Officer	12/14/2015	4	9	3	35,264	37,422	4 Yr Step	1%		
Police Officer II	10/10/2016	3	10	2	37,380	38,890		1%		
Police Officer	3/6/2017	3	9	2	35,264	36,688		1%		
Police Officer* (SRO)	10/15/2018	3	9	2	35,264	36,688		1%		
Police Officer (SRO)	10/1/2019		9	B	35,264	35,264		1%		
Police Officer	10/1/2019		9	B	35,264	35,264		1%		
Comm. Operator	10/1/2019		6	B	29,608	29,608		300		
Comm. Operator	8/31/2009	11	6	6	29,608	33,343		1%		1.75%
Comm. Operator*	5/13/2019	2	6	2	29,608	30,804	2 Yr Step	1%		
Comm. Operator	10/1/2019		6	B	29,608	29,608		300		
Fire Department										
Fire Chief	1/2/2007	13	19	6	63,152	71,119		1%		4.25%
Deputy Chief	9/4/2004	16	12 ^1	6	44,520	50,136		1%		3.00%
Fire Capt/EMT	11/12/1997	22	12	6	42,000	47,298		1%		4.50%
Fire Capt/EMT	4/18/2005	15	12	6	42,000	47,298		1%		4.00%
FF/EMT	12/1/2006	13	8	6	33,268	37,465		1%		2.25%
FF/EMT	1/24/2010	10	8	6	33,268	37,465	10 Yr Step	1%		1.50%
FF/EMT	4/28/2012	8	8	5	33,268	36,730	8 Yr Step	1%	A	1.00%

**City of Lake Alfred Payroll
Fiscal Year 2019/2020**

COLA: 2.20%

Position	DOH	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
Community Development										
Director*	2/9/2015	9	20	5 ^1	66,941	75,386		1%	M	1.50%
Planner	10/1/2019		12	B	42,000	42,000		1%		
Building Inspector	10/1/2019		12	B	42,000	42,000		1%		
Code Officer (P/T)	8/13/2019	1	6	1	18,831	19,207	1 Yr Step	300		
Permit Technician	3/7/2018	2	4	2	26,351	27,416	2 Yr Step	300		
PW Administration										
Superintendent	11/4/2009	10	12	6	42,000	47,298	10 Yr Step	1%		3.00%
Sanitation & Refuse										
Sanitation Driver	10/4/2017	2	5	2	27,932	29,061	2 Yr Step	300		
Sanitation Driver	4/11/2019	1	5	1	27,932	28,491	1 Yr Step	300		
Sanitation Driver	5/2/2019	1	5	1	27,932	28,491	1 Yr Step	300		
Roads & Streets Maintenance										
Svc Wkr III	3/11/2013	7	6	4	29,608	32,049		1%		0.75%
Svc Wkr II	4/26/2005	15	2	6	23,452	26,411		300		2.75%
Svc Wkr II	2/9/2015	5	2	3	23,452	24,888		300		0.25%
Svc Wkr II	10/15/2018	1	2	1	23,452	23,921	1 Yr Step	300		
Central Garage & Motor Pool										
Mechanic	9/24/2014	6	8	4	33,268	36,010	6 Yr Step	1%		0.50%
Parks & Recreation										
Director	9/16/2014	6	17	4	56,205	60,838	6 Yr Step	1%	B	1.75%
Admin. Assistant	10/22/2012	7	5	4	27,932	30,235		1%		0.75%
Svc Wkr II	7/3/2017	3	2	2	23,452	24,400		300		
Svc Wkr II	3/5/2018	2	2	2	23,452	24,400	2 Yr Step	300		
Svc Wkr II	4/1/2019	1		1	22,948	23,407	1 Yr Step			
Library										
Librarian	10/1/2010	9	10	5	37,380	41,270		1%	M	1.25%
Asst Librarian (P/T)	11/12/2010	9	2 ^1	5	16,417	19,213		300	A	1.75%
Asst Librarian (P/T)	1/6/2014	6	2	4	16,417	17,770	6 Yr Step	300		0.50%
Asst Librarian (P/T)	7/13/2015	5	2	3	16,417	17,421		300		0.25%

**City of Lake Alfred Payroll
Fiscal Year 2019/2020**

COLA: 2.20%

Position	DOH	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
Enterprise Operations										
Service Operations										
Director	5/7/2001	19	20	6	66,941	75,386		1%		5.00%
Admin Assistant	10/30/2006	13	5 ^1	6	27,932	33,343		1%		2.25%
Superintendent	4/5/2010	10	12	6	42,000	47,298	10 Yr Step	1%		2.50%
UB Clerk	7/20/2011	9	4	5	26,351	29,094		300		1.25%
UB Clerk	1/6/2016	4	4	3	26,351	27,964	4 Yr Step	300		
UB Clerk (P/T)	12/11/2017	2	2	2	16,417	17,080	2 Yr Step	300		
Svc Wkr II	2/9/2015	5	2	3	23,452	24,888		300		0.25%
Svc Wkr II	1/9/2017	3	2	2	23,452	24,400		300		
Svc Wkr II	2/1/2019	1	2	1	23,452	23,921	1 Yr Step	300		
Svc Wkr II	10/1/2019		2	B	23,452	23,452		300		

Wastewater Operations

Lead Operator	6/3/2013	7	11	5	39,622	43,746		1%		1.75%
Plant Operator	7/31/2017	3	8	2	33,268	34,612		1%		
Operator Trainee	2/17/2014	6	5	4	27,932	30,235	6 Yr Step	1%		0.50%
Operator Trainee	8/20/2018	2	5	2	27,932	29,061	2 Yr Step	300		

P/T - Regular Part Time

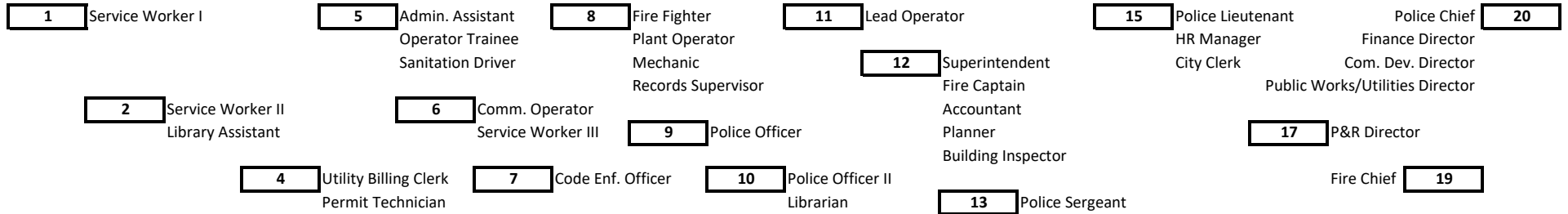
M - Master (6%)						FY 19/20	FICA Exp.	Education	Holiday	Longevity
B - Bachelor (4%)						\$ 2,514,264	\$ 212,211	\$26,942	\$28,533	\$47,787
A - Associate (2%)										
* Adjusted DOH										
^ Assignment Pay					2,773,995					
> Phase in Grade Increase					212,211					
					<u>2,986,206</u>					

City of Lake Alfred - Salary Schedule

FY 2020 / 2021

COLA: 0.00%

Step (2%)	Grade (6%)																			
	10.64	11.28	11.95	12.67	13.43	14.23	15.09	15.99	16.95	17.97	19.05	20.19	21.40	22.69	24.05	25.49	27.02	28.64	30.36	32.18
Base	22,125	23,452	24,860	26,351	27,932	29,608	31,385	33,268	35,264	37,380	39,622	42,000	44,520	47,191	50,022	53,024	56,205	59,577	63,152	66,941
(1y)1	22,567	23,921	25,357	26,878	28,491	30,200	32,012	33,933	35,969	38,127	40,415	42,840	45,410	48,135	51,023	54,084	57,329	60,769	64,415	68,280
(2y)2	23,019	24,400	25,864	27,416	29,061	30,804	32,652	34,612	36,688	38,890	41,223	43,696	46,318	49,097	52,043	55,166	58,476	61,984	65,703	69,645
(4y)3	23,479	24,888	26,381	27,964	29,642	31,420	33,306	35,304	37,422	39,667	42,047	44,570	47,245	50,079	53,084	56,269	59,645	63,224	67,017	71,038
(6y)4	23,949	25,386	26,909	28,523	30,235	32,049	33,972	36,010	38,171	40,461	42,888	45,462	48,189	51,081	54,146	57,394	60,838	64,488	68,358	72,459
(8y)5	24,428	25,893	27,447	29,094	30,839	32,690	34,651	36,730	38,934	41,270	43,746	46,371	49,153	52,102	55,229	58,542	62,055	65,778	69,725	73,908
(10y)6	24,916	26,411	27,996	29,676	31,456	33,343	35,344	37,465	39,713	42,095	44,621	47,298	50,136	53,144	56,333	59,713	63,296	67,094	71,119	75,386
Phase >1	25,415	26,939	28,556	30,269	32,085	34,010	36,051	38,214	40,507	42,937	45,514	48,244	51,139	54,207	57,460	60,907	64,562	68,436	72,542	76,894
Phase >2	25,923	27,478	29,127	30,874	32,727	34,691	36,772	38,978	41,317	43,796	46,424	49,209	52,162	55,292	58,609	62,126	65,853	69,804	73,993	78,432



**City of Lake Alfred Payroll
Fiscal Year 2020/2021**

COLA:

Position	DOH	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
City Commission										
Mayor					6,000	6,000		300		
Vice Mayor					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		
Commissioner					5,000	5,000		300		
City Administration										
City Manager	3/5/2012	9	-	5 ^1	101,956	114,819		1%	M	4.75%
City Clerk	10/14/2013	7	15	4	50,022	54,146		1%	A	1.25%
HR Manager	5/1/2017	4	15	3	50,022	53,084	4 Yr Step	1%	B	
Finance Department										
Finance Director	1/11/2005	16	20	6 ^1	66,941	76,894		1%	B	4.25%
Accountant	5/15/2017	4	12	3	42,000	44,570	4 Yr Step	1%	B	
Police Department										
Police Chief	10/12/1987	33	20	6	66,941	75,386		1%		8.50%
Police Lieutenant	3/9/1988	33	15	6	50,022	56,333		1%		7.25%
Police Sergeant	7/24/1995	26	13	6	44,520	50,136		1%		5.50%
Records Supervisor	4/3/2017	4	8	3	33,268	35,304	4 Yr Step	1%		
Police Officer II	9/1/2004	17	10	6	37,380	42,095		1%		3.25%
Police Officer II	8/30/2010	14	10	6	37,380	42,095		1%		2.50%
Police Officer II*	2/8/2016	8	10	5	37,380	41,270	8 Yr Step	1%		1.00%
Police Officer II (SRO)	8/20/2018	3	10	2	37,380	38,890		1%	A	
Police Officer II	10/29/2018	2	10	2	37,380	38,890	2 Yr Step	1%		
Police Officer	12/14/2015	5	9	3	35,264	37,422		1%		0.25%
Police Officer II	10/10/2016	4	9	3	37,380	39,667	4 Yr Step	1%		
Police Officer	3/6/2017	4	9	3	35,264	37,422	4 Yr Step	1%		
Police Officer* (SRO)	10/15/2018	4	9	3	35,264	37,422	4 Yr Step	1%		
Police Officer (SRO)	10/1/2019	1	9	1	35,264	35,969	1 Yr Step	1%		
Police Officer	10/1/2019	1	9	1	35,264	35,969	1 Yr Step	1%		
Comm. Operator	10/1/2019	1	6	1	29,608	30,200	1 Yr Step	1%		
Comm. Operator	8/31/2009	12	6	6	29,608	33,343		1%		2.00%
Comm. Operator*	5/13/2019	3	6	2	29,608	30,804		1%		
Comm. Operator	10/1/2019	1	6	1	29,608	30,200	1 Yr Step	1%		
Fire Department										
Fire Chief	1/2/2007	14	19	6	63,152	71,119		1%		4.50%
Deputy Chief	9/4/2004	17	12 ^1	6	44,520	50,136		1%		3.25%
Fire Capt/EMT	11/12/1997	23	12	6	42,000	47,298		1%		4.75%
Fire Capt/EMT	4/18/2005	16	12	6	42,000	47,298		1%		4.25%
FF/EMT	12/1/2006	14	8	6	33,268	37,465		1%		2.50%
FF/EMT	1/24/2010	11	8	6	33,268	37,465		1%		1.75%
FF/EMT	4/28/2012	9	8	5	33,268	36,730		1%	A	1.25%

**City of Lake Alfred Payroll
Fiscal Year 2020/2021**

COLA:

Position	DOH	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
Community Development										
Director*	2/9/2015	10	20	6 ^1	66,941	76,894	10 Yr Step	1%	M	1.75%
Planner	10/1/2019	1	12	1	42,000	42,840	1 Yr Step	1%		
Building Inspector	10/1/2019	1	12	1	42,000	42,840	1 Yr Step	1%		
Code Officer (P/T)	8/13/2019	2	6	2	18,831	19,591	2 Yr Step	300		
Permit Technician	3/7/2018	3	4	2	26,351	27,416		300		
PW Administration										
Superintendent	11/4/2009	11	12	6	42,000	47,298		1%		3.25%
Sanitation & Refuse										
Sanitation Driver	10/4/2017	3	5	2	27,932	29,061		300		
Sanitation Driver	4/11/2019	2	5	2	27,932	29,061	2 Yr Step	300		
Sanitation Driver	5/2/2019	2	5	2	27,932	29,061	2 Yr Step	300		
Roads & Streets Maintenance										
Svc Wkr III	3/11/2013	8	6	5	29,608	32,690	8 Yr Step	1%		1.00%
Svc Wkr II	4/26/2005	16	2	6	23,452	26,411		300		3.00%
Svc Wkr II	2/9/2015	6	2	4	23,452	25,386	6 Yr Step	300		0.50%
Svc Wkr II	10/15/2018	2	2	2	23,452	24,400	2 Yr Step	300		
Central Garage & Motor Pool										
Mechanic	9/24/2014	7	8	4	33,268	36,010		1%		0.75%
Parks & Recreation										
Director	9/16/2014	7	17	4	56,205	60,838		1%	B	2.00%
Admin. Assistant	10/22/2012	8	5	5	27,932	30,839	8 Yr Step	1%		1.00%
Svc Wkr II	7/3/2017	4	2	3	23,452	24,888	4 Yr Step	300		
Svc Wkr II	3/5/2018	3	2	2	23,452	24,400		300		
Svc Wkr II	4/1/2019	2		2	22,948	23,875	2 Yr Step			
Library										
Librarian	10/1/2010	10	10	6	37,380	42,095	10 Yr Step	1%	M	1.50%
Asst Librarian (P/T)	11/12/2010	10	2 ^1	6	16,417	19,597	10 Yr Step	300	A	2.00%
Asst Librarian (P/T)	1/6/2014	7	2	4	16,417	17,770		300		0.75%
Asst Librarian (P/T)	7/13/2015	6	2	4	16,417	17,770	6 Yr Step	300		0.50%

**City of Lake Alfred Payroll
Fiscal Year 2020/2021**

COLA:

Position	DOH	Yrs.	Gr.	St.	POSITION STARTING SALARY	STEP ADJ BASE SALARY	Adjustment	Holiday	Education	Longevity
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Enterprise Operations

Service Operations

Director	5/7/2001	20	20	6	66,941	75,386		1%		5.25%
Admin Assistant	10/30/2006	14	5 ^1	6	27,932	33,343		1%		2.50%
Superintendent	4/5/2010	11	12	6	42,000	47,298		1%		2.75%
UB Clerk	7/20/2011	10	4	6	26,351	29,676	10 Yr Step	300		1.50%
UB Clerk	1/6/2016	5	4	3	26,351	27,964		300		0.25%
UB Clerk (P/T)	12/11/2017	3	2	2	16,417	17,080		300		
Svc Wkr II	2/9/2015	6	2	4	23,452	25,386	6 Yr Step	300		0.50%
Svc Wkr II	1/9/2017	4	2	3	23,452	24,888	4 Yr Step	300		
Svc Wkr II	2/1/2019	2	2	2	23,452	24,400	2 Yr Step	300		
Svc Wkr II	10/1/2019	1	2	1	23,452	23,921	1 Yr Step	300		

Wastewater Operations

Lead Operator	6/3/2013	8	11	5	39,622	43,746	8 Yr Step	1%		2.00%
Plant Operator	7/31/2017	4	8	3	33,268	35,304	4 Yr Step	1%		
Operator Trainee	2/17/2014	7	5	4	27,932	30,235		1%		0.75%
Operator Trainee	8/20/2018	3	5	2	27,932	29,061		300		

P/T - Regular Part Time

M - Master (6%)	FY 20/21	FICA Exp.	Education	Holiday	Longevity
B - Bachelor (4%)	\$ 2,534,763	\$ 214,248	\$27,166	\$28,675	\$52,385

A - Associate (2%)

* Adjusted DOH

^ Assignment Pay 2,800,633

> Phase in Grade Increase 214,248

\$ 3,014,882

CITY OF LAKE ALFRED

DEPARTMENT PERSONNEL PLAN

FY 2019/2020 - FY 2022/2023

	2019/2020	2020/2021	2021/2022	2022/2023	2023/2024
Admin	City Clerk*				
Finance		IT Specialist			
Community Dev.	Planner				
Police	Police Officer			Police Officer	
Fire			Firefighter	Firefighter	Firefighter
Parks & Rec.		Library (P/T)		Svc. Worker	
		Park/Land Sup.			
Public Works			Sanit. Driver		
Public Utilities	Svc. Worker				
CRA				Svc. Worker	

* Promotion (Not an additional position)

Employee Market Gap Compensation Plan:

	<u>Starting Pay*</u>	<u>12% Step**</u>	<u>5% Longevity***</u>	<u>Holiday</u>	<u>Education</u>	<u>Total</u>
Employee:	80%	90.09%	4.50%	0.90%	0.00%	95.50%
as % of market average				Associate	1.80%	97.30%
				Bachelor	3.60%	99.10%
				Master	5.41%	100.90%

*Goal starting pay of 80% of overall market average as determined by the salary survey.

** After 10 years of service

*** After 25 years of service

Cost of Living Adjustment Survey

	Actual FY 18/19 <u>COLA</u>	Prop. FY 19/20 <u>COLA</u>	
Arcadia	2.0%	2.0%	
Belle Isle	5.0%	3.0%	
Defuniak Springs	NR	NR	
Fellsmere	3.0%	3.0%	
Flagler Beach	2.5%	2.3%	
Green Cove Springs	2.0%	2.0%	
High Springs	3.0%	2.0%	
Kenneth City	3.0%	2.0%	
Mascotte	5.0%	5.0%	
Minneola	3.0%	3.0%	
Neptune Beach	3.0%	3.0%	
Newberry	0.0%	0.0%	
Okeechobee	2.0%	2.0%	
Perry	3.0%	3.0%	
South Pasadena	3.0%	3.0%	
Springfield	3.0%	3.0%	
St. Augustine Beach	0.0%	1.8%	
Starke	0.0%	0.0%	
Valparaiso	2.0%	0.0%	
Wauchula	0.0%	2.5%	
Auburndale	3.00%	3.00%	
Haines City	0.00%	0.00%	
Winter Haven	2.00%	3.50%	5% for those >2 yrs of service
Bartow	2.50%	2.50%	
Average:	2.26%	2.15%	
Median:	2.50%	2.26%	
Mode:	3.00%	3.00%	
Lake Alfred:	2.80%	2.20%	
Average Deficit/Surplus:	0.54%	0.05%	
Total Deficit/Surplus:	0.59%		

Position Analysis (Updated following adjustments in FY 18/19)

2018 Position	STARTING SALARY		LLM		Overall	Overall %		
	17/18	Comp Sample	Comp %	Sample			LLM %	
City Clerk	\$ 47,612	\$ 66,659	71%	\$ 72,476	66%	\$ 69,567	69%	*
Com. Dev. Director	\$ 63,716	\$ 83,861	76%	\$ 87,177	73%	\$ 85,335	75%	*
Librarian	\$ 35,579	\$ 41,479	86%	\$ 52,749	67%	\$ 47,919	77%	
Fire Chief	\$ 60,109	\$ 71,983	84%	\$ 92,652	65%	\$ 78,343	77%	
Police Chief	\$ 63,716	\$ 79,125	81%	\$ 95,006	67%	\$ 83,095	77%	
HR Manager	\$ 47,612	\$ 56,021	85%	\$ 78,699	60%	\$ 62,206	77%	
Plant Operator	\$ 31,665	\$ 43,930	72%	\$ 38,016	83%	\$ 41,958	78%	
Fire Captain	\$ 39,976	\$ 50,881	79%	\$ 52,372	76%	\$ 51,378	78%	
Police Officer II	\$ 35,579	\$ 45,088	79%	\$ 46,773	76%	\$ 45,701	78%	
Service Worker III	\$ 28,182	\$ 35,410	80%	\$ 36,105	78%	\$ 35,662	79%	
Superintendent	\$ 39,976	\$ 49,265	81%	\$ 54,752	73%	\$ 50,728	79%	
City Manager	\$ 97,044	\$ 111,976	87%	\$ 157,222	62%	\$ 123,288	79%	
Code Enf. Officer	\$ 29,873	\$ 37,477	80%	\$ 37,189	80%	\$ 37,400	80%	
Building Inspector	\$ 39,976	\$ 49,566	81%	\$ 49,652	81%	\$ 49,635	81%	
Lead Operator	\$ 37,713	\$ 43,930	86%	\$ 53,814	70%	\$ 46,626	81%	
Fire Fighter	\$ 31,665	\$ 37,951	83%	\$ 40,997	77%	\$ 38,888	81%	
Mechanic	\$ 31,665	\$ 38,891	81%	\$ 39,615	80%	\$ 39,088	81%	
Finance Director	\$ 63,716	\$ 75,080	85%	\$ 89,867	71%	\$ 78,366	81%	
Police Lieutenant	\$ 47,612	\$ 54,723	87%	\$ 67,362	71%	\$ 57,883	82%	
Admin. Assistant	\$ 26,586	\$ 31,638	84%	\$ 32,717	81%	\$ 31,892	83%	
Police Sergeant	\$ 42,375	\$ 47,904	88%	\$ 58,705	72%	\$ 50,784	83%	
PW/PU Director	\$ 63,716	\$ 72,859	87%	\$ 90,100	71%	\$ 76,916	83%	
Deputy Clerk	\$ 31,665	\$ 39,324	81%	\$ 36,656	86%	\$ 38,731	84%	
Records Supervisor	\$ 31,665	\$ 34,900	91%	\$ 41,789	76%	\$ 38,345	84%	
Service Worker II	\$ 22,322	\$ 27,311	82%	\$ 26,010	86%	\$ 27,022	84%	
Police Officer	\$ 33,565	\$ 39,278	85%	\$ 41,057	82%	\$ 39,696	85%	
P&R Director	\$ 53,497	\$ 47,322	113%	\$ 84,976	63%	\$ 75,563	88%	
Sanitation Driver	\$ 26,586	\$ 28,477	93%	\$ 33,468	79%	\$ 30,292	88%	
Utility Billing Clerk	\$ 25,082	\$ 27,951	90%	\$ 28,651	88%	\$ 28,151	89%	
Permit Technician	\$ 25,082	\$ 27,951	90%	\$ 28,651	88%	\$ 28,151	89%	
Accountant	\$ 39,976	\$ 43,197	93%	\$ 47,363	84%	\$ 44,712	89%	
Planner	\$ 39,976	\$ 40,601	98%	\$ 49,145	81%	\$ 45,728	90%	
Operator Trainee	\$ 26,586	\$ 32,314	82%	\$ 27,234	98%	\$ 29,774	90%	
Comm. Operator	\$ 28,182	\$ 29,922	94%	\$ 34,095	83%	\$ 30,617	92%	
HR Specialist	\$ 35,579	\$ 40,644	88%	\$ 34,393	103%	\$ 38,143	96%	
Finance Clerk	\$ 35,579	\$ 37,080	96%	\$ 35,793	99%	\$ 36,777	98%	
Service Worker I	\$ 21,059	\$ 22,354	94%	\$ 20,798	101%	\$ 21,770	98%	
Library Assistant	\$ 22,322	\$ 19,261	116%	\$ 25,998	86%	\$ 24,651	101%	

^G = +6%

* See position analysis in salary survey