



**CITY OF LAKE ALFRED  
FIRE DEPARTMENT  
JOB DESCRIPTION**

**TITLE:** Fire Fighter  
Grade 8 – full-time or part-time

**DEPARTMENT:** Fire Department

**GENERAL DESCRIPTION:** Fire fighting work in combating, extinguishing and preventing fires, answering emergency calls. Works as a member of a team in search and rescue operations at the scene of a fire. Performs life support independently at the scene of an emergency or under the direction of a licensed physician. Performs operational and routine custodial maintenance of fire department equipment, apparatus and quarters. Accountable to and works under the direction of the Fire Captain and Fire Chief.

**ESSENTIAL JOB FUNCTIONS:**

- A. Participates in fire drills and attends training classes in fire fighting, first-aid, fire prevention inspections and pre-planning demonstrations and public education.
- B. Inspects fire equipment to verify proper operation, refuels equipment, and reports needed maintenance.
- C. Performs general maintenance and cleaning of apparatus, equipment, furnishings and facility.
- D. Responds to alarms of fires and other emergency calls and operates various fire equipment such as hose lines and hydraulic rescue tools.
- E. Donning and use of self-contained breathing apparatus.
- F. Conducts activities as needed to protect life, property and stabilize incidents.
- G. Performs rescue and first-aid work not necessarily related to fire fighting.
- H. Performs salvage operations, such as placing salvage covers, sweeping water, and removing debris.
- I. Performs water rescue operations with boat.
- J. Participates in pre-emergency planning and performs emergency operations during natural disasters and catastrophic events.
- K. Obtains retraining and certification as required.
- L. May be required to act as step-up driver engineer as needed.
- M. Performs other duties as directed or required of the Fire Chief.
- N. May be required to work overtime, or alternate hours, as necessary for the efficient operation of the department.

**MINIMUM QUALIFICATIONS:**

- ❖ State of Florida Fire Fighter II Certification
- ❖ State of Florida Emergency Medical technician Certification
- ❖ Valid Florida Driver's License

**KNOWLEDGE, SKILLS AND ABILITIES:**

- ❖ Knowledge of fire department operations, fire prevention inspections, operations of firefighting apparatus, and proper use of equipment and tools.
- ❖ Knowledge of all streets, alleys buildings and layout of the city
- ❖ Skill in performing complete patient assessments
- ❖ Skill in the use and manipulation of tools and apparatus used in firefighting.
- ❖ Skill and dexterity in the use and manipulation of tools and apparatus used in emergency conditions.



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- ❖ Ability to establish and maintain effective working relationships with other employees and general public
- ❖ Ability to climb ladders and work at considerable heights.
- ❖ Ability to perform limited mechanical work involved in maintaining fire fighting and rescue apparatus, equipment and tools.
- ❖ Ability to adapt quickly to changing situations under emergency conditions
- ❖ Ability to learn a variety of fire fighting and rescue methods and techniques.
- ❖ Ability to speak, write, and follow oral and written instructions.
- ❖ Physical ability to perform job requirements

**EDUCATION AND EXPERIENCE:**

High school graduation or possession of equivalency diploma. Must meet all requirements of fire fighting.

**ESSENTIAL PHYSICAL CONDITIONS:**

- ❖ Works in an outdoor environment.
- ❖ Requires heavy work that involves constantly lifting, pushing, or raising objects, and exerting 50 to 75 pounds on a recurring basis and exerting 100 pounds of force on a frequent basis.
- ❖ The job risks exposure to the following environmental hazards: Bright/dim light, dusts and pollen, extreme heat and/or cold, wet or humid conditions, extreme noise levels, fumes and/or noxious odors, traffic, moving machinery, electrical shock, heights, disease/pathogens, toxic/caustic chemicals, explosives, and violence.
- ❖ The job requires normal visual acuity, and field of vision, hearing, speaking, color perception, sense of taste, sense of smell, depth perception, and texture perception.

*(Reasonable accommodations will be made for otherwise qualified individuals with a disability.)*

**POSITION CLASSIFICATION EXEMPTION STATUS:**

Non-Exempt

***The City of Lake Alfred is an Equal Opportunity Employer and a Drug Free Workplace.***