

**MINUTES  
CITY COMMISSION MEETING  
MONDAY, OCTOBER 6, 2014  
7:30 P.M.  
CITY HALL**

**Call to order – Nancy Z. Daley, Mayor**

**Invocation: John Dame**

**Pledge of Allegiance: Nancy Z. Daley, Mayor**

**Roll Call:** Those in attendance were Mayor Nancy Z. Daley, Vice Mayor Charles Lake, Commissioner John Duncan, Commissioner Jack Dearmin, Commissioner Albertus Maultsby, City Manager Ryan Leavengood, City Attorney Frederick J. Murphy, Jr., and City Clerk Linda Bourgeois.

Staff attendance: Public Works Director John Deaton, Finance Director Amber Deaton, Parks and Recreation Manager Richard Weed, Community Development Director Valerie Ferrell, and Police Chief Art Bodenheimer.

**CITY MANAGER ANNOUNCEMENTS**

The next Ridge League of Cities Dinner is this Thursday, October 9, 2014 in Winter Haven at the Ritz Theater. Social hour begins at 6:00p.m. with Dinner following at 7:00p.m.

Race for the Kids Foundation will present the UIM World Championship Boat Race in Lions Park in Lake Alfred, FL. Over 80 boats from all over the U.S. will be competing on October 17th, 18th and 19th! This is a sanctioned event by the American Power Boat Association & Union International Motonautique.

Next Monday, October 13, 2014; the City of Lake Alfred will be hosting a Centennial Workshop beginning at 6:00 p.m. in City Hall.

There will be a Lake Alfred CRA workshop with the Board of County Commissioners on October 21st at 10:30a.m.in the Board Room on the 4th floor in Bartow.

The weekend of October 18<sup>th</sup> the City will have new art on the walls within the City Hall chambers.

An update on the City app was presented and it was shared Auburndale may consider using the same company.

**CITY ATTORNEY ANNOUNCEMENTS**

There were no legal announcements.

**RECOGNITION OF CITIZENS**

**John Dame** of 325 S. Glencruiten Avenue thanked the City Police Officers for meeting him when he came off of the plane. He shared came here to commend Jeffrey Blose and Trent O'neal for their exemplary service. He went on to thank the City Manager and the Chief of Police. He said it was more than he expected on the honor flight because they went to a lot of more places other than the World War II Memorial. The whole mission of the honor flight was to honor World War II Veterans. He shared his military history and said he has a lot of respect for the police because he had been a military policeman during his career. He said he was here tonight to return thanks, and thanked a citizen for her escort back to his home. He concluded by saying as always, he loves Lake Alfred and he has lived here a long time.

**Rodney Thompson** of 640 Pennsylvania Avenue said he was here tonight to ask for assistance. He distributed two photos of his property and explained years ago, the Public Works department came down his road and dug out his ditch for drainage purposes. He explained that after they were finished they placed grass seed down, however rocks were left within the dirt. He claimed he can't mow his lawn, and public works does not mow it anymore. He requested for the public works department to put the ditch back in the condition it was prior to the digging. Additionally, he requested for the City to consider placing an access (driveway) on his second lot. He said a former employee had promised the City would come back and do this, and it never has been done. He concluded by saying thank you.

**City Manager Leavengood** said he is not familiar with this specific case and he will follow-up with him tomorrow. If there is anything we can do to assist, he said he is all for common sense solutions.

#### **EMPLOYEE OF THE THIRD QUARTER – JASON PITTS, PUBLIC WORKS ROADS AND STREETS**

**Mayor Daley** said Jason had worked in the Public Works Department since May of 2013, and was responsible for the maintenance and care of the downtown core area. Additionally, he mows and maintains the right-of-ways and median and due to his landscaping knowledge and attention to detail Jason has proven to be a benefit to the City. Jason is an outstanding and dedicated employee who is always willing to help where needed and constantly strives to improve the downtown area with his skills. She concluded by saying we want to thank him for all of his hard work and recognize him as the Employee of the Third Quarter. With this honor he will receive a day off with pay and will also be considered for the employee of the year. Congratulations!

**Jason Pitts** said he is only as good as his Director forces him to be, by threats of annihilation and now that he has joined forces with captain photographer; he will only work even harder. [Laughter].

#### **DISTINGUISHED BUDGET AWARD PRESENTATION AND CAFR AWARD – AMBER DEATON, FINANCE**

**Mayor Daley** invited Amber Deaton to the podium. She went on to say the Government Finance Officers Association (GFOA) established the Distinguished Budget Presentation Awards Program in 1984 to encourage and assist state and local governments to prepare budget documents of the very highest quality. It is with our sincerest gratitude that the City of Lake Alfred presents our Finance Director, Amber Deaton, with the Distinguished Budget Presentation Award for the fiscal year beginning October 1, 2013. This is the seventh consecutive year of achievement. She continued and said additionally, Amber has been awarded with the Government Finance Officer Association Certificate of Achievement for

excellence in financial reporting. This is presented to the City of Lake Alfred, Florida for its Comprehensive Annual Financial Report for the fiscal year ending September 30, 2013. This is the third consecutive year for the CAFR award. She said thank you Amber for all of your hard work and we are very happy to have you on our side.

**Amber Deaton** expressed her gratitude to the City Manager, her staff, and the City Commission for their support. This is definitely a group effort and she has one of the best teams she has ever had. She concluded by saying she loves working for Lake Alfred and is very grateful for the opportunity to serve the citizens.

### FLORIDA CITY GOVERNMENT WEEK PROCLAMATION

**Mayor Daley** read the proclamation into record.

#### CONSENT AGENDA: APPROVE CITY COMMISSION MEETING MINUTES – 09/22/14

**Commissioner Dearmin** moved to approve the minutes from the September 22, 2014 regular City Commission Meeting; seconded by **Vice Mayor Lake** the motion was approved by unanimous voice call vote.

There were no public comments.

<b>MAYOR DALEY</b>	<b>AYE</b>
<b>VICE MAYOR LAKE</b>	<b>AYE</b>
<b>COMMISSIONER DEARMIN</b>	<b>AYE</b>
<b>COMMISSIONER DUNCAN</b>	<b>AYE</b>
<b>COMMISSIONER MAULTSBY</b>	<b>AYE</b>

#### AGENDA

##### 1.) ORDINANCE 1338-14: ELECTION CHAPTER 26

**Mayor Daley** read Ordinance 1338-14 into record.

**City Manager Leavengood** said following feedback from the City Commission and as a part of a comprehensive review of City codes and policies, city staff has identified an opportunity to clean up and improve Chapter 26 of the code of ordinances related to the election regulations within the City. He went on to say the City's current election regulations were originally adopted in 1959 and were last amended in 1963. Of the six (6) sections pertaining to election administration; two (2) are focused on the conduction of the election and one (1) section pertains to qualifications of holding office. Additionally, the proposed amendment repeals the City's existing election code regulations and replaces them with adoption by reference, pursuant to F.S. § 100.3605, the Florida Election Code (F.S. chapters 97—106) which governs the conduct of a municipality's election in the absence of an applicable special act, charter, or ordinance provision. Additionally, staff is proposing to amend the section to define: the types of elections, the canvassing board and related responsibilities; procedural certification of the election results; and the Oath of Office language. Consistent with existing procedures, this would essentially allow for the codification of the current practices. He concluded by saying that City staff in conjunction with the city attorney has reviewed regulations from nearby cities, Florida Statutes, and Attorney General Opinions in the preparation of this ordinance.

**Commissioner Dearmin** said he knows the City Clerk has worked very hard on this election chapter, and he thinks the updates are very good.

**Mayor Daley** said, at first she had some questions about the residency requirements being removed from Chapter 26, and then explained she found they were provided for in City Charter.

**City Manager Leavengood** agreed and said this is a part of the complete review of City codes. He said he appreciated the City Clerk for her work. Those responsibilities, in terms of governing the election process, do fall to the Clerk. It was good for her to be in the driver's seat on this one and working with the City Attorney and myself to produce the changes.

**Commissioner Duncan** said the election discussions started in summer of 2013, and he read through all of the old code. He is glad we are updating and getting it so that when somebody is reading the Charter or reading the Code of Ordinances they are consistent.

**Vice Mayor Lake** commented that this is a good time to go through all of this since we have not had any elections the last couple of years.

A discussion ensued about the Charter amendment discussion being next on the agenda to see if there was any collective interest from the City Commission on changing election procedures within the Charter.

**Vice Mayor Lake** moved to approve the Ordinance 1338-14 on first reading; seconded by **Commissioner Dearmin and Commissioner Duncan** and the motion was approved by unanimous voice call vote.

**Betty Biggar** of 140 West Haines Boulevard asked if a citizen of this community wanted to run for City Commission, is there a handbook on this.

**City Clerk Bourgeois** said the candidate packages can be picked up from the City Clerk's office any time before qualifying or during qualifying week. She went on to say qualifying for the 2015 Election will be held the week of February 16<sup>th</sup> – 20<sup>th</sup> [corrected dates] and said the packets will be ready for review ninety days prior to qualifying, as required by the Charter. She concluded by welcoming her to come by and see her at any time, and said she would be more than happy to help her.

<b>MAYOR DALEY</b>	<b>AYE</b>
<b>VICE MAYOR LAKE</b>	<b>AYE</b>
<b>COMMISSIONER DEARMIN</b>	<b>AYE</b>
<b>COMMISSIONER DUNCAN</b>	<b>AYE</b>
<b>COMMISSIONER MAULTSBY</b>	<b>AYE</b>

## **2.) CHARTER AMENDMENT DISCUSSION – ELECTION**

**City Manager Leavengood** said following feedback from the City Commission on May 19, 2014, city staff had identified and researched the provisions of the City Charter Article IV; Nominations and Elections related to election procedures. He went on to say some of the identified items within the City Charter potentially may be difficult to implement with the current election processes. After review of the Charter language, the City Attorney in conjunction with city staff has identified opportunities to improve the provisions in the following areas while also preserving their intent:

- 1.) A procedural cleanup for accepting nominations for City Commission.
- 2.) Amend the "write-in" candidate procedures to be consistent with the state law.
- 3.) Amend the "tie" process to be decided by a drawing of lots rather than a "second election."

He yielded to the City attorney for further analysis.

**City Attorney Murphy** said as a follow-up from the May 19, 2014 meeting this discussion will focus on the issues that were in the Charter so as to ensure compliance with the State election code, as well as to make sure the Charter and the Code are consistent. With that intent, there were three items which were identified;

1. Section 4.03 (d) regarding when a candidate shall file a written acceptance of such candidacy. He went on to say the Clerk has advised him that this process occurs during qualification. Therefore, by the way of clean-up it would be helpful to clarify that language. His recommendation and City Staff would be to allow for a clean-up ordinance to make that provision consistent with state law and the current practice. This would come forth in the form of an ordinance which, upon approval, would become a Charter amendment for the ballot at the next election.

2. Section 4.03 (e) regarding when a person may seek election to the City Commission by write-in vote. Currently this section requires a candidate to certify under oath certain information to the City Clerk, the elections qualifying officer, and that is allowed fifteen days prior to the election. Here it is recommended, so as to be consistent with Florida's Election Code, that we clarify that such write-in candidates must make all required certifications to the City Clerk during the qualification period specified as in section 4.03 (b) in the City Charter.

3. Section 4.05 (c) regarding tie votes. This section of the City's Charter was amended a few years back to require only a plurality of the votes cast for a candidate to elect such as candidate. Plurality is the greatest number of votes and not a majority. Under the current Charter provisions, a tie vote is decided by a second election, between the two candidates who would have received an equal number of votes; the suggestion is the City Commission consider allowing any tie votes to be resolved by drawing of lots. This procedure would then be the deciding factor as to who is the selected candidate. He went on to say section 100.061 F.S. allows for the State and County elections for nominations of candidates, in the Primary Election generally, to have a tie vote resolved in that manner. There is State Law that, in the elections code, that addresses this in part. Of course this would then dispense with the necessity and expense of having to conduct another election, in the unlikely event of a tie vote, but it could happen.

He concluded by saying those are the three areas that if the Commission is in consensus on moving forward with, he would be happy to work with the City Clerk and City Manager on preparing an Ordinance or Ordinances for first reading at the next City Commission Meeting. This will allow for enough time to prepare ballot language, and provide an educational opportunity to the citizens. Upon approval, they will be presented at the April 2015 election.

**Mayor Daley** asked if the referendums would still be considered in an election even if there was not any opposition to the incumbents.

**City Attorney Murphy** said if you are inclined and want to address these issues, you should address them and have these presented to the voters, notwithstanding whether there were any candidates.

**Mayor Daley** said so if there were not any candidates, it would be similar to a special election which would severely affect the turn-out for that election.

**City Attorney Murphy** said it could but in order for the Ordinances to become effective and valid, they would have to be put to the voters for a vote. He continued and said the nature of the changes is to make things more consistent with intent, and current State Law. These Ordinances shouldn't generate much controversy because they are more procedural in nature in terms of making sure there is clear protocol in place. That would be the only subjects on the ballot, if that were the case, because as a matter of law if the candidates qualify and there is no opposition that qualifies, then they are deemed to have been elected by what is referred to as acclamation.

**Mayor Daley** said the good thing about that would be the changes would then be in effect for the future elections.

**Vice Mayor Lake** asked what the process would be for the drawing of lots. Drawing straws?

**City Attorney Murphy** stated he believed so, lots would be straws.

**Commissioner Duncan** said he had two items to discuss. One of them is the power of initiative and the recall process. He said these were two items he had brought up almost two years ago for consideration.

**City Attorney Murphy** said his understanding and in conjunction with the City Clerk, will look into those items more specifically if it is the desire of the City Commission. The recall has statutory provisions that deal with how the recall election is to be conducted or handled. There already is a law that will govern the recall process.

**Commissioner Dearmin** and **Commissioner Maulsby** said they were in consensus of moving forward for the 2015 election cycle. **Vice Mayor Lake** and **Commission Duncan** agreed.

There were no audience comments.

**Mayor Daley** said she is also in consensus to go forward with this for the April 2015 election.

**City Attorney Murphy** requested clarification as to if this was as presented or to do you want to address the additional citizen initiative. He went on to say there is a lot of case law surrounding this and mentioned St. Pete Beach. He said he would want to look at this further if that is what the majority of the Commission wishes for him to do. He explained to the audience that the initiative process would be where the citizens would take the initiative to place an ordinance before the City Commission for their vote. Initiative would be just another way for the citizens to put something before this commission by the way of an ordinance or action, assuming that it was consistent with the Charter and State Law.

**City Manager Leavengood** advised caution on this. He went on to say it does have the "feel good" direct democracy component, but as the governing body, you may have a tough decision in front of you that collectively you will have to make for the good of the community. Using the

St. Pete Beach example, they have had trouble to where if you had very passionate group of a minority, they can actually swing things to a different way. In that example they were a very motivated group of individuals that maybe not were representative of the passive majority, that were then able to pass certain things in the land development regulations. He thinks they have been in lawsuits for ten-plus years. He said there is a good side to where people can come together and correct things; but at the same time that is really the elective process for who their representatives are in a representative democracy.

**Commissioner Duncan** said what if the controlling of the majority is appointed to the Commission and there is a specific subject, such as saving a preserve or whatever it may be, and you have come to this Commission six times and they are not hearing you. They technically were not elected by the people because no one filed paperwork to run against them, but that controlling majority is controlling what happens. That is why he thinks the power of initiative should exist. He continued and said it is not an easy thing to do because they will have to get legal advice, with petitions worded properly and legally, and submitted in the timeframe that's required. There will be rules set into place in order for it to happen, and it still would have to go onto the ballot for the people to vote on.

**City Attorney Murphy** said keep in mind you already have an initiative process for making Charter amendments. He said he did not know how many other municipalities in Polk County had an initiative process, but he can find out at the pleasure of the Commission.

**Mayor Daley** said it can cause a lot of controversy too because even look at the State initiative in this coming election. It can cause a lot of turmoil and dissention. She went on to say she is leaning toward not opening that can of worms and appreciates him bringing it forward.

A discussion ensued about initiatives starting at the planning board level, and the acceptance of petitions from the City Commission.

A consensus was given to move forward with the proposed Charter amendments as presented.

**Commissioner Duncan** asked if the power of initiative can be in the form of an Ordinance or does it have to be in the Charter?

**City Attorney Murphy** said he would have to look into it.

**Commissioner Maultsby** asked if there were a lot of citizens asking for the initiative process?

**Commissioner Duncan** replied and said there were some pressures before.

**City Attorney Murphy** said his experience has been that initiative expresses itself in the ballot box and that if at the time of the election, you have Commissioners or candidates that don't feel like they are getting their fair shake or getting what they want, they are going to run for office or you are going to have opposition to incumbent seats. He continued and said now when you don't get that, you infer from that the people are satisfied or at least there is not an interest to participate within that process. That is almost like a built in initiative right there, and ultimately the buck stops with the five of you all.

There were no public comments.

### 3.) ORDINANCE 1339-14: PERSONNEL HANDBOOK

**Mayor Daley** read Ordinance 1339-14 into record.

**City Manager Leavengood** said the employee handbook sets forth in detail the employee benefits programs, personnel policies, general guidelines, and disciplinary rules of the city. The last formal review of the Personnel Manual was conducted last year, and adopted on November 4, 2013. He continued and said the City of Lake Alfred has evaluated the current needs of the City's benefits, disciplinary rules, policies and procedures. The proposed revisions and amendments throughout the manual as listed in exhibit "A". Following the major revisions from last year, staff has continuously reviewed the policies throughout the year and how they have been implemented and applied. The majority of the changes are designed to clarify and to improve the intent of existing policies. He provided an overview of the proposed changes and presented them for consideration.

#### Overview

- Defined active disciplinary action
- Defined fiscal year
- Administration and direction of personnel program; provides rights to interpret and construct the program
- Included E-cigarettes within the prohibited acts in public facilities
- Position control; new positions can be created by the City Manager rather than the City Commission – the Commissions control is on the budget process.
- Removed 1,250 hours for PTR employees and broadened the language
- Drug screens only applying to high risk categories or other mandatory testing classifications with applicable laws.

**City Manager Leavengood** explained this proposed change is due to case law. He went on to say the Human Resources designee will maintain a list of positions which will require the mandatory drug testing. Fire, police, or service workers which have a high risk safety component will be classified as a mandatory category for pre-employment screening, however, a finance clerk probably would not.

**City Attorney Murphy** provided an overview of the Federal District Court ruling from the southern District of Florida. He said they issued an opinion earlier this year that talks about suspicion-less pre-employment drug testing, and the inherent constitutionality of rights of privacy and rights against searches and seizures. He went on to say this was a challenge to a provision within the City of Key West's policy. He provided an overview of the specifics of the case. He continued and said the Court interpreted that there were certain safety sensitive or public safety positions which were carved out as acceptable for drug testing, and for everything else since the rule is so broad it is unconstitutional therefore voidable. We are trying to avoid that, and most public employers are attempting to address these issues in a proactive way before they become an issue down the road.

**Mayor Daley** asked if this case only applied to the public sector, and not the private sector.

**City Attorney Murphy** said he thought it was applicable across the board, but in this context it arose in a public employer context.

**Mayor Daley** clarified and said so they ruled against the City in this particular case. She went on to say she thinks pre-employment drug screening is important if they are a finance officer, or taking care of the public's money.

A discussion ensued drug testing for suspicion versus suspicion-less and the potential for a discrimination lawsuit. Additionally, it was discussed this was just a District Court opinion.

**City Manager Leavengood** said the overarching consensus from the Polk County City Managers Association was to go ahead and get ahead of it to where it almost becomes like that public records request where they just test you for the sake of testing you.

A discussion ensued about the drug testing for suspicion and any post-accident that requires treatment or causes \$100.00 damage to City property. Furthermore, it was said if the ruling was overturned; it would just be a matter of reclassifying all positions for the requirement of pre-employment screening through human resources.

#### Overview Continued

- Initial probationary period can be extended by the Department Head and limiting it to six months.
- Second drug screens paid for by potential applicants.
- Removed language referencing a form while requesting limited duties.
- Rearranged the organizational flow under the vacation section.
- Provision allowing the City Manager to authorize vacation leave within the first six months of employment.
- Clarifying language pertaining to the volunteer sick leave program.
- Provision to allow sick and vacation leave to be taken for bereavement.
- Compensatory time for remote travel up to eight hours a day.
- Compensatory time section to add "forty-hour work week" as and/or provision.
- Active Disciplinary Action framework provided.
- Removed appeals board for disciplinary action.

**Commissioner Maultsby** asked how often has the City had to terminate employees which have tested positive for drugs?

**City Clerk Bourgeois** responded and said within the last five years, there was one termination for a positive test, and it was determined through a post-accident drug screen.

**Mayor Daley** inquired if there would ever be a problem with the post-accident drug testing.

**City Manager Leavengood** said he has not heard that.

A conversation occurred referencing post-accident drug screening limiting the liability of the City, and all injured employees seeking treatment through workers compensation are drug tested.

There were no public comments.

**Vice Mayor Lake** moved to approve the Ordinance 1339-14 personnel handbook on first reading; seconded by **Commissioner Maultsby** and the motion was approved by unanimous voice call vote.

<b>MAYOR DALEY</b>	<b>AYE</b>
<b>VICE MAYOR LAKE</b>	<b>AYE</b>
<b>COMMISSIONER DEARMIN</b>	<b>AYE</b>
<b>COMMISSIONER DUNCAN</b>	<b>AYE</b>
<b>COMMISSIONER MAULTSBY</b>	<b>AYE</b>

#### **4.) RESOLUTION 13-14: HIGHWAY MAINTENANCE AGREEMENT**

**Mayor Daley** read Resolution 13-14 into record.

**City Manager Leavengood** said the City of Lake Alfred entered into an agreement on October 20, 2011 between the State of Florida Department of Transportation and the City of Lake Alfred to perform Mowing (Large, Intermediate, and Slope), Litter Removal, Mechanical Sweeping, and Edging and Sweeping.

The term of this agreement has been proposed for a period of three years for the following scope of services:

- Perform mowing (Large, Intermediate, and Slope)
- Litter Removal
- Mechanical street sweeping
- Edging and sweeping

The previous agreement was (\$30,315.37) and the current agreement is (\$24,211.23) for a difference of \$6,104.14. The new formula was based upon current state contractors' prices.

A clarification was provided the \$24,211.23 was an annual payment to the City.

**Commissioner Maultsby** commented that was not a lot of money, however years ago the City did not receive any money for the median maintenance.

**Commissioner Dearmin** moved to approve the Resolution 13-14 for the maintenance agreement in the amount of \$24,211.23 per year; seconded by **Commissioner Duncan** and the motion was approved by unanimous voice call vote.

There were no public comments.

<b>MAYOR DALEY</b>	<b>AYE</b>
<b>VICE MAYOR LAKE</b>	<b>AYE</b>
<b>COMMISSIONER DEARMIN</b>	<b>AYE</b>
<b>COMMISSIONER DUNCAN</b>	<b>AYE</b>
<b>COMMISSIONER MAULTSBY</b>	<b>AYE</b>

#### **5.) PURCHASE 2015 FORD F250 CREW CAB FOR PUBLIC WORKS**

**City Manager Leavengood** said in the current Fiscal Year 2014/2015 Budget, \$30,000 was allocated for the purchase of a replacement public works vehicle. City staff has solicited bids for this purchase and received the following submissions:

- Bartow Ford: \$22,625.00
- Weikert Ford: \$22,093.77
- Winter Haven Ford: Chose not to bid

This vehicle will replace a 1999 Ford F150 truck with over 100,000 miles on it, which is anticipated to be sold on govdeals.com. Typical revenue expected for this vehicle will be approximately \$1,000.00. He concluded by saying staff's recommendation is for approval of the bid award to Weikert Ford in the amount of \$22,093.77.

**Commissioner Maultsby** asked if we could we get more savings by piggybacking off of a larger City or State contract and asked to have a crew-cab explained to him.

**Public Works Director Deaton** replied said whenever the City goes out to bid we ask for the State contract prices. These prices are reflective of the contract. He continued and said a crew cab truck has four doors so we are able to carry more people on the job.

**Commissioner Maultsby** continued and asked why the City did not obtain bids from the Chevrolet dealerships.

**Public Works Director** said the City has always dominantly been Fords. He explained our mechanic is trained on them and the parts in stock are Ford parts. Consistency helps to save the City money in the long term.

**Vice Mayor Lake** asked if he has ever performed a price comparison of the different makes.

**Public Works Director Deaton** replied no sir. He said he believes generally the price ranges are the same.

A discussion ensued about the great price for the vehicle and that the new truck will come with a towing package and hitch.

**Commissioner Maultsby** moved to approve the purchase of a 2015 Ford F250 Crew-cab truck from Weikert Ford in the amount of \$22,093.77; seconded by **Commissioner Dearmin and Commissioner Duncan** and the motion was approved by unanimous voice call vote.

There were no public comments.

<b>MAYOR DALEY</b>	<b>AYE</b>
<b>VICE MAYOR LAKE</b>	<b>AYE</b>
<b>COMMISSIONER DEARMIN</b>	<b>AYE</b>
<b>COMMISSIONER DUNCAN</b>	<b>AYE</b>
<b>COMMISSIONER MAULTSBY</b>	<b>AYE</b>

## RECOGNITION OF CITIZENS

**Betty Biggar** of 140 Haines Boulevard said the Chamber of Commerce is hosting workshops and there seems to be a “disconnect” from the City Commission. She posed the question, do you know what the Chamber is doing, and does the Chamber know what you are doing? She said it is very important at this point to work together on the Centennial. She continued and said the Chamber’s new motto is “Local People Doing Local Things”, keeping this community local. She pointed out there used to be many groups in Lake Alfred such as Boy Scouts, a beautification committee, a women’s committee, and what we are trying to is reorganize to bring back all those beautiful things. She asked how many parks the City of Lake Alfred had and if they can name them? The other thing that has come up is the signs. She went on to say we have to be a squeaky wheel and shout loud and clear that it is time. If it takes both the Commission and the Chamber to do this, we have to, because it is time. New businesses are struggling. It is not an easy thing for the new businesses opening up to not be able to put a sign up to show where they are located. It’s not fair to this community to let the Department of Transportation to let us suffer this long. She concluded by saying we need to be a squeaky wheel and we are working hard as a Chamber for the Centennial.

**Commissioner Duncan** shared about the upcoming Centennial Workshop and said it has been posted around the City, it is on the website, and the newspaper published it as well.

**Betty Biggar** said the Chamber will be willing to work with the City, if the City will work with the Chamber.

**Jane Brumbaugh** of 655 East Pierce Street recommended inviting the Friends of the Library, the Historical Society, the Lions’ Club and other public organizations. She went on suggest forming a council to create a calendar of events for the Centennial. She concluded by telling John Dame she enjoyed the evening very much and it was such a pleasure.

**Mayor Daley** requested that the City reach out to all of these different groups so that they are aware of this workshop.

## COMMISSIONER QUESTIONS AND COMMENTS

**Commissioner Dearmin** said he had great time at the Grillin and Chillin and knows the City has been busy. He commented that City staff and management has been working hard and thanked the citizens of Lake Alfred.

**Commissioner Duncan** thanked staff for working on the personnel manual. He went on to say the Discovery Academy students asked many important questions. He continued and said this Sunday at 3:00 p.m., at the First Presbyterian Church, is the ordination of their new Pastor, Deb Belusa. He concluded by sharing the art show drop off will be on the 17<sup>th</sup> and 18<sup>th</sup> with a judicial critique following about 2:30 p.m. to provide feedback to the artists.

**Vice Mayor Lake** he shared tonight the Commission visited two buildings. The Buchanan building is like a football field on the inside and it is amazing. With the Grillin and Chillin event, our new Parks and Recreation Manager got his first crack at it. He continued and said he had the pleasure of announcing the winners of the event, and the winners were “two-crackers.” He congratulated to John Dame for his honor flight, and said the museum was open on Saturday

with one attendee. He encouraged attendance and said there is a new Girl Scout display set up in there. Thank you.

**Commissioner Maultsby** clarified the date of the workshop and said that is all for tonight.

**Mayor Daley** said she was unable to attend the Grillin and Chillin this year because it was the first day of the Legoland Brick-o-Treat celebration and she had to work. She stated she did break away and attended the funeral of former Reverend Roland Castro over at the Hope Presbyterian Church. She shared it was a really uplifting ceremony of his life. He is going to be dearly missed by the City of Lake Alfred; he was a great friend to us. She continued and reminded everyone of the Legislative Policy Committee meetings this Friday in Orlando. She concluded by congratulating Amber on her achievements, it is a really big deal to get that award seven years in a row. Thank you.

Meeting Adjourned at 9:17 p.m.

Respectfully Submitted,



Linda Bourgeois, M.M. C.  
City Clerk